



NYSBA CLE

Tuesday, October 30, 2012
9:00 a.m. to 12:15 p.m.

*Concierge Conference Center
780 Third Avenue at 48th Street
New York, New York*



Can't attend in person?

This program will be presented in person at the Concierge Conference Center with a simultaneous webcast option of the CLE portion only.

Newly admitted attorneys (less than twenty-four months) must attend the program in person to receive New York MCLE credit.



**INCLUDES
1.0 ethics credits**

See inside for more details.

Women on the Move 2012: Moving Forward: Building Paths to Success!

Topics to be addressed include:

- Combatting workplace disparity through legislation
- Communicating effectively
- Taking advantage of the Digital Age

**Plus: A Networking Buffet Luncheon
will follow the Program**

Keynote Luncheon Speaker: Mylan Denerstein

Counsel to New York State Governor Andrew Cuomo

Register Now!

**Save Money, and Guarantee
Your Seat at the Program!!!**

NYSBA Co-Sponsors:

Committee on Women in the Law
Antitrust Law Section

Intellectual Property Law Section

Real Property Law Section

Senior Lawyers Section

Trusts and Estates Law Section

Young Lawyers Section

Committee on Continuing Legal Education

(See inside for Bar Association Co-Sponsors)



Program Description

Since the 1980's, approximately 40% of law school graduates have been women. Recent statistics document that, as of 2010, a mere 16.5% of large firm partners were women, reflecting the glaring employment disparities faced by women attorneys. As recently as 2010, *The National Law Journal* noted that even female partners who attain the highest levels of achievement earn on average of \$66,000 per year less than their male equivalents.

In this program, an experienced diverse faculty will address the realities that women attorneys face today and present a variety of solutions for developing a greater awareness of the current legal landscape as it affects workplace disparity. This includes ways to engender change in both individual career paths and the overall legal profession by the effective use of legal advocacy skills. The program will be followed by a buffet luncheon providing attendees ample time to network with both the faculty and their peers.

Who Should Attend: Attorneys engaged in all areas of practice will benefit from attending this program.

Agenda

8:30 a.m. – 9:00 a.m. **Registration** (outside meeting room)

9:00 a.m. – 9:05 a.m.

Introduction

Melissa C. Lee, Mental Hygiene Legal Services, Brooklyn, New York

9:05 a.m. – 9:55 a.m.

Gaining Perspective: Combating Workplace Disparity through Legislation

With Fair Pay Acts and anti-discrimination laws on the books, how can such large gaps in earnings still exist? To begin the process of empowering women attorneys, we must first understand the laws that seek to rectify inequality as well as the nature of the disparities that we face. This panel of experts will explain and analyze legislation that aims to end gender disparity, including the *Lily Ledbetter Fair Pay Act* and the *New York State Fair Pay Act* and suggest ways these statutes can be used to correct the existing disparities.

Moderator: **Melissa C. Lee**, Mental Hygiene Legal Services, Brooklyn, New York

Speakers: **Wendy Stryker**, Counsel, Frankfurt Kurnit Klein & Selz PC, New York, New York

Kam Wong, Associate Director, Workforce Diversity & Compliance Programs, City University of New York, New York, New York

9:55 – 11:10 a.m.

Panel Discussion: Communicating Effectively: Being Heard Loud and Clear

Your ideas are important. Don't let your message get lost along the way!

The key to being an effective attorney is being an effective communicator.

Whether negotiating a contract, deposing witnesses, writing a stellar brief, presenting a case to a jury, meeting with legislators to advocate change or simply trying to land a client, one thing is certain: Communication is Key.

This segment will feature a panel of practicing attorneys sharing their secrets of persuasive communication. They will review strategies which will pinpoint what to say and how to say it in

order to get your voice heard. In addition, a legal writing expert will share strategies on how to make the written word as powerful as the spoken word. Together, the panel will show you how to make communication your most powerful weapon as you advance in your career.

Moderators: **Kathleen A. Lyons**, Communications Officer, Swiss Reinsurance America Corporation, Armonk, New York
Carol C. Villegas, Associate, Labaton Sucharow LLP, New York, New York

Speakers: **Hon. Laura Jacobson**, Supreme Court of the State of New York, Brooklyn, New York

Rosary Morelli, Senior Partner, Heidell, Pittoni, Murphy & Bach, LLP, New York, New York

Dianne Rosky, Founder, Rosky Legal Education LLC, New York, New York

11:10 – 11:20 a.m. **Refreshment Break**

11:20 a.m. – 12:10 p.m.

