

*Name of Organization*  
**VOLUNTEER RELEASE**

In order to participate in the \_\_\_\_\_ Volunteer Program, minors under the age of 18 are required to obtain parental/guardian consent.

I, \_\_\_\_\_ indicate that I am 18 years of age or older. I acknowledge that I have read, and understand, and agree to the following terms and conditions, and intend to be legally bound by them. I understand that I am agreeing to provide volunteer services at the animal shelter of *Name of Organization* including cleaning, feeding, and other associated tasks.

1. I will abide by all *Name of Organization's* policies and procedures.
2. I agree to be supervised by the *Name of Organization* shift leader. I will promptly report directly to the shift leader or in the shift leader's absence, to the Volunteer Coordinator by telephone with any problems that arise.
3. I agree that the first six weeks of my volunteering at *Name of Organization* will be a probationary period in which my volunteer work will be supervised and evaluated.
4. If I fail to abide by the terms of this agreement or am otherwise unable to meet program requirements, I will be terminated from the program.
5. I hereby assume all responsibility and risk of injury that might occur to myself or my property and agree to indemnify, hold harmless, release, and defend *Name of Organization*, its board of directors, officers, employees, volunteers, agents and servants from any and all claims, suits, actions and proceedings for property damage or loss, or personal injury, including death, sustained by me in connection with my volunteer services, whether or not damages or injuries are caused directly or indirectly by the negligence of the board of directors, officers, employees volunteers, agents and/or servants of *Name of Organization*. I agree to indemnify, hold harmless *Name of Organization* its board of directors, volunteers, agents and servants from and against any and all liability whatsoever arising out of or related to my duties at *Name of Organization* or for any negligent act or omission by *Name of Organization*, its board of directors, officers, employees, volunteers, agents or servants.

*Alternate #6a:*

6. If a dispute or protest arises from the terms of this agreement, or from the performance or termination of this agreement, including in the event of the volunteer's property damage or loss, or personal injury, including death, all parties agree to attempt a resolution through no-fee or low-fee mediation by a duly trained impartial mediator designated by the Office of Court Administration of the State of New York, through its Community Dispute Resolution Centers, and, if they are not able to resolve through mediation in that forum, then to have the dispute heard exclusively by final and binding arbitration, conducted under the auspices of the American Arbitration Association, with costs of said arbitration shared equally between and among the parties hereto.

Alternate #6b.

6. In the event that I, as a volunteer, act in a reasonably prudent manner and follow the rules and regulations of **Name of Organization**, and in the event that I am nevertheless harmed during or in the process of the performance of my duties, **Name of Organization** hereby assumes all responsibility for injury that occurs to myself or my property, or to others because of my adherence to **Name of Organization's** directives, and performance of **Name of Organization's** work, **Name of Organization** hereby agrees to indemnify, hold harmless, and defend me from any and all claims or suits for property damage or loss, or personal injury, including death, sustained by me or others in connection with my volunteer services, whether or not damages or injuries are caused directly or indirectly by the negligence of the board of directors, officers, employees, volunteers, agents and/or servants of **Name of Organization**.
7. **Name of Organization** will maintain insurance in the **insert amount and type** to cover volunteers at the shelter acting in accordance to this agreement.
8. I further understand and agree that I am not an agent, representative or employee of **Name of Organization** and any of my actions as a volunteer or activity shall not be construed or interpreted as that of an officer, director, agent or employee of **Name of Organization**.
9. I understand that I may at any time, with or without cause, be removed from volunteer service subject to review by **Name of Organization** board of directors, officers, or employees.

Agreed to this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ in \_\_\_\_\_, New York.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name (Printed)

Address: \_\_\_\_\_

Subscribed and sworn to before me on this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

Notary Public in and for the State of New York

My Commission Expires:

Type or Print Notary's Name: