NEW YORK STATE BAR ASSOCIATION
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The President's Section Diversity Challenge II

The Diversity Challenge Plan II

Who are the members of the Section's Diversity Challenge Team (identify leader)?
Anne Atkinson, Greg Hoffman , Tom Reed and Dave Rothenberg(leader).

What specific parts of the Section's diversity challenge plan are to be executed during the Challenge?

Continue to support the Restricted Fund within the New York Bar Foundation. The Fund will provide an annual grant to a non-profit organization to fund a diverse law student for a summer internship with a $6,000 stipend.

Continue to develop active alumni from the past 40 interns who have participated in the Section's Kenneth G. Standard Diversity Internship Program. We also are starting our mentorship program both for students in the program and for alumni of program.

Continue to work with our New York law school partners' diversity contacts as part of our Kenneth G. Standard Diversity Internship Program to reach out to diverse law students.

Although in general we have diversity in our Section executive committee and sub-committees, we will review our executive committee and sub-committees against the demographics of the Section and then actively recruit qualified people to enhance our diversity. We will also review the information of our Section against the NYSBA membership itself to see if the Section itself lacks diversity. If so, we will document it and develop a plan to increase our Section's diversity. If NYSBA identifies areas where its membership is lacking in diversity membership compared to the legal profession we will develop a plan to increase membership in NYSBA from among the groups where there is a shortfall.

Establish written guidelines for all future events and CLEs to review diversity considerations in developing the programs.

Establish a relationship with at least one other corporate counsel organization focusing on minority attorneys to create an ongoing partnership with networking or CLE opportunities.

Develop an action plan from our survey conducted last year related to diversity.