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Joy Beckerman has been involved in the hemp industries for over a quarter of a century and is the President of the <u>Hemp Industries Association</u>[®], founded in 1994, as well as the Vice President of the <u>U.S. Hemp Authority</u>[™] which created the first cGMP and GAP standards for the hemp industry, and Executive Vice President of the <u>U.S. Hemp</u> <u>Roundtable</u>. Joy is also the Regulatory Officer & Industry Liaison for <u>Elixinol</u>, an international leader in high quality hemp extracts and CBD products; the Principal Hemp Specialist at <u>Hemp Ace International</u>, a New York-based consulting, legal support and expert witness firm serving the global community; and Co-Founder and Senior Advisor of <u>Colorado Hemp Works</u>, a hemp grain processing facility founded in 2015. In addition to being a renowned educator and public speaker, Joy works directly with lawmakers and regulators as a grassroots activist, both proactively and upon request.