To Be Adapted to the Particular Case (Each order is customized; the following sets forth some possible draft language to be considered)

Charles J. Moxley, Jr.

	V
	X : Case No
Claimant,	:
- and -	: : :
Respondents	:
REPORT OF PRELIM AND SCHEDUL	
Pursuant to the Rules of the _	(the ""), a preliminary hearing
was held in the above matter by telephonic confer	ence call on, before Arbitrators
,, and (the '	Arbitrators"). Appearing at the hearing were
, of, attorneys for Claima	ant ("Claimant"), and
of, attorneys for Respondent	and ("Respondents")
(collectively, the "Parties").	

Following are the matters agreed to by the Parties and/or directed by the Arbitrators.

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REPORT OF	F PRELIMINARY HEARING AND SCHEDULING ORDER
Acceptance o	<u>f Panel</u>
1.	All Arbitrators have made disclosures. The Parties acknowledge receipt of same
and consent to	proceed with the Panel as presently constituted.
Ex Parte Con	nmunications
2.	There will be no <i>ex parte</i> communications between the appointing parties and the
party-nominat	ted arbitrators going forward, with the following exception: The party-nominated
Arbitrators ma	ay submit their statements for arbitration services to their appointing parties, as
previously agr	reed; provided, however, that such statements will be general in nature so as not to
disclose the th	ninking or decision-making processes of the Arbitrators.
Applicable R	<u>ules</u>
3.	This arbitration will be conducted pursuant to the of the, as
amended and	in effect, for individually negotiated contracts (the "").
Schedule	
4.	The Parties confirm that they waive the provisions of Section of the
r	elating to the time period within which the Arbitrators must render their award in
this proceedin	ıg.
Number of A	rbitrators
5.	The arbitration provision of the Parties' License Agreement (the "Agreement")
applicable to t	this dispute provides for 3 arbitrators. The Parties confirmed that they have agreed
to have this di	spute heard by one arbitrator, the Arbitrator.

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REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER
Contract Provision Requiring Hearing to Commence Within Days of Selection of the Third Arbitrator
6. The arbitration clause in this matter provides for the hearing to commence within
days of the appointment of the third arbitrator, unless the Parties agree otherwise. The Partie
have agreed as follows in this regard:
Possible Status Quo Order
7. The Parties will promptly meet and confer in an effort to agree to a status quo
order with respect to this matter. In advance of such discussions, Claimant will provide
Respondent will a proposed form of such order. Any status quo order agreed to by the Parties
will be submitted to the Arbitrator to be "so ordered."
8. A follow-up conference call with the Arbitrator with respect to a possible status
quo order will be held at, in a conference call to be arranged by the
, provided, however, that, if the Parties resolve the matter, they will so advise the and th
call will be cancelled.
Respondent's Motion to Stay or Limit the Scope of this Arbitration
9. The Parties will meet and confer concerning Respondent's request for a stay of
this arbitration or a limitation on its scope.
10. If the Parties are unable to agree on the matter, Respondent may, by
serve and file its motion seeking to stay this arbitration or limit its scope. Absent good cause
shown or agreement by the Parties, such motion papers, not counting exhibits, will be limited to
ten (10) pages.

REPORT O	d F PRELIMINARY HEARING AND SCHEDULING ORDER
11.	By, Claimant will respond to Respondent's said motion. Absent
good cause sh	nown or agreement by the Parties, such response, not counting exhibits, will be
limited to ten	(10) pages.
12.	Oral argument on the motion will be held with the Arbitrators on at
m., in	a conference call to be arranged by the
Acceptance of	of Arbitrator
13.	The Parties agreed that they have accepted Arbitrator as the Arbitrator
in this arbitra	tion, notwithstanding that Mr is not an active or retired official of an
insurance or 1	reinsurance company.
Respondent'	s Motion as to Arbitrability
14.	Respondent asserts that, with respect to this matter, Claimant, by,
waived its rig	ht to have this dispute arbitrated and hence that this arbitration should be dismissed.
Claimant disp	outes that any such waiver took place. Respondent intends to make a motion to
dismiss on the	e ground that the Parties' instant dispute is not arbitrable as a result of the alleged
waiver.	
15.	The following schedule will apply with respect to said motion:
•	Respondent will interpose its motion and supporting papers by; Claimant will interpose its opposing papers by; Respondent will interpose its reply papers, if any, by; and Oral argument will be heard on the motion on atm. New York time, in a conference call to be arranged by the

and REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER **Conditional Scheduling Order for the Case Going Forward** 16. The contemplated motion as to arbitrability raises the question as to whether this arbitration will proceed. Accordingly, the following schedule is set forth provisionally, subject to the 17. Arbitrator's ruling on said motion. **Arbitrability** 18. The Parties agree that all claims presently asserted in this arbitration are arbitrable. **Further Pleadings** 19. Claimant will serve and file its Amended Demand for Arbitration by _______, setting forth in detail the factual and legal bases of Claimant's claims in this arbitration and attaching the documents upon which Claimant relies for said claims. 20. Respondents will serve and file their Answer to Claimant's Amended Demand for Arbitration by _____, setting forth in detail the factual and legal bases of Respondents' defenses in this arbitration and attaching the documents upon which Respondents rely for said defenses. Respondents' Answer 21. By _____, Respondents will serve and file their Answer in this arbitration. The Answer will respond with specificity to the particularized allegations of Claimant's Notice of Arbitration and Statement of Claim (the "Statement of Claim"), as well as setting forth

Respondents' own allegations as to the matters at issue in this arbitration.

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22. he Answer, when interposed, will be deemed confidential, for use in this
arbitration only; provided, however, that within days of the discovery master's so ordering a
confidentiality order in this matter (discussed below), Respondents will specifically designate the
portions of their Answer they deem confidential pursuant to said order.
Amended Pleadings
23. By, Claimants will serve and file their Demand for Arbitration and
Second Amended Statement of Claim ("Second Amended Statement of Claim"), setting forth
their claims with particularity, including their claims as to
, attaching to said amended pleading the documents upon which
Claimants rely for the allegations set forth therein. Except as otherwise provided, the
compliance time as to all deadlines set forth herein is on the specified date.
24. By, Respondent will serve and file its Written Statement of Defense
("Answer to Claims"), including its counterclaims, if any, setting forth with particularity its
response to the allegations set forth in Claimants' Second Amended Statement of Claim and the
factual and legal bases for its counterclaims, if any, attaching to said pleading the documents
upon which Claimants rely for the allegations set forth therein.
25. By, Claimants will serve and file their Written Statement of Defense to
any counterclaims asserted by Respondent in this matter, setting forth with particularity their

response to the allegations set forth in Respondent's Answer to Claims, attaching to said

pleading the documents upon which Respondent relies for the allegations set forth therein.

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<u>Pleadings</u>	
26.	The Parties agreed that the pleadings are closed in this matter. No amendments or
further pleadi	ngs are contemplated.
Potential Dis	positive Motions
27.	In the event a Party wishes to make a possible dispositive motion, that Party will,
by	, serve and file a letter of no more than three pages summarizing the
contemplated	bases for such a motion and explaining why, in that Party's view, the making of
the motion we	ould foster the efficient administration and resolution of this case.
28.	The other side will thereafter have until to respond to the foregoing
letter with its	own letter of no more than three pages.
29.	Counsel for the Parties will thereafter confer by as to whether, in
their respective	ve views, the contemplated motion would contribute to the efficient administration
and resolution	n of the case.
30.	If, after the Parties so confer, either side still wants to make such a motion, the
side seeking t	o make the motion will so advise the Arbitrator and a conference call will be held
with the Arbi	trator on atm. to discuss the proposed motion.
31.	No dispositive motion may be made after
Substantive 1	<u>Motions</u>
32.	No substantive motions are contemplated in this arbitration.

andand REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER
Respondent's Motion for a Stay
33. With respect to Respondent's motion to stay this arbitration based on
developments in parallel litigation between the Parties and others in Supreme Court, New York
County, the Arbitrators denied said motion, subject to leave to renew, should the applicable facts
and circumstances change.
Claimant's Motion for Summary Disposition
34. With respect to Claimant's motion for summary disposition dated,
Respondents will, by, interpose their papers in opposition to said motion.
35. Because of the Arbitrators' familiarity with the case and the issues raised,
Respondents' opposing memorandum may consist largely of bullet points without extensive
elaboration. Respondents advise that they expect to be able to limit the memorandum to
pages, double-spaced.
36. By, Claimant will submit its reply papers, if any, with such papers
being limited to pages, double-spaced.
37. Oral argument on this motion will be held before the Arbitrators on at
p.m., in a conference call to be arranged by the
Motion to Strike
38. Respondents assert that certain allegations contained in Claimant's Statement of
Claim should be stricken. Claimant opposes the striking of any portion of his Statement of
Claim.

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	F PRELIMINARY HEARING AND SCHEDULING ORDER
39.	By, Respondents will serve and file their papers in support of their
motion to stri	ke in this regard, with such papers being limited to pages, double-spaced.
40.	By, Claimant will serve and file his opposing papers on this motion,
with such pap	ers to be limited to pages, double-spaced.
41.	By, Respondents will interpose their reply papers, if any, on this
motion, with	such papers to be limited to pages, single-spaced.
42.	This motion will be heard by the Arbitrators in a conference call on
atm.,	with minutes being allotted to the call. The call will be arranged by the
Respondents	' Possible Motion to Disqualify Claimant's Counsel
43.	Respondents advised that they are considering a motion to disqualify Claimant's
counsel in thi	s arbitration. The Arbitrators reminded Counsel that there is case authority in New
York to the ef	fect that a motion to disqualify adversary counsel in an arbitration is for the courts.
not arbitrators	s, to decide.
44.	By April, Respondents will advise the Arbitrators what, if anything,
they intend to	do with respect to this possible motion.
45.	The Arbitrators have determined that, if the Parties, based on conformed consent,
agree to have	the Arbitrators hear such a motion, the Arbitrators will hear it.
Confidential	it <u>y</u>
46.	The Parties have been working on a draft order as to confidentiality. The Parties
will continue	this effort and will, by, submit to the discovery master (discussed
below) either	a stipulated order or their respective arguments as to their disagreement as to same

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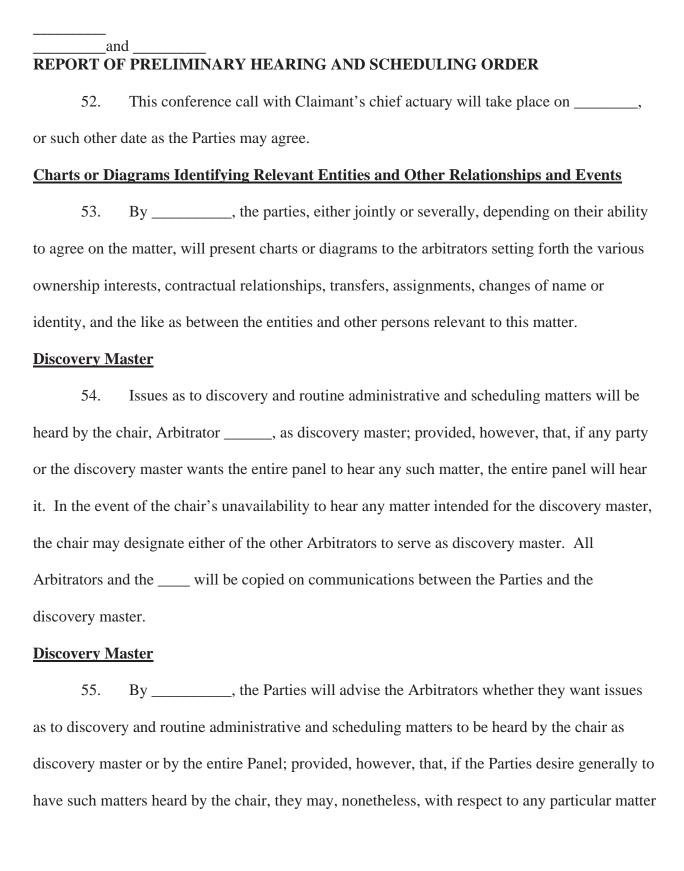
47. Any dispute between the Parties as to the form of a confidentiality order in the case will be addressed in a conference call with the discovery master, to be scheduled as necessary.

