

**Cora A. Alsante, Esq.**  
Hancock Estabrook, LLP  
1500 AXA Tower I  
100 Madison Street  
Syracuse, NY 13202  
calsante@hancocklaw.com  
(315) 565-4500



Cora A. Alsante is the Leader of the Elder Law & Special Needs Practice and a partner in the Tax and Trusts & Estates Practices. She is also a member of the Firm's Executive Committee. Ms. Alsante focuses her practice on estate planning, trusts, planning for the elderly and disabled, and estate and trust administration. She represents individuals and numerous assisted living and skilled nursing facilities.

Ms. Alsante frequently lectures for organizations such as the New York State Bar Association, Onondaga County Bar Association, Special Needs Alliance and Alzheimer's Association on topics including guardianships, supplemental needs trusts, estate planning, planning for the elderly and disabled, and estate and trust administration.

Ms. Alsante was instrumental in creating and establishing the Loretto Foundation Community Trust, a pooled supplemental needs trust, which benefits many seniors and disabled individuals in the community.

Ms. Alsante was named one of the "Top 25 Female Upstate New York Super Lawyers" for 2011 and 2013 and was selected as a Best Lawyers in America "Lawyer of the Year" in the area of "Litigation - Trusts and Estates", in Syracuse, NY, for 2015, 2017 and 2019.

#### **PRACTICE AREAS**

Elder Law & Special Needs  
Trusts & Estates  
Health Care  
Tax

#### **RECOGNITIONS AND HONORS**

Rated, AV Preeminent, Martindale-Hubbell  
Selected, The Best Lawyers in America (2009-2019)



Selected, Litigation - Trusts and Estates, "Lawyer of the Year" in Syracuse, The Best Lawyers in America (2015, 2017, 2019)  
Selected, New York - Upstate, Super Lawyers (2008-2018)  
Selected, Top 25 Female Upstate New York Super Lawyers (2011 and 2013)

### **PROFESSIONAL AND COMMUNITY ACTIVITIES**

Fellow, American College of Trusts & Estates  
Surrogate's Court Committee Co-Chair, New York State Bar Association, Trusts & Estates Section  
Executive Committee Member, New York State Bar Association, Trusts and Estates Section  
Member, The Upstate Foundation, Inc., Professional Advisory Council for Legacy Giving  
Member, Special Needs Alliance  
Member, Onondaga County Bar Association  
Member, PACE CNY, Board of Trustees  
Member, Loretto Foundation, Board of Trustees  
Past President, New York Chapter of the National Academy of Elder Law Attorneys (NAELA)  
Past Member, CNY Women's Bar Association, Judicial Screening Committee  
Past Chair, New York State Bar Association, Elder Law Section  
Past Member, New York State Bar Association, CLE Committee

### **EDUCATION**

University at Buffalo Law School, J.D., 1988  
Hamilton College, B.S., academic honors, 1985

### **ADMISSIONS**

New York



**Joseph M. Gerstenzang, Esq.**  
Gerstenzang, Sills, Cohn &  
Gerstenzang  
210 Great Oaks Boulevard  
Albany, NY 12203  
joe.gerstenzang@gmail.com  
(518) 456-6456



Joseph Gerstenzang is an associate at the law firm of Gerstenzang, Sills, Cohn & Gerstenzang. He received his Bachelor's Degree from Boston University. He is a 2011 magna cum laude graduate of Albany Law School, where he served as a Senior Editor of the Albany Law Review. During Law School, he interned at the District Attorney's Offices in Rensselaer, Albany and Schenectady counties.

Mr. Gerstenzang has also lectured across the state about how to handle a DWAI drugs case.

Since joining the firm, Mr. Gerstenzang's practice has focused on the defense of driving while intoxicated and driving while ability impaired by drugs cases.



