



100 years
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Planing M&A-Transactions

Legal Aspects from a Buyer's Point of View

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Planing and Due Diligence Phase

- **Who wants to acquire what?**
Make sure you understand the proposed transaction
- **Are there particularities to the industry?**
Make yourself familiar with the industry (practice, regulations, permits, risks etc.)
- **What jurisdictions are involved and have impact?**
Analyse the business structure of, both, your client and the target
- **Legacy issues? Any risks from the history?**
(e.g. FCPA-risks)

Planing and Due Diligence Phase

- Share or asset transaction
 - Structure of companies
 - Structure of manufacturing, supply, distribution
 - Flows of materials, products, invoices, cash
 - Applicable egulations to products, services, manufacturing, market access, employments etc.
 - Essential IP-rights
 - Allocation of rights and of risks in general
- **Mapping the transaction and identification of chances / risks**

Labor Protection

- **Can buyer close production or terminate supply agreements?**
(e.g. establishment of social plan, liability of important buyer in sourcing)
- **Board-level representation of employees**
(Germany: Employee representatives have a right to seats on the supervisory board of larger companies – one-third in companies with 500 to 2,000 employees, half in companies with more than 2,000)
- **Will employments follow an asst transaction?**
(Switzerland: Where the employer transfers a business or part thereof to a third party, the employment relationship and all attendant rights and obligations pass to the acquirer as of the day of the transfer, unless the employee refuses.)

Regulated Business

- **Financial Markets**
 - Change of controlling shareholder subject to approval
 - Access to market for distribution of product
- **Pharmaceutical / Chemical**
 - Validated production process
 - Change of notified body
 - Certified products (e.g. for EU-market CE-label)
- **Health Care**
 - Qualification to practice
 - Work permit and language skills
- **Transportation**
- **Food Industry**
 - Product declaration/description
 - Nutrition safety

Customs

- Will the proposed new structure complicate materials sourcing and market access?

- Any cost saving opportunities?
 - Chance to shop favourable FTAs (Free Trade Agreement networks)
 - Weight based / value based customs
 - Opportunity of change in tariff-heading (origin)

State Subsidies

- Availability of public promotion to develop the economy?
 - Cash, land, education grants
 - Tax holidays

Taxes



«Basics»

Objective

- reduce taxable base in high taxed locations
- shift profit to low tax location

Rule

Allocate in the low tax location

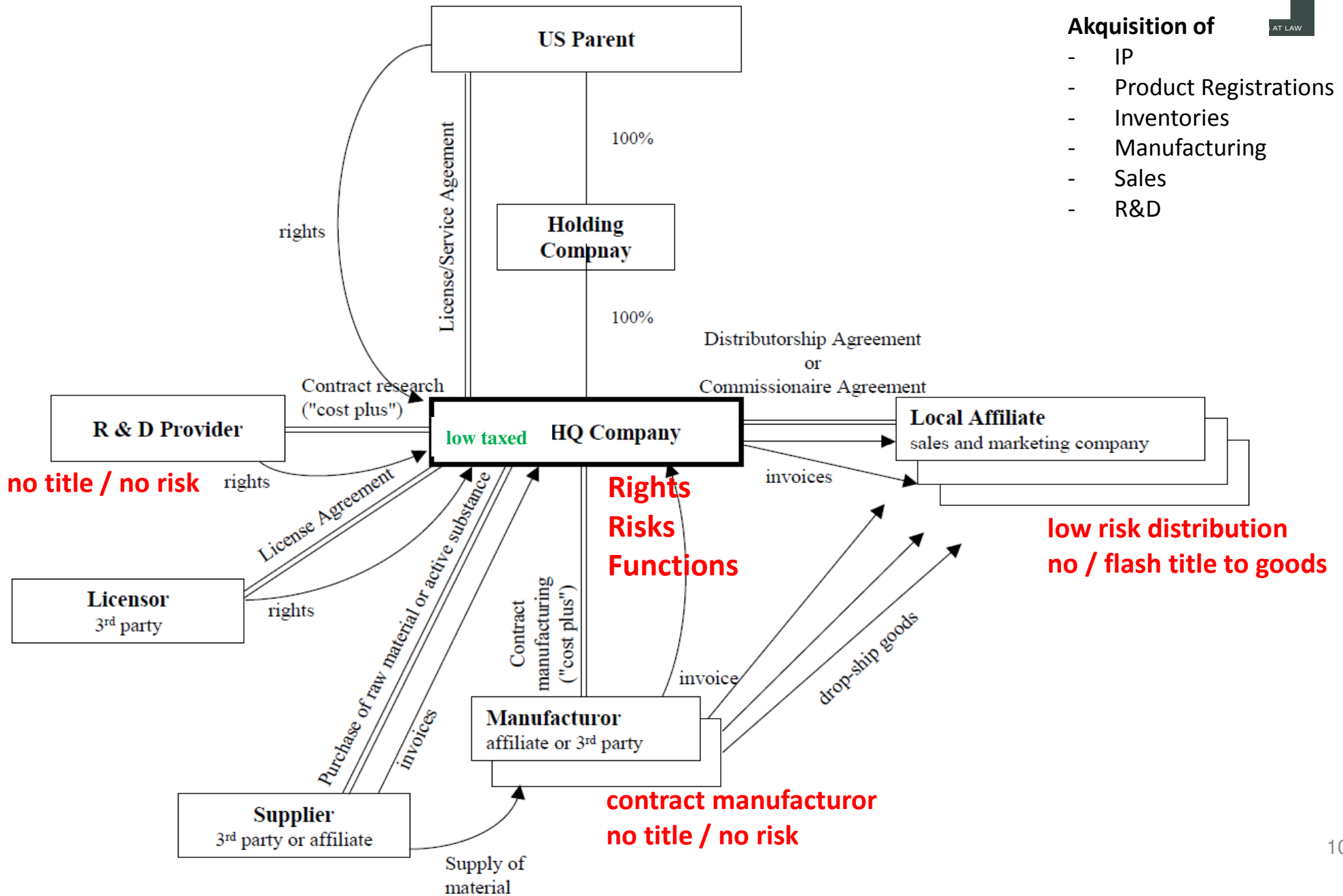
- **Rights**
- **Risks**
- **Functions**

Taxes

«Practical Aspects»

- Management/Trading Company («principal») in low tax environment to manage supply chain, develop strategies, absorb financing/risk of R&D, hold and exploit IP; and use of contract manufacturing («cost- plus») and low-risk distribution («flash-title»)
 - **OECD + G20 efforts:**
 - BEPS** (fighting tax avoidance strategies that exploit gaps and mismatches in tax rules to artificially shift profits to low or no-tax)
 - CbCR** (enhancing transparency regarding MNEs for tax administrations)
 - **Substance:** «rights, risks, warm bodies»

Example in a «nut-shell»



- Acquisition of**
- IP
 - Product Registrations
 - Inventories
 - Manufacturing
 - Sales
 - R&D