Confidentiality

- 48. The Parties will consult with each other with respect to entering into a stipulation of confidentiality as to documents in the case and as to this proceeding as a whole.

Interview of Claimant's Chief Actuary

- 50. Claimant has advised that Claimant's chief actuary has knowledge as to the calculation of the amount of Claimant's claims in this arbitration. To expedite this arbitration and hopefully lessen the scope of discovery, Claimant has agreed to make its chief actuary available for interview by Respondents in a conference call to be arranged and participated in by Counsel for the Parties in this arbitration.
- 51. Claimant may, if it chooses, have a consultant or expert participate in the foregoing conference call with Claimant's chief actuary; provided, however, that the identify of any such consultant or expert should be disclosed to Claimant at least 24 hours in advance of the call.



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or issue, thereafter request that said matter or issue be heard by the entire Panel, in which case
the entire Panel will hear it.
Reliance Documents
56. By, each side will produce the documents upon which it relies in this
arbitration for its claims, counterclaims or defenses, except that a side is not required to re-
produce any such documents that it has previously produced in this arbitration.
57. It is not contemplated at this time that a separate schedule will be established for
production of reliance documents. Rather, we will go through the normal processes of
documents requests, objections, and the like, and of the pre-hearing designation of exhibits.
Document Production as to Documents other than Reliance Documents
58. The Parties will exchange document requests as to documents other than reliance
documents by
59. The Parties will exchange their responses and objections, if any, to such documen
requests by
60. The Parties will meet and confer bywith respect to objections to
document requests. In the interest of avoiding undue expense and delay in this arbitration, the
Parties are encouraged to work out any discovery disputes they may have.
61. By, the Parties will submit letter briefs to the Arbitrator concerning
any unresolved disputes as to document production.
62. Oral argument will be held with the Arbitrator on any open discovery issues on
atm., in a conference call to be arranged by the

	d F PRELIMINARY HEARING AND SCHEDULING ORDER
63.	The Parties will produce all unobjected to documents by
Document Pr	roduction
64.	The parties will exchange document requests by
65.	Document requests should generally comply with the following:
entities to wh	They should be limited to documents that are directly relevant to significant issues to the case's outcome; They should be restricted in terms of time frame, subject matter and persons or ich the requests pertain; and They ordinarily should not include broad phraseology such as "all documents directly related to."
66.	The Parties will serve and file their responses and objections, if any, to document
requests by _	·
67.	The parties will meet and confer by with respect to any then-existing
objections to	document requests.
68.	By, the Parties will submit letter briefs to the discovery master
concerning ar	ny remaining disputes as to document production.
69.	Oral argument will be held with the discovery master on any open discovery
issues on	atm., in a conference call to be arranged by the
70.	The Parties will make their document productions on a rolling basis, starting on
,	with document production to be completed by, it being expected that
the Parties wi	ll produce significant blocks of documents as they become available during the
period of rolli	ing production.
71.	By, the Parties will serve and file their privilege logs in this matter.
It is anticipate	ed that counsel will meet and confer by as to the approach to be taken

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with respect to privilege logs in the case, including the use of categorical objections, in an effort to work out an agreed approach; provided, however, that, if the Parties are unable to agree in this respect, they may schedule a conference with the discovery master as to any such disagreement.

Electronic Discovery

- 72. E-discovery should generally be consistent with the following:
- There shall be production of electronic documents only from sources used in the ordinary course of business. Absent a showing of compelling need, electronic documents are not required to be produced from back-up servers, tapes or other media.
- Absent a showing of compelling need, the production of electronic documents shall normally be made on the basis of generally available technology in a searchable format which is usable by the party receiving the e-documents and convenient and economical for the producing party. Absent a showing of compelling need, the parties need not produce metadata, with the exception of header fields for email correspondence.
- Where the costs and burdens of e-discovery are disproportionate to the nature and/or gravity of the dispute or to the relevance of the materials requested, the Arbitrators will consider either denying such request or ordering disclosure on the condition that the requesting party advance the reasonable costs of production to the other side, subject to further allocation of costs in the final award.
- 73. By _______, the Parties will meet and confer as to the parameters of electronic discovery in this matter, addressing such issues as search terms and the possible testing thereof, time periods, custodians, hit counts, format in which documents will be produced, the possible use of predictive coding, metadata and other points relating to electronic discovery that may arise.
- 74. By ______, the Parties will submit letter briefs to the discovery master with respect to any disputes as to e-discovery.

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REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER
75. Oral argument will be heard on any such discovery disputes as to e-discovery
with the discovery master on at p.m., in a conference call to be arranged by
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the To the extent technical issues are expected to be raised, each side should have its
technical experts available for this call.
76. The Parties will make their document productions as to electronic materials on a
rolling basis, starting on, with document production of such materials to be
completed by
Witness Statements

Witness Statements and Experts' Reports

77.

arbitration.