**Anthony Gigliotti, Esq.**  
Attorney Grievance Committee  
Fifth Judicial District  
224 Harrison Street, Suite 408  
Syracuse, NY 13202  
agigliot@nycourts.gov  
(315) 401-3344

Anthony J. Gigliotti received his undergraduate degree from Syracuse University in 1968 and went on to earn his law degree from St. John's University in 1971. He started his career as a Staff Attorney for Onondaga Neighborhood Legal Services, and in 1976 became its Executive Director for 10 years, expanding its services to 4 additional counties and changing its name to Legal Services of Central New York. During that time Mr. Gigliotti advocated for and assisted in the authorship of Real Property Law §235-b which codified New York's Implied Warranty of Habitability. As a member of the NYSBA's Committee on Legal Aid Mr. Gigliotti helped launch the first Pro Bono Service Awards, now awarded annually by the NYSBA President. Mr. Gigliotti was the founding director of Onondaga County's Volunteer Lawyer's Project and continues to serve on its board of directors.

From 1987 to 1996, Mr. Gigliotti held positions as Syracuse City Court Judge, Chief Assistant District Attorney for Onondaga County, a part time private law practice, Assistant NYS Attorney General In Charge of the Watertown Regional Office, and General Counsel for the Widewaters Group.

In 1996, Mr. Gigliotti was appointed as Principal Counsel for the Attorney Grievance Committee, Appellate Division Fourth Department, Fifth Judicial District. In 2001, Mr. Gigliotti was appointed to the board of trustees of the New York State Lawyer Assistance Trust by Chief Justice Judith S. Kaye. Mr. Gigliotti is member of the Board of Directors of the Onondaga County Bar Foundation and serves as the Chairperson of the Foundation's Lawyers' Assistance Steering Committee.

Mr. Gigliotti has lectured extensively on ethics, for several years as an adjunct professor of law at Syracuse University College of Law and continually at numerous local and state bar sponsored continuing legal education programs.

**Paul G. Lyons, Esq.**  
Bottar Leone  
120 Madison Street, Suite 1600  
Syracuse, NY 13202  
plyons@bottarleone.com



Mr. Lyons' practice is limited to the pursuit of motor vehicle accident, premises liability, wrongful death, medical malpractice, product liability and other catastrophic personal injury matters.

With nearly a decade of civil litigation experience, Mr. Lyons manages virtually all aspects of pre-trial litigation, including pleadings, depositions, discovery, motion practice, creation of exhibits, and trial preparation.

Mr. Lyons is a graduate of The College of The Holy Cross, and Syracuse University College of Law. While in law school, he was a member and managing editor of the Syracuse Science and Technology Reporter.

For his work in the field of plaintiff's personal injury litigation, Mr. Lyons has been named to the Upstate New York Super Lawyers® Rising Stars list since 2016.

Prior to joining Bottar Law, PLLC, Mr. Lyons was an extern with the Office of Corporation Counsel, City of Syracuse. Mr. Lyons was born and raised in Briarcliff Manor, New York, and presently resides in downtown Syracuse.

#### **Education**

The College of the Holy Cross (B.A., 2006)  
Syracuse University College of Law (J.D., 2009)

#### **Jurisdictions Admitted To Practice**

New York, 2010  
New Jersey (inactive)



**Rocco J. Mangano, Esq.**  
Mangano Law Office, PLLC  
440 East Washington Street  
Syracuse, NY 13202  
rmangano@rmanganolaw.com  
(315) 448-0246

Rocco Mangano graduated magna cum laude from Syracuse University School of Law in 1981, after receiving his bachelor's degree from the University of Rochester. He has been engaged in the general practice of law since that time, most recently concentrating in residential real estate representing buyers, sellers, and lenders. He is Vice Chair of the Real Property Law Section of the Onondaga County Bar Association, and is a frequent presenter at Continuing Legal Education Seminars for the New York State Bar Association and Onondaga County Bar Association.

He has served on the Board of Trustees of the Onondaga Free Library and Syracuse Symphony Orchestra, and currently serves on the Board of Trustees of Syracuse Stage.

