

Name of Organization
PARENTAL CONSENT & RELEASE FOR MINOR VOLUNTEERS

In order to participate in the _____ Volunteer Program, minors under the age of 18 are required to obtain parental/guardian consent.

I, _____ indicate that I am 18 years of age or older, and am the ____ parent ____ legal guardian [check one] of _____ (“my child”). I acknowledge that I have read, and understand, and agree to the following terms and conditions, and intend to be legally bound by them. I hereby authorize my child to participate in the *Name of Organization*’s Volunteer Program. I understand that I am giving my child permission to provide volunteer services at the animal shelter of *Name of Organization* including cleaning, feeding, and other associated tasks.

1. My child will abide by all *Name of Organization*’s policies and procedures, a copy of which is annexed.
2. I agree that my child will be supervised by myself or whomever I designate over the age of 18. I agree that I, my designee, and my child shall to be supervised by the *Name of Organization* shift leader. I or my designee will promptly report directly to the shift leader or in the shift leader’s absence, to the Volunteer Coordinator directly or by telephone with any problems that arise. I will identify in writing to the Volunteer Coordinator approved designees and notify the Volunteer Coordinator of any changes to the designee status.
3. Under no circumstances will my child volunteer at the *Name of Organization* animal shelter without a shift leader present on site.
4. I agree that the first six weeks of service at *Name of Organization* will be a probationary period in which my child’s volunteer work will be supervised and evaluated.
5. If I and/or my designee and/or my child fail to abide by the terms of this agreement or are otherwise unable to meet program requirements, we, or any of us, will be terminated from the program.
6. I hereby assume all responsibility and risk of injury that might occur to myself and/or my designee and/or my child or my property and agree to indemnify, hold harmless, release, and defend *Name of Organization*, its board of directors, officers, employees, volunteers, agents and servants from any and all claims, suits, actions and proceedings for property damage or loss, or personal injury, including death, sustained by me and/or my designee and/or my child in connection with my child’s volunteer services, whether or not damages or injuries are caused directly or indirectly by the negligence of the board of directors, officers, employees volunteers, agents and/or servants of *Name of Organization*. I agree to indemnify, hold harmless *Name of Organization* its board of directors, volunteers, agents and servants from and against any and all liability whatsoever arising out of or related to my child’s duties at *Name of Organization* or for any negligent act or omission by *Name of Organization*, its board of directors, officers, employees, volunteers, agents or servants.

Alternate #6a:

7. If a dispute or protest arises from the terms of this agreement, or from the performance or termination of this agreement, including in the event of my, my designee's, or my child's property damage or loss, or personal injury, including death, all parties agree to attempt a resolution through no-fee or low-fee mediation by a duly trained impartial mediator designated by the Office of Court Administration of the State of New York, through its Community Dispute Resolution Centers, and, if they are not able to resolve through mediation in that forum, then to have the dispute heard exclusively by final and binding arbitration, conducted under the auspices of the American Arbitration Association, with costs of said arbitration shared equally between and among the parties hereto.

Alternate #6b.

6. In the event that my child, as a volunteer, acts in a reasonably prudent manner and follow the rules and regulations of **Name of Organization**, and in the event that my child is nevertheless harmed during or in the process of the performance of my child's duties, **Name of Organization** hereby assumes all responsibility for injury that occurs to my child or my property, or to others because of my adherence to **Name of Organization's** directives, and performance of **Name of Organization's** work, **Name of Organization** hereby agrees to indemnify, hold harmless, and defend me, my designee, and/or my child from any and all claims or suits for property damage or loss, or personal injury, including death, sustained by me, my designee and/or my child or others in connection with my child's volunteer services, whether or not damages or injuries are caused directly or indirectly by the negligence of the board of directors, officers, employees, volunteers, agents and/or servants of **Name of Organization**.
8. **Name of Organization** will maintain insurance in the **insert amount and type** to cover volunteers at the shelter acting in accordance to this agreement.
9. I further understand and agree that I, my designee, and my child are not an agent, representative or employee of **Name of Organization**, and that **Name of Organization**, its board of directors, volunteers, agents and servants shall not be liable for any of my, my designee's or my child's actions as a volunteer or activity shall not be construed or interpreted as that of an officer, director, agent or employee of **Name of Organization**.
10. I understand that I, my designee, and/or my child may at any time, with or without cause, be removed from volunteer service subject to review by **Name of Organization** board of directors.

Agreed to this _____ day of _____, 20____ in Albany, New York.

Signature

Name (Printed)

Address: _____

Subscribed and sworn to before me on this the _____ day of _____, 20_____.

Notary Public in and for the State of New York

My Commission Expires:

Type or Print Notary's Name: