Arbitral Decision-Making/Some Considerations Charles J. Moxley, Jr.

- Big opening question: whether the objective is
 - o Justice in the eyes of the arbitrator
 - Deciding issues presented by the parties
 - Some combination of the two
 - o Relevance of
 - Pro se party
 - Imbalance in sophistication in presenting claims or defenses
- Initial distinction: decision-making by
 - o Sole arbitrator
 - o panel
- Different levels of decision-making
 - o Non-substantive matters
 - Scheduling
 - Discovery
 - Adjournment requests
 - bifurcation
 - o Substantive matters
 - Arbitrability
 - Merits
 - Forms of decision
 - Orders
 - Awards
 - o Interim
 - o Partial final
 - o final
- Decision-making by panel members
 - Note-taking
 - During hearing
 - At end of day or group of days of hearing
 - o <u>Types of discussions</u>
 - Informal discussions along the way
 - Formal deliberations
 - o <u>Types of arbitrators</u>
 - Party appointed
 - Neutral
 - Seemingly neutral
 - Seemingly partisan

- Non-neutral
- o Relations within a panel
 - Equality
 - collegiality
 - Hierarchical
 - Chair/wing
 - Preparedness/engagement
 - Stature
 - Other
 - Groupthink
 - Ethical requirements
- o Organization of discussions: Should the chair
 - Take the lead
 - Organize the discussions
 - Defer to the co-arbitrators

• Process: when to decide

- On documents
- Versus after a hearing

• Timing of arbitrators' forming views of the case

- o only after all the evidence is in
- o or sometime earlier
- o or back and forth as the evidence comes in
- o tentative preliminary views
- o significance of whether it is a case
 - with detailed pleadings, witness statements, expert's reports, pre-hearing motions and the like
 - that comes to hearing without much groundwork having been laid
- o cognitive risks of
 - early expressions of views on the case
 - early reduction of views to writing

Bias

- Actual
- Unconscious
 - Psychological
 - physiological

The decision-making process: respective roles of

- The contract
- o The law
 - Where arbitrators
 - are already familiar with the law
 - are not familiar
- o concept of the contract and the law as the opening screens for considering the facts
- The facts/evidence

- Arguments of counsel
- pleadings
- Admissions
- Testimony
- Exhibits
- Briefs
 - Pre-hearing
 - Post-hearing
 - other
- Credibility
 - Significance
 - How determined
 - Can it be articulated?
 - Are we any good at it?
- o <u>Burdens of proof</u>
- o <u>Personality/experience of the arbitrator</u>
- o Eliciting of information by arbitrators
 - On legal and factual points raised by the parties
 - On points not raised by the parties
 - Before counsel have done their thing
 - Before or while counsel are doing their thing
- o Negotiations/compromise among panel members
 - Liability
 - damages
- o Splitting the baby?

• Drafting the award

- o do arbitrators decide
 - before drafting the award?
 - or as part of the award-writing process?
- o the actual drafting
 - by the chair
 - or different parts of the award by different panel members
- Diversity
 - Significance of diversity on decision-making
- Comparison of arbitral versus judicial decision-making
- Appraisal
 - o Characterization of arbitral practices in these areas
 - Substantially uniform
 - Or idiosyncratic?
 - Areas that need
 - Change
 - Further study

Arbitrator perspective

- What parties, witnesses, and counsel do
 - That helps

- That impedes the decision-making process
- Counsel perspective as to these questions