78. The Parties agree that it would make sense in this case to have witnesses present their direct testimony by sworn witness statements, so as to provide disclosure by each side of the direct testimony it expects to present at the hearing.

It is not contemplated that the Parties will submit witness statements in this

- 79. The Parties further agree that expert witnesses in the case will present sworn experts' reports and that such reports will serve as the direct testimony of the experts.
- 80. Except as otherwise agreed by the Parties, the witness statements and experts' reports will have attached to them the documents to which the witnesses make reference in their witness statements or reports.
- 81. No witness statement or expert's report will be taken into consideration by the Arbitrators unless the witness is presented for cross-examination at the hearing.

REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER 82. Each side will be permitted a warm-up period of approximately __ minutes for the witnesses it presents. 83. Respondents advise that they contemplate presenting expert testimony by an expert in the auditing of legal bills ("Respondents' Auditing Expert"). 84. By _____, Claimant will serve and file a witness statement setting forth, with respect to the different phases of the case in the Underlying Litigation, Claimant's testimony as to what it contends to be the need for and reasonableness of the legal services for which it billed Respondents for such phases of the Underlying Litigation. By _____, Respondents will serve and file the report of Respondents' 85. Auditing Expert. By _____, Respondents will also serve and file the witness statement of any 86. other expert witness they intend to offer on the subject of Claimant's bills to Respondents in the Underlying Litigation. By _____, Respondents will also serve and file the witness statement of 87. ____("_____"). 88. By _____, Claimant will interpose its opposing witness statements or experts' reports, if any. 89. It is contemplated that the above-referenced witness statements and experts' reports will be no more than __ pages, single-spaced, although the Parties may exceed that length if they regard it as necessary to present their claims or defenses.

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Expert Witnesses

- 90. The Parties have not yet decided whether they will want to present expert testimony in the case. To the extent that either side decides that it wants to do so, the following procedures will apply.
- 91. By ______, each side will serve and file a letter identifying any expert witnesses it expects to call at the hearing in this matter.
 - 92. By _____, each side will serve and file its experts' reports, if any.
 - 93. By ______, each side will serve and file its opposing experts' reports, if any.
- 94. The reports of the expert witnesses will serve as the direct testimony of the witnesses; provided, however, that the Parties may present their expert witnesses for a "warm up" period of direct testimony lasting approximately __ minutes.
- 95. The Arbitrators reserve the option of "hot-tubbing" expert witnesses from both sides on particular topics, so the Arbitrators may pose questions to such witnesses at the same time, to the extent it seems helpful. The Parties will arrange the timing of the testimony of their respective expert witnesses accordingly.
- 96. It is not contemplated that there will be depositions of expert witnesses in the case.

Proceeding on Documents

97. Based on the request of Claimant, this case will proceed based on the submission of documents; provided, however, that, should Respondents request a hearing, whether in person

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or by telephon	e, or a preliminary hearing (by telephone), that request will be taken into
consideration	by the Arbitrators.
98.	Specifically, notwithstanding Respondents' failure to appear in this matter to date,
Respondents a	are invited to appear and defend this arbitration going forward, as the Arbitrators
would prefer t	o hear this matter based on hearing both sides' contentions and proofs.
99.	So that this matter may proceed expeditiously, Respondents are directed to advise
the withi	n five days of the date of this order if they intend to appear and defend the case. If
Respondents a	dvise that they intend to appear and defend the case, a further preliminary hearing
will be held pr	comptly to discuss how the case will be administered. If Respondents do not
appear and det	fend the case, the case, as set forth herein, will be heard based on documents and a
follow-up con	ference call of the Arbitrators with the Parties.
100.	Regardless of whether they appear and defend the case, Respondents are to be
served with co	ppies of all papers filed with the in the case simultaneously with such filing.
Documentary	Submissions
101.	Subject to the above, the following schedule shall apply to this case:
• • any; and	Claimant shall have until, to interpose its documentary case; Respondents shall have until, to interpose their documentary case; Claimant shall have until, to interpose its reply documentary case, if
• m. for	A conference call will be held with the Parties and the Arbitrators onat the Parties to submit any final arguments or proof to the Arbitrators with respect to defenses in the case before the record is closed and the Arbitrators decide it.
102.	This schedule is established pursuant to the timeframe dictated by the Parties'
arbitration agr	eement.

and REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER	
<u>Unproduced Documents</u>	
103. Any exhibit offered at the hearing that was responsive to a discovery request	
served upon the offering party, but which was not produced in response thereto on or before the	<u>;</u>
date set for such production, will not be received in evidence at the hearing, absent good cause	
shown.	
Privilege Issue as to	
104. At their meet and confer with respect to discovery issues on, the	
Parties will discuss the practical criteria for defining what documents associated with	
will be treated as privileged for purposes of this arbitration.	
105. If the Parties are unable to agree on the parameters of such privilege insofar as	
concerns documents associated with, the matter may be raised in the conference ca	ıll
with the discovery master scheduled for atm.	
Proportionality	
106. The Arbitrators are concerned that the amount of time and expense that go into	
this matter be reasonably proportionate to what is at issue in the case, so the Parties may receive	•
the arbitral advantages of expedition and economy.	
107. The Parties are expected to maintain such proportionality in the discovery and	
other phases of this case.	
108. To the extent a party demands discovery beyond that which is proportionate the	

Arbitrators will, upon request, consider cost-shifting.

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	PRELIMINARY HEARING AND SCHEDULING ORDER
<u>Depositions</u>	
109.	Claimant wants to conduct five or more depositions in this arbitration.
Respondents a	argue that this is too many depositions and that their number and duration should be
limited.	
110.	It is anticipated that the Parties may have a better idea of what depositions are
necessary and	their appropriate scope after document production has been conducted.
111.	The Arbitrators have provisionally ruled that each side may take hours of
depositions, li	mited to witnesses per side; provided, however, that these parameters are
subject to revi	siting as document production proceeds in the case.
112.	The depositions in the case will be conducted in and are to be
completed by	
Depositions	
113.	The Parties will be limited to depositions each, with the total depositions
to be taken by	each side not to exceed hours.
Fact Discover	ry Cut-Off
114.	All fact discovery in the case will be completed by
Discovery or	Testimony from Associated Non-Parties
115.	The Arbitrators expect the Parties to cooperate in making reasonably necessary
discovery or t	estimony available from entities or persons whose cooperation they are able to
secure, based	upon their relationship or influence with such entities or persons; provided,

however, that the provision of such discovery or testimony by such entities or persons is

and _____and _____
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understood to be subject to whatever objections such entities or persons might have to individual items of discovery that are sought in the case.

116. The Parties agreed, in this regard, to attempt to make former employees and associated persons available for discovery and testimony.

Related Entities

117. Claimant advised that it will make its affiliates available for testimony or disclosure in this arbitration, to the extent said affiliates may have documents or other information relevant to matters at issue in the arbitration.

Appearance of Messrs. ____ and ___ at the Hearing

118. By _______, Respondent will attempt to ascertain and report back to the arbitrators and to Claimant whether Messrs. _____ and _____ will agree to come to the hearing without the necessity of a subpoena and, assuming they will so appear, whether they will do so in person or by video conference or in some other way.

Discovery from the Entities and

119. The Arbitrator advised that the Tribunal expects the Parties to cooperate in making discovery available from entities or persons whose cooperation they are able to secure based upon their relationship or influence with such entities or persons; provided, however, that the provision of such discovery by such entities or persons is understood to be subject to whatever objections such Parties might have to individual aspects of such production and to the rulings of the Tribunal thereon.

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REPORT OF	PRELIMINARY HEARING AND SCHEDULING ORDER
120.	In this connection, Respondent has agreed to make discovery available from the
entities,	including, and
121.	Both sides will request of ("") that it cooperate in
making discove	ery available to the Parties in this arbitration and will report back to each other and
to this Tribuna	l by as to whether such cooperation from will be
forthcoming.	
Subpoena, If I	Necessary, to
122.	If neither side is able to arrange agreement by to provide discovery
in this arbitration	on without the necessity of a subpoena, either side may submit a subpoena to the
Arbitrator seek	ting production of documents by, with such subpoena to be submitted
to this Tribuna	l, on notice to the other side, on, when the Parties exchange their
document requ	ests.
123.	The other side will thereafter have three (3) business days, following the
submission of	such a subpoena to the Arbitrator, to object thereto.
124.	Any such subpoena will be submitted to the Arbitrator in Word format and will
contain a provi	sion to the effect that any issue or objection the recipient has as to the documents
requested may	be raised with the Arbitrator in this arbitration, in a conference call with the

Arbitrator and counsel for the Parties.

andand REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER					
Other Subpoenas					
125. If either side wants to subpoena any other entity or person, it will submit its					
proposed subpoena(s) to the Arbitrator by, if the subpoena is for discovery					
purposes, and by, if the subpoena is for the hearing.					
126. The other side will thereafter have three (3) business days, following the					
submission of such a subpoena, to object thereto.					
127. Any such subpoena will be submitted to the Arbitrator in Word format and will					
contain a provision to the effect that any issue or objection the recipient has as to the documents					
requested may be raised with the Arbitrator in this arbitration, in a conference call with the					
Arbitrator and counsel for the Parties.					
Subpoenas					
128. By, the Parties will meet and confer as to any non-party witnesses					
from whom documents or testimony is sought and will submit subpoenas to the discovery master					
with respect to any such documents or testimony that is not otherwise available.					
129. Any requests for documents submitted by subpoena directed to non-parties should					
be narrowly drawn and should not request documents already in the possession, custody or					
control of the party seeking such production.					
Status Conferences					
130. Status conferences will be held with the discovery master on at					
m. and on atm., in conference calls to be arranged by the					

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Stipulated Facts
131. It is not contemplated that the Parties will agree to stipulated facts in this
arbitration.
Possible Stipulated Facts
132. The Parties will confer by, as to whether they regard it as worthwhile to
attempt to agree to stipulated facts, and, if so, will establish a schedule for working out such
stipulated facts and will advise the Arbitrators as to said schedule by
Witness Lists
133. By, the Parties will exchange lists of witnesses they expect to call at
the hearing. As to any such witnesses who are not known to the other side, the side identifying
such witness will set forth on the witness list the witnesses' names and current business
affiliations and will describe the general areas of the witnesses' expected testimony.
Final Pre-Hearing Status Conference
134. A final pre-hearing status conference will be held with the Arbitrators on
atm., in a conference call to be arranged by the
Hearing Exhibits
135. By, the Parties will identify to one another the exhibits they expect to
use at the hearing.
136. By, the Parties will meet and confer in an attempt to agree on joint
exhibits to be submitted at the hearing. The Parties' stipulation to the inclusion of documents as
joint exhibits does not signify agreement with the documents, but rather only that the admission