Going Hi-Tech: Taking Advantage of the Digital Age

Technology has advanced at a rapid pace in recent years, offering a multitude of options for attorneys in search of lower costs and increased efficiency. However, this progress does come with plenty of potential pitfalls for the naïve practitioner.

This topic will focus on the effects and ethical implications of the use of Internet-based and mobile computing by attorneys in their law practices. A published expert on law and technology will familiarize you with emerging concepts including mobile computing, cloud computing and virtual law firms before delving into a discussion on how attorneys are using these cutting edge technologies to their advantage, while exposing the associated ethical implications.

Speaker: **Nicole Black**, Law Office of Nicole Black, Rochester, New York

12:15 p.m. – 2:00 p.m. **Buffet Networking Luncheon**

Keynote Speaker:

Mylan Denerstein, Counsel to Governor Andrew Cuomo, Albany, New York

3.5 MCLE CREDITS: 1.5 Skills; 1.0 Ethics; 1.0 Professional Practice

This course has been approved for all attorneys, including those who are newly admitted. Newly admitted attorneys (less than twenty-four months) must attend the program in person to receive New York MCLE credit.

This program has also been approved for MCLE credit by the **State Bar of California** and the **Pennsylvania Continuing Legal Education Board** for **2.0** credit hours of substantive law and **1.0** credit hour of ethics. All inquiries regarding MCLE credits may be directed to **(518) 487-5606**.

This program has been approved by the **Board on Continuing Legal Education of the Supreme Court of New Jersey** for 3.5 hours of total CLE credit. Of these, 1.0 qualify as hour of credit for ethics/professionalism, and 0 qualify as hours of credit toward certification in civil trial law, criminal trial law, workers compensation law and/or matrimonial law. This course does not qualify under any of the nine specified new admit areas, in five of which New Jersey attorneys admitted in 2009 or thereafter, in their first full two-year compliance period, must take 15 of their 24 required credit hours (see BCLE Reg. 201:2).

The New York State Bar Association's Committee on Continuing Legal Education has been certified by the New York State Continuing Legal Education Board as an accredited provider of continuing legal education in the State of New York.

IMPORTANT NOTICE: PARTIAL CREDIT FOR PROGRAM SEGMENTS NOT ALLOWED. Under the New York State Continuing Legal Education Board Regulations and Guidelines, attendees at CLE programs cannot receive MCLE credit for a program segment unless they are present for the entire segment. Persons who arrive late, depart early, or are absent for any portion of the segment will not receive credit for that segment.

Program Faculty

Program Chair:

Melissa C. Lee

Mental Hygiene Legal Services
Brooklyn, New York

Speakers:

Nicole Black, Law Office of Nicole Black, Rochester, New York * **Mylan Denerstein**, Counsel to Governor Andrew Cuomo, Albany, New York * **Hon. Laura Jacobson**, Supreme Court of the State of New York, Brooklyn, New York * **Kathleen A. Lyons**, Communications Officer, Swiss Reinsurance America Corporation, Armonk, New York * **Rosary Morelli**, Senior Partner, Heidell, Pittoni, Murphy & Bach, LLP, New York, New York * **Dianne Rosky**, Founder, Rosky Legal Education LLC, New York, New York * **Wendy Stryker**, Counsel, Frankfurt Kurnit Klein & Selz PC, New York, New York * **Carol C. Villegas**, Associate, Labaton Sucharow LLP, New York, New York * **Kam Wong**, Associate Director, Workforce Diversity & Compliance Programs, City University of New York, New York, New York.

Bar Association Co-sponsors:

Asian American Bar Association of New York
Association of Black Women Attorneys
Brooklyn Women's Bar Association
Dominican Bar Association
Korean American Lawyers Association of Greater New York
Latino Lawyers Association of Queens County
LGBT Bar Association of Greater New York (LeGaL)
Metropolitan Black Bar Association
New York Women's Bar Association
Nigerian Lawyers Association
Queens County Women's Bar Association
South Asian Bar Association
Westchester Black Bar Association
Women's Bar Association of the State of New York

We appreciate the support of our Corporate Sponsor:

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4 WAYS TO REGISTER

Online www.nysba.org/CLE

Call **1.800.582.2452** (U.S. and Canada)
or **518.463.3724** in Albany &
surrounding area

Download an order form online
at www.nysba.org/CLEOrderForm and

Mail State Bar Service Center
New York State Bar Association
One Elk Street
Albany, NY 12207

Fax **518.463.5993**

Pricing **NYSBA members: \$195.00**
Non-members: \$295.00

Note Registration fees for live programs increase
ten days prior to the program date.

CLE Coupons and Comp passes are
not accepted for this program.

Register Online Today! Visit www.nysba.org/WomenontheMove2012

NYSBACLE



New this Fall: All program materials will be distributed exclusively online in searchable PDF format, allowing attendees more flexibility in storing this information and allowing you to copy and paste relevant portions of the materials for specific use in your practice. A CLE NotePad® (paper) will be provided to all attendees at the live program site. The CLE NotePad® includes lined pages for taking notes on each topic, as well as any PowerPoint presentations submitted prior to printing. Traditional printed course books can be ordered at the program site for a discounted price and will be shipped subsequent to the program date.

Information and Policies

Pre-registration Strongly Advised: You can save money and guarantee your seat and course materials by registering early. Registrations received or postmarked within 10 days of the event, or at the door, are subject to a higher registration fee. Seating is limited in all locations and registrations are taken on a first-come, first-served basis.

Cancellations are easy – full refunds are given: Your full registration fee will be refunded if you give us notice no later than the close of business (4:45 p.m. EST) on the day prior to the date of the program for which you registered. To cancel, write the State Bar Service Center at One Elk Street, Albany, New York 12207; or fax (518) 487-5618; or call (800) 582-2452. If you do not cancel and do not attend the program, access to a complete set of course materials in PDF format will be forwarded to you via e-mail in consideration of the registration fee. Non-registrants may purchase program materials after the final program date.

MCLE Credit: This program is acceptable for MCLE credit in New York and many other MCLE jurisdictions.

Tuition Assistance: New York Attorneys may apply for tuition assistance to attend this program based on financial hardship. Any New York attorney who has a genuine financial hardship may apply for tuition assistance for a CLE program by completing a *Tuition Assistance Request Form* and returning it to the CLE Department no later than five working days prior to the program, explaining the basis of his/her hardship. If granted, the attorney will receive tuition assistance, depending on the

individual's circumstances. For more details, please contact our State Bar Service Center at (800) 582-2452.

Group Discounts: Subject to availability and exclusions, group discounts are available to law firms and organizations sending 3 or more employees to any one NYSBA CLE program. Please contact Jane Nielsen, at (518) 487-5586 for more information.

CLE Coupon Plan: For more information on our CLE Coupon Plan offering substantial savings on full-day, live programs, please contact the Registrar's Office at 1.800.582.2452.

Non Members: Join NYSBA now and enjoy great discounts on CLE seminars, products, and other valuable NYSBA services. NYSBA members can save 30 percent or more over non-members on CLE seminars alone. Join now by contacting NYSBA Membership Services at (518) 487-5577.

Recording of NYSBA Seminars in any form is strictly prohibited.

 **Accommodations for Persons with Disabilities:** NYSBA welcomes participation by individuals with disabilities. NYSBA is committed to complying with all applicable laws that prohibit discrimination against individuals on the basis of disability in the full and equal enjoyment of its goods, services, activities, facilities, privileges, advantages, or accommodations. To request auxiliary aids or services or if you have any questions regarding accessibility, please contact Cindy O'Brien at (518) 487-5585 or cobrien@nysba.org

Source Code: CL4053

Program Location

Important Note: If you plan to pre-register within 10 days of the program or register at the door, please call us at **(800) 582-2452** or in Albany and surrounding area, dial **(518) 463-3724**, to verify that the program is not sold out or that the date or location has not been changed. Those who pre-register in advance of the program will automatically be notified of any such changes and will receive a full refund up to the day prior to the program, if they cannot attend and notify us of their cancellation. Please pre-register as early as possible.

Tuesday
October 30, 2012
New York City
PC: 0D034

Concierge Conference Center
780 Third Avenue at 48th Street
New York, New York
(212) 735-0072



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 See our Fall 2012 schedule online at www.nysba.org/cle

REGISTER EARLY, SAVE MONEY, AND GUARANTEE YOUR SEAT AT THE PROGRAM!!!

NYSBA CLE *presents*

Women on the Move 2012

Moving Forward: Building Paths to Success



INCLUDES
1.0 ethics credits

See inside for more details.



REGISTRANT: PLEASE PROVIDE MAILING INSTRUCTIONS OR ADDRESS CORRECTION

Send program admission ticket to address shown on label at right

This is a new address, please change your records

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Name _____ FIRST/INITIAL/LAST

Firm _____

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Telephone (_____) _____

Registrant note: Is your name and address listed correctly on the mailing label at the right? If not, fill in correction below and return this page to NYSBA. If you receive multiple copies of this brochure, please pass them along to colleagues who may be interested in this program.

NEW YORK STATE BAR ASSOCIATION
CONTINUING LEGAL EDUCATION
Mail to: State Bar Service Center
New York State Bar Association
One Elk Street, Albany, NY 12207



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