**Nicole M. Marlow-Jones, Esq.**

Costello, Cooney & Fearon, PLLC  
Bridgewater Place  
500 Plum Street, Suite 300  
Syracuse, NY 13204  
nmm@ccf-law.com  
(315) 422-1152



Ms. Marlow-Jones joined the firm as an associate in August of 1999. She became a partner in January 2006. Her practice includes liability defense, insurance coverage, appellate law and commercial litigation. A primary area of her practice has been the representation of professionals, predominantly lawyers, in civil actions.

Marlow-Jones received her bachelors degree from the State University of New York at Geneseo in 1994 and her law degree, magna cum laude, from Syracuse University College of Law in 1997. She was selected to the Order of the Coif and the Justinian Honor Society.

Prior to joining the firm, Ms. Marlow-Jones served as an appellate court attorney at the Supreme Court, Fourth Department. During this two-year period, she assisted members of the intermediate appellate court on pending civil and criminal appeals. She also served as a confidential law clerk to the Honorable John P. Balio prior to his retirement.

Ms. Marlow-Jones is admitted to practice before all New York State Courts and the U.S. District Court for the Northern and Western Districts of New York. She is a member of the Onondaga County, New York State and American Bar Associations.

Ms. Marlow-Jones serves on the board of directors of the Central New York Chapter of the Juvenile Diabetes Research Foundation. Nicole has been selected as a delegate for the JDRF Council of Chapters & Affiliates. In her role as Advocacy Chair, she fosters relationships between local advocates and elected legislators to ensure Congress continues to support the funding of Type 1 Diabetes research. She is also serves on the Board of Directors and Judicial Screening Committee of the Central New York Women's Bar Association.



**George R. McGuire, Esq.**  
Bond, Schoeneck & King, PLLC  
One Lincoln Center  
Syracuse, NY 13202  
(315) 218-8515  
gmcguire@bsk.com



Mr. McGuire is a registered patent attorney and chair of the firm's intellectual property and technology practice.

He concentrates his practice in all facets of intellectual property law, including, for example, patent and trademark preparation and prosecution, litigation involving intellectual property issues, patent and trademark clearance opinions, patent novelty, validity and (non)infringement opinions, due diligence investigations in merger and acquisition, asset purchase, or other financial transactions, proceedings before the Patent Trial and Appeal Board and the Trademark Trial and Appeal Board, negotiating and drafting technology transfer and license agreements, and internet and computer law matters.

Mr. McGuire practiced for five years as a patent agent before receiving his law degree. In addition to his practice, he is also an adjunct professor at Syracuse University College of Law where he has been teaching a course on Internet Law since 2004, and prior to that taught and lectured on courses in computer law, entertainment law, trademark and unfair competition law, intellectual property and technology transfer.





**Karen Menter Lowe, Esq.**

The Law Offices of Steven R. Dolson, PLLC

126 N. Salina St., Fl 3

Syracuse, NY 13202

kmenter@dolsonattorneys.com

(315) 423-3328

Ms. Menter Lowe represents clients in social security matters including hearings and reviewing decisions for appeal. Ms. Menter Lowe also represents consumer debtors in all aspects of chapter 7 and chapter 13 bankruptcies.

**Education**

J.D., University At Buffalo Law School, 2008

B.A., Ithaca College, 2005

**Jurisdictions Admitted to Practice**

New York, 2009



**Timothy A. Roulan, Esq.**  
NYSBA Lawyer Assistance Committee  
2509 James Street, PO Box 595  
Syracuse, NY 13206  
roulanlaw@gmail.com  
(315) 863-2745

Timothy A. Roulan, Esq. was admitted to the New York Bar in 1994. Since that time his practice is devoted to acting as Attorney for Child and Assigned Counsel Attorney in Family Court together with acting as Assigned Counsel in both Misdemeanor and Felony Courts.

Mr. Roulan graduated from the Mount Hermon School in 1971. He attended the University of Rochester and earned a Bachelor of Music Degree at its Eastman School of Music in 1977. Prior to becoming an attorney he taught elementary school music for 13 years and earned a Masters Degree in Education from Elmira College.

He is a member of the New York State Lawyers Assistance Committee and acts as a regional contact for the Lawyers Assistance Program.



**David B. Snyder, Esq.**  
Snyder Law Firm, PLLC  
6876 Buckley Road  
Syracuse, NY 13212  
david@SnyderLF.com  
(315) 451-3040



David B. Snyder is an experienced litigator with over ten years' experience handling cases in many different areas of law. Mr. Snyder is an aggressive and effective litigator. Each client's case is treated with exceptional care and attention.

Mr. Snyder received Bachelor Degrees in Biology and Political Science from the University of Arizona and his Juris Doctor degree from the Syracuse University School of Law. Mr. Snyder was a member of the Moot Court Honor Society as well as a member of the prestigious National Trial Team and ATLA trial teams.

After passing the bar exam, Mr. Snyder practiced as a lawyer for several years in representing clients across varied practice areas including: general personal injury litigation, medical malpractice defense, insurance litigation, Workers' Compensation, automobile accident cases, criminal defense and representing small businesses. This experience has given Mr. Snyder a wealth of trial experience. Mr. Snyder has lectured at seminars on various legal topics, including commencement of the civil action in New York State.

Mr. Snyder has been recognized in Upstate New York SuperLawyers Magazine as a rising star two times and is a Superlawyer as of 2018, has been rated excellent on Avvo and is a Fellow of the American Bar Foundation.

David Snyder has been active in a number of professional organizations including the Onondaga County Bar Association where he served on the Board of Directors, the New York State Bar Association, and the New York Academy of Trial Attorneys. Mr. Snyder coaches with the Optimist Basketball League and Liverpool Girls Softball League and is active in his church. Mr. Snyder treats every client with respect and integrity.

**Howard J. Woronov, Esq.**  
Melvin & Melvin, PLLC  
217 South Salina Street  
Syracuse, NY 13202-1390  
hworonov@melvinlaw.com  
(315) 422-1311



Howard J. Woronov is a graduate of Syracuse University College of Law (1964); his practice is limited to Family Law.

He is a member of the Executive Committee of the Family Law Section of the New York State Bar Association.

He is a Fellow of the American Academy of Matrimonial Lawyers (since 1984). He was a Manager of the New York Chapter -2004 to 2007 and 2009-2012.

He is a past President of the Onondaga County Bar Association (1988).

He is a member of the New York State Bar Association Committee on Professional Discipline (1989-1995).

He is a member of the Fifth District Grievance Committee (three year term). He was also a member from 1988-1994.

He has lectured extensively on Family Law, having participated in CLE seminars each year from 1985 through 2018. He is the author of a treatise: "Substantive Motions During a Matrimonial Case – Disclosure" (copyright NYSBA 2001).

He has appeared as an expert witness in Supreme and Family Courts. He is included in "The Best Lawyers in America" (2008-2018).

He is included in "Upstate Super Lawyers" (2009-2018).

In September, 2014, he was honored by the Onondaga County Bar Association for 50 years of practice.



Mr. Woronov has been a member of the firm Melvin & Melvin, PLLC since 1989, and has been a practicing attorney for over fifty years. He is a fellow of the prestigious American Academy of Matrimonial Lawyers and manager of the New York Chapter. He is also a member of the Executive Committee of the Family Law Section of the New York State Bar Association. He practices exclusively in the area of Family Law, including custody, support, pre-nuptial and separation agreements, divorce, and divorce taxation.

He has written and lectured extensively in the area of Family Law, both to attorney and public audiences.

His interests include professional discipline, and he has served on the 5th District Attorney Grievance Committee and currently serves on the State Bar Committee on Professional Discipline.

Mr. Woronov has been named Lawyer of the Year for 2017 in the Family Law category and recognized to the Best Lawyers in America for 9 years straight (2008-2017). He was also named an Upstate Superlawyer for Family Law.