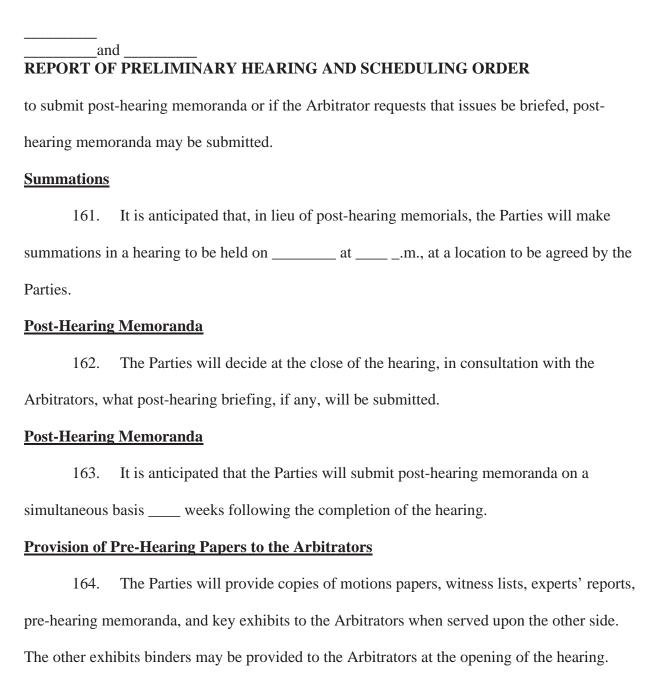
REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER of such documents into evidence at the hearing is not disputed. Such exhibits will be organized in binders with tabs. By _____, the Parties will finally establish the binders of joint exhibits and 137. provide to one another binders of any additional exhibits they intend to offer into evidence at the hearing. Subject to the Parties' agreeing on some other approach, as expedient, individual exhibits marked by Claimant will start with the number ____ and those marked by Respondents will start with the number ___. The Parties are requested to organize the various exhibits in the tabbed binders in the way that seems most helpful, whether in chronological order or by issue or the like. 139. Except for good cause shown, documents that have not been identified as exhibits will not be admitted into evidence at the hearing. This applies to all documents except those to be used solely for impeachment. **Key Exhibits** By _____, each side will serve and file the five to ten exhibits that it 140. believes to be most important in the case. The Parties are encouraged to highlight such exhibits, identifying the portions thereof believed to be of particular importance. **Demonstrative Exhibits** 141. The Parties will serve and file their demonstrative exhibits, if any, including all schedules, summaries, diagrams, charts, PowerPoint presentations and the like that they propose to offer at the hearing at least three days in advance of such use, provided, however, that

demonstrative exhibits that are prepared on a reactive basis during the hearing will be produced

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as much in advance as reasonably practicable. Notwithstanding the foregoing, the Parties are				
encouraged to serve and file such materials as much in advance of the hearing as possible to				
facilitate the Arbitrators' understanding of the matters displayed.				
<u>Memorials</u>				
142. By, Claimant will serve and file its pre-hearing memorial.				
143. By, Respondent will serve and file its pre-hearing memorial.				
144. Each of these memorials will be limited to pages, double-spaced, with 1"				
margins on each side.				
Pre-Hearing Memoranda				
145. By, the Parties will serve and file their pre-hearing memoranda, with				
such memoranda being limited to pages each, double-spaced.				
146. By, each side may submit a reply pre-hearing memorandum limited				
to responding to legal issues raised by the other side in its earlier memorandum, with such reply				
memoranda to be limited to pages each, double-spaced.				
Motions In Limine With Respect to Contested Exhibits or Testimony				
147. By, the Parties will serve and file their letter briefs addressing any				
issues with respect to disputed exhibits or testimony.				
148. Each side will thereafter have until to serve and file its response to any				
such motion.				

and
REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER
Pre-Hearing Objections to Exhibits or Testimony
149. By, the Parties will serve and file their letter briefs addressing any
issues with respect to disputed exhibits or testimony or the like. It is contemplated that such
motions will generally be limited to issues such as privilege, authenticity, extreme prejudice or
the like. Absent good cause, such motions should be no longer than two pages.
150. Each side will thereafter have until to serve and file its response to
any such motion made by the other side.
The Hearing
151. The hearing will be held on at Subject to the Parties'
preferences, the hearing day will generally run fromm. tom., subject to extending
the day as necessary to complete witnesses or keep to schedule. It is anticipated that we will ta
a mid-morning and a mid-afternoon break of approximately minutes each and a midday
luncheon break of approximately hour.
152. Each side will make opening statements of approximately minutes.
153. The Parties are requested to advise the Arbitrators promptly if their estimates as
the amount of time needed for the hearing in this matter change.
154. The Parties will make arrangements to schedule witnesses so that the hearing ma
proceed expeditiously.
155. The Party presenting evidence will, to the extent practicable, give notice of at
least three days to the other Party with respect to the identities of upcoming witnesses and the
anticipated order of testimony.

and REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER			
Opening Statements			
156. It is contemplated that each side will make opening statements of approximately			
minutes.			
<u>Firmness of Hearing Dates</u>			
157. The hearing dates set forth herein are firm dates, which will not be rescheduled,			
absent agreement of the Parties or extraordinary circumstances unrelated to preparedness.			
Evidentiary Status of Designated Hearing Exhibits			
158. All previously designated hearing exhibits will be deemed admitted into evidence			
as of the opening of the hearing, except as to contested exhibits that are specifically so			
designated by the Parties by the opening of the hearing. The Arbitrators will hear argument as to			
such exhibits in the course of the hearing.			
Closing Statements			
159. Subject to discussion at the hearing, it is anticipated that the Parties will make			
closing statements to the Arbitrators on atm., at a place to be agreed by the			
Parties, it being contemplated that the closing statements will run approximately hours, with			
each side to have approximately hours.			
Closing Statements			
160. In lieu of post-hearing memoranda, it is anticipated that the Parties will make			
closing statements to the Arbitrator at a session to be held on atm., at a			
place to be agreed by the Parties, provided, however, that, if the Parties determine that they want			



- 165. Copies of all legal memoranda will be provided to the Arbitrators in Word as well as PDF format; provided, however, that the Parties need only exchange such materials in PDF format among themselves.
- 166. The Parties will provide the Arbitrators will copies of all cases and other authorities relied upon in their submissions to the Arbitrators.

