2012-2013 NYSBA President's Section Diversity Challenge
Planning Form 1: Name your Diversity Team

Section: Municipal Law Section

Section Chair: Howard Protter

Person Completing Form: Howard Protter

Section Diversity Challenge Team: Howard Protter , A. Thoma Levin , Natasha Phillip

Patricia K. Wood, CAE
Senior Director, Membership Services
New York State Bar Association, Membership Services,
One Elk Street, Albany, NY 12207

For more information, contact:
Patricia K. Wood, pwood@nysba.org; 518.487.5570

Working together, everything fits.
Thank you for accepting the Section Diversity Challenge!!

Municipal Law Section's Diversity Plan

1. The Team
   The Section Chair- Howard Protter
   Membership Chair- A. Thomas Levin
   Diversity Chair- Natasha Phillip.

2. Plan of Action
   A. Develop a Diversity Budget
      a. Use funds to financially support outreach efforts
   B. Develop a Section's Diversity Statement
   C. Outreach
3. Outreach

   a. Minority Bar Association Connections: Establish personal liaisons with these other Bar Associations. Attend their meetings to introduce section and solicit interest in section programs. Hold Joint CLE Programs.Invite their members to attend Section programs; mentor them into Section activity
      i. Reach out to the following minority and specialty Bar Associations:
         1. The National Bar Association
         2. The Puerto Rican Bar Association
         3. The Korean American Lawyers Association of Greater New York
         4. The South Asian Bar Association of New York
         5. The Asian American Bar Association of New York
         6. The Hispanic National Bar Association
         7. The Capital District Black and Hispanic Bar Association
         8. Other local and regional minority and specialty attorney organizations as may be identified.
      ii. Establish Diversity Initiative Mailing List for program information to non-bar members
         1. Ask Bar Association Diversity Planning Committee to assist in this.

   B. Municipal Law programs at NY Law Schools
      a. Reach out to minority student groups with the law schools.
      b. Establish and sponsor an Annual Diversity Scholarship (Underwrite registration costs to a Section CLE program) to Third-Year Law Students

      c. Establish and sponsor an Annual Diversity Writing Competition open to Third Year Law Students for publication in the Section's Municipal Lawyer publication;
      d. Develop informational mailings to law schools targeted to general student body

      e. Develop a Municipal Law Section mentoring program Third-Year Law Students
      f. Enlist professors from diverse backgrounds to speak at CLE programs and ask them to invite students

   C. Other NYSBA Sections
      Mine other sections of NYSBA for membership
      Establish liaisons with other sections

Use NYSBA resources to target audience for our programs and invitations to speak and or write for our section.

Work with the NYSBA Committee on Diversity and Inclusion

D. Activate Section members to identify minority lawyers in their law firms and other places of employment
    a. Encourage them to solicit memberships
    b. Encourage them to attend events and programs with minority attorneys of their acquaintance
E. Identify minority attorneys whose participation would benefit the Section
    a. Invite them to join Section committees
    b. Encourage them to join the Executive Committee

4. Goals

Increase diversity by 10% per year.

DRAFT DIVERSITY SURVEY FOLLOWS

NEW YORK STATE BAR ASSOCIATION
NYSBA One Elk Street, Albany, New York 12207 • PH 518.463.3200 • www.nysba.org

Connect with the Municipal Law Section

I am interested in learning about the following committee(s):

☐ Environment
☐ Ethics
☐ Green Development
☐ Labor & Employment
☐ Land Use
☐ Legislation
☐ Public Finance
☐ Technology

I am interested in speaking at a CLE program on the following topic(s):

_____

I am interested in writing an article for the Municipal Lawyer publication on the following topic:

_____

I am interested in serving as a liaison between the Municipal Law Section and:

☐ Young Lawyers
☐ Senior Lawyers
☐ Other Section of the New York State Bar Association
☐ My County Bar (_____)
☐ Other Bar Organization (_____)

I have an idea for a book project I'd like to work on with the Municipal Law Section

Topic:_____

Please attach your business card or complete the following:

Name:
_____

Affiliation:
_____

Address:
_____

Email: _____ Phone: _____