

Agenda | Bridging the Gap | September 2019 | Albany

Day One | Wednesday, September 25, 2019 | 9:00 a.m. – 5:00 p.m.

8:30 a.m.	Registration
9:00 a.m.	Welcome and Introductions NYSBA Young Lawyers Section
9:05 - 10:45 a.m.	Cannabis Update Mitchell Pawluk, Esq. Harris Beach PLLC Albany, NY Joy Beckerman Hemp Industries Association Phoenix, AZ <i>(2.0 Areas of Professional Practice)</i>
10:45 – 10:50 a.m.	Break
10:50 – 12:30 p.m.	Immigration Basics for New Attorneys Client Counseling Mary E. Armistead, Esq. Equal Justice Works Crime Victims Justice Corps Fellow The Legal Project Albany, NY <i>(2.0 Skills)</i>
12:30 – 1:30 p.m.	Lunch
1:30 – 3:10 p.m.	AirBNB, Vrbo and Short-Term Rentals: Practical Considerations in Advising Homeowners, Landlords, Tenants and HOAs Michelle Maratto Itkowitz, Esq. Itkowitz PLLC New York, NY <i>(2.0 Areas of Professional Practice)</i>

3:10 – 3:20 p.m.

Break

3:20 – 5:00 p.m.

Attorney Wellness | Stress, Alcohol and Substance Abuse in the Legal Profession | Lawyer Assistance Program

Paul W. Van Ryn, Esq.

Maxwell & Van Ryn, LLP

Capital District Lawyers Helping Lawyers Committee
Albany, NY

Thomas C. Nicotera, Esq.

Lawyer Assistance Committee

Capital District Lawyers Helping Lawyers Committee
Albany, NY

(1.0 Ethics, 1.0 Law Practice Management)

5:00 p.m.

Adjournment

Agenda | Bridging the Gap | September 2019 | Albany

Day Two | Thursday, September 26, 2019 | 9:00 a.m. – 5:15 p.m.

8:30 a.m.	Registration
9:00 – 9:10 a.m.	Welcome
9:10 – 10:50 a.m.	Cross Examination of a Witness Key Skills in Handling a DWI Case in NYS Jonathan D. Cohn, Esq. Gerstenzang, Sills, Cohn & Gerstenzang Albany, NY <i>(2.0 Skills)</i>
10:50 – 12:00 p.m.	Lunch
12:00 – 1:40 p.m.	Representing the Small Business or Startup Venture in New York Key Skills Clifford R. Ennico, Esq. Law Offices of Clifford R. Ennico Fairfield, CT <i>(2.0 Skills)</i>
1:40 – 1:45 p.m.	Break
1:45 – 3:25 p.m.	What Lawyers Need to Know about HR Top Five Areas Where Your Client Will Need HR Advice <ul style="list-style-type: none">○ Performance management○ Talent acquisition○ Termination○ HR considerations in acquisitions○ Diversity and inclusion○ When to Bring in an Employment Law Specialist Dolores J. Ennico , retired CHRO Olin Corporation, St. Louis, MO Clifford R. Ennico, Esq. Fairfield, CT

(2.0 Areas of Professional Practice)

3:25 – 3:30 p.m.

Break

3:30 – 5:10 p.m.

**Ethics in the Digital Age | Ethical Considerations in
Information Gathering, Evolving Technologies and
Attorney Advertising**

Pery D. Krinsky, Esq.

Krinsky PLLC

New York, NY

(2.0 Ethics)

5:15 p.m.

Adjournment

Day One

8.0 MCLE credits | 4.0 Areas of Professional Practice, 1.0 Law Practice Management,
2.0 Skills, 1.0 Ethics

Day Two

8.0 MCLE credits | 4.0 Skills, 2.0 Areas of Professional Practice, 2.0 Ethics