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Materials to be Provided to the Arbitrators in Electronic Form Following the Hearing

- 167. Following the hearing, each side will transmit to the Arbitrators on a DVD, thumb drive, or the like, the following documents that it has previously interposed, submitting them in Word format to the extent convenient:
 - pleadings;
 - pre-hearing memoranda;
 - post-hearing memoranda, if any;
 - other significant memoranda;
 - experts' reports;
 - cases and other authorities referred to in the side's pre-hearing and post-hearing memoranda, assuming the party has made electronic copies of same; and
 - exhibits referred to by the party in its post-hearing papers, to the extent the party has made electronic copies of such exhibits.
- 168. The Parties will also make arrangements, as among themselves, to submit the following materials to the Arbitrators electronically on such DVDs or the like:
 - hearing transcripts in searchable format;
 - a chart that shows, by witness, the hearing volume and pages at which each witness' testimony appears; and
 - exhibits, to the extent the Parties have made electronic copies of them.

Language of Proceeding

1	169.	The language of this proceeding is
1	170.	By, the Parties will confer in an effort to agree as to how the case
will be a	dmini	stered with respect to documents, if any, which, in the original, are in a language
other tha	an	, including with respect to questions as to responsibility for arranging
translati	ons, th	e identify of appropriate translators, the timing of making and providing
translati	ons, ar	nd the responsibility for the costs of such matters.

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		_ with respect to questions relating to any
necessary arrang	ements for one or more interpreters of	f the testimony of witnesses, if any, unable
to testify in		
172. T	he Parties will memorialize their agre	ement with respect to such matters by
S	should the Parties be unable to reach a	agreement, in any respect, with respect to
such matters, the	ey will so advise the Arbitrator by said	l date, submitting letter briefs to the
Arbitrator setting	g forth their respective positions and the	he reasons and the reasons therefor.
Form of Award		
173. T	he Arbitrators will issue a reasoned av	ward.
Court Reporter		
174. It	is understood that the Parties, at their	election, intend to arrange for a court
reporter to transc	cribe the hearing.	
Accelerated Exc	change Program	
175. T	he Parties have agreed to use the Acce	elerated Exchange Program of the
Pursuant to the A	Accelerated Exchange Program, the Pa	arties may transmit written materials
directly to the Ar	rbitrators, simultaneously providing co	opies of same to the other side. Direct
written commun	ications to the Arbitrators will be direct	cted as follows:
_		

and _	
REPORT OF P	RELIMINARY HEARING AND SCHEDULING ORDER
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176. T	he Parties are to submit such materials to the Arbitrators by e-mail and hard
copy; provided, l	nowever, that there is no need to provide electronic copies of exhibits and other
bulky materials t	o the Arbitrators or to provide the Arbitrators with hard copies of briefs or other
memoranda shor	ter than ten pages.
177. T	he Parties will copy the on all e-mails to the Arbitrators and will also send
to the copie	es of cover letters transmitting non-electronic materials to the Arbitrators, but do
not need to send	the copies of such non-electronic materials.
178. U	nder no circumstances are oral communications, by telephone or otherwise, to
be initiated with	the Arbitrators, except as scheduled by the or the Arbitrators on notice to
both sides.	
Mediation	
179. B	y, the Parties will meet and confer as to whether they would like to
attempt to resolv	e this matter through mediation.

and _____and _____REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER

- 180. If the Parties would like to engage in such an effort, the _____ is available to provide the Parties with lists of potential mediators.
- 181. If there is any part of the case that the Parties would like the Arbitrators to address sooner rather than later to facilitate settlement, the Parties may request the Arbitrators to do so.

Control Date for the Parties' Deciding Whether to Mediate

- 182. By ______, the Parties will meet and confer as to whether they would like to attempt to resolve this matter through mediation.
- 183. If the Parties would like to engage in such an effort, the _____ will be glad to provide them with a list of potential mediators. If the Parties would like to have any issue decided sooner rather than later in the case to facilitate settlement, they may so advise the Arbitrator and the matter will be conferenced.

Disclosures as to Conflicts

- 184. The Parties are reminded to update their respective conflicts checklists as further information becomes available.
- 185. The duty to update such checklists continues through the duration of this arbitration.
- 186. The Parties have agreed that, if there is anything that becomes known to a party that is relevant in the context of arbitrator disclosure, the party will advise the case administrator as soon as it becomes known.

Attorneys' Fees

187. Claimant is seeking attorneys' fees under his Employment Agreements.

and

REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER

- 188. The Parties have agreed on the following procedure with respect to Claimant's claim for attorneys' fees: Thirty days after the Arbitrators have issued their award as to the merits of the case, Claimant may submit a statement of costs and attorneys' fees and a supporting memorandum of law with respect to attorneys' fees. Respondents will then have ten days to respond to such papers submitted by Claimant. Claimant will thereafter have five days to reply, following which the matter will be submitted to the Arbitrators for decision.
- 189. It is contemplated that the Arbitrators will decide any issues as to attorneys' fees on the papers.

Attorneys' Fees

- 190. The Parties agreed that they are not seeking attorneys' fees in this arbitration and that any requests for attorneys' fees in their respective papers previously submitted in this arbitration are withdrawn.
- 191. The Arbitrators note that both sides seek to recover attorneys' fees. It will be addressed later in this proceeding how the Parties' applications for attorneys' fees will be administered.

Arranging Conference Calls with the Discovery Master or Arbitrators

192. Should disputes arise between the Parties as to discovery or other preliminary matters in the course of this arbitration, the Parties are urged to arrange a conference call with the discovery master or the Arbitrators promptly, so the matter may be addressed promptly, rather than have it remain unresolved and risk affecting the schedule.

193. The Parties may by stipulation adjust individual dates between themselves that do not affect the Arbitrators or the hearing, providing notice of such changes to the Arbitrators, but otherwise schedule changes are to be submitted to the Arbitrators.

Attachment A

194. Attached hereto as Attachment A is a chronology of the deadlines set forth in this scheduling order.

Revisions or Additions to this Order

195. If either side believes at this time that any of the deadlines or other matters set forth above need to be changed in any way or that anything needs to be added, it will advise the other side and the Arbitrators within seven days of the date of this Order.

Dated: New York, New York

_____, Arbitrator

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ATTACHMENT A CHRONOLOGY OF DATES SET FORTH IN REPORT OF PRELIMINARY HEARING AND SCHEDULING ORDER ("THE ORDER")

	: Respondents to serve and file their answer, pursuant to paragraph of the
Orde	
Orac	: The Parties to submit a proposed order as to confidentiality or any dispute
on th	e subject to the discovery master, pursuant to paragraph of the Order;
OII ti	
•	Respondents to serve and file their papers in support of their motion to strike,
	pursuant to paragraph of the Order; and
•	The Parties to serve and file document requests, pursuant to paragraph of the
	Order;
	: The Parties to exchange their responses and objections to document
reau	ests, pursuant to paragraph of the Order;
1040	: Claimant to serve and file his papers in opposition to Respondents' motion
to sti	rike, pursuant to paragraph of the Order;
	: Respondents to advise the Arbitrators what, if anything, they intend to do
	respect to their possible motion to disqualify Claimant's counsel, pursuant to
	graph of the Order;
	: Respondents to serve and file their reply papers on their motion to strike,
pursi	uant to paragraph of the Order;
	<u>at</u> .m.: Oral argument before the Arbitrators on Respondents' motion
to sta	rike, pursuant to paragraph of the Order;
	<u>at</u> .m.:
•	The Parties to meet and confer with respect to objections to document requests,
	pursuant to paragraph of the Order;
•	The Parties to meet and confer as to the parameters of electronic discovery,
	pursuant to paragraph of the Order; and
•	The Parties to discuss the practical criteria for defining what documents
	associated with will be treated as privileged for purposes of this
	arbitration, pursuant to paragraph of the Order.
	:
•	The Parties to submit letter briefs to the discovery master concerning any disputes
	as to document production, pursuant to paragraph of the Order; and
•	The Parties to submit letter briefs to the discovery master concerning any disputes
	as to e-discovery, pursuant to paragraph of the Order;

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	<u>at .m.</u> :
•	Oral argument with the discovery master as to any open discovery issues,
	pursuant to paragraph of the Order;
•	Oral argument with the discovery master as to any disputes as to e-discovery,
	pursuant to paragraph of the Order;
•	Oral argument with the discovery master with respect to any issues the Parties have identified as to the applicability of privilege to documents associated with, pursuant to paragraph of the Order;
•	The Parties to commence their document production on a rolling basis, pursuant to paragraph of the Order; and
•	The Parties to commence their production of electronic materials, pursuant to paragraph of the Order;
o pr	: The Parties to meet and confer as to the approach to be taken with respect ivilege logs in the case, pursuant to paragraph of the Order;
	: The Parties to serve and file their privilege logs, pursuant to paragraph
of th	e Order;
	<u>at</u> .m.: Status conference with the discovery master, pursuant to
parag	graph of the Order;
	;
•	Completion of document production, pursuant to paragraph of the Order; and Completion of production of electronic materials, pursuant to paragraph of the Order;
niirsi	: The Parties to conduct the depositions in the case within this time period, nant to paragraph of the Order;
Parse	at .m.: Status conference with the discovery master, pursuant to
paras	graph of the Order;
	Each side to serve and file a letter identifying any expert witnesses it cts to call at the hearing in the matter, pursuant to paragraph of the Order;
•	: The Parties to complete all depositions in the case, pursuant to paragraph of the Order; and
	The Parties to complete all fact discovery in the case, pursuant to paragraph of
•	the Order;
4004:4	: The Parties to meet and confer with respect to non-party discovery and
	mony, if any, and to submit subpoenas with respect to any such discovery or
testii	mony that is not otherwise available, pursuant to paragraph of the Order;
	: Each side to serve and file its experts' reports, if any, pursuant to
рага	graph of the Order;
	The Doubles to identify the exhibits they expect to see at the bearing as
•	The Parties to identify the exhibits they expect to use at the hearing, pursuant to paragraph of the Order;

	and
PORT	OF PRELIMINARY HEARING AND SCHEDULING ORDER
	:
•	The Parties to exchange lists of witnesses they expect to call at the hearing, pursuant to paragraph of the Order; and
•	The Parties to meet and confer in an effort to agree on joint exhibits to be submitted at the hearing, pursuant to paragraph of the Order;
purs	: The Parties to serve and file their opposing experts' reports, if any, uant to paragraph of the Order;
•	The Parties to finally establish the binder of joint exhibits and provide to one another binders of any additional exhibits they intend to offer into evidence at the hearing, pursuant to paragraph of the Order;
•	Each side to serve and file the five to ten exhibits it believes to be most important in the case, pursuant to paragraph of the Order; and
•	The Parties to serve and file their pre-hearing memoranda, pursuant to paragraph of the Order;
	<u>at</u> .m.: Final pre-hearing status conference, pursuant to paragraph
of th	ne Order;
disp	: The Parties to serve and file their letter briefs on any issues with respect to uted exhibits or testimony or the like, pursuant to paragraph of the Order;: Each side to submit a reply pre-hearing memoranda, pursuant to paragraph
0	f the Order;
	Each side to serve and file its response to any motion <i>in limine</i> made by the
othe	r side, pursuant to paragraph of the Order;
	: The hearing, pursuant to paragraph of the Order; and
	at .m.: Closing statements, pursuant to paragraph of the Order.

CJM DRAFT 5/15/2015 11:01 AM

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