no title / no risk

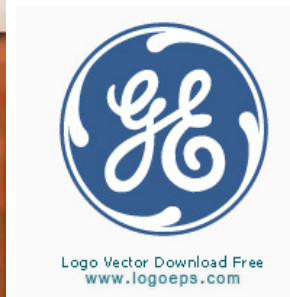
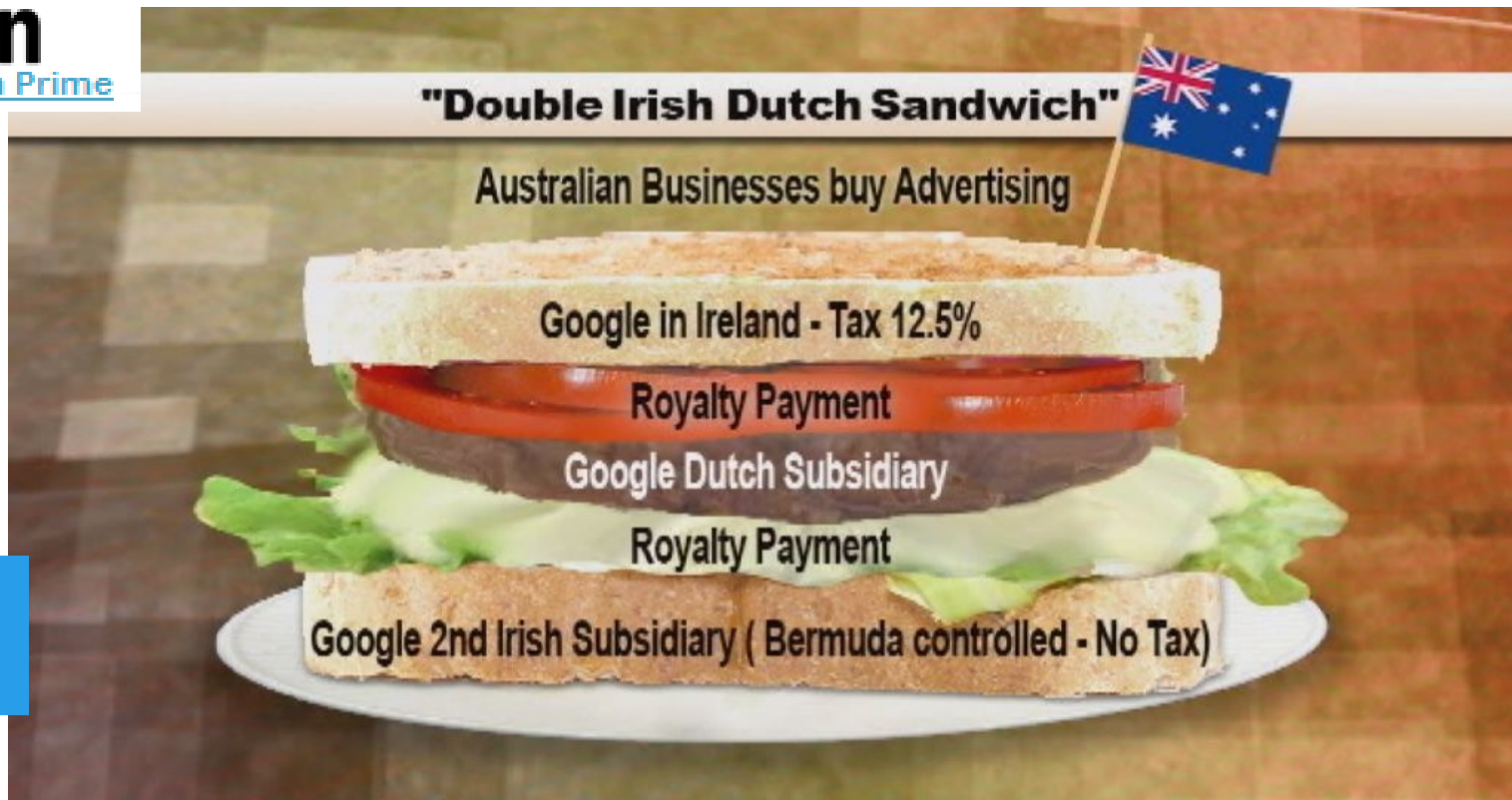
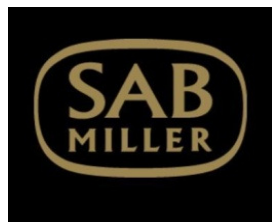
low risk distribution
no / flash title to goods

contract manufacturer
no title / no risk

Financial Crisis / Sovereign Debt:

G-20, OECD and EU fight

- legal but «agressive» tax planing and
- harmful tax competition
- resulting in an erosion of the tax base and the shifting of profits



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BEPS - The OECD reasoning

In an increasingly interconnected world, **national tax laws have not always kept pace with global corporations**, fluid movement of capital, and the rise of the digital economy, leaving **gaps and mismatches** that can be exploited to generate **double non-taxation**. This undermines the fairness and integrity of tax systems.

Base Erosion and Profit Shifting (BEPS) refers to tax planning strategies that exploit these **gaps and mismatches in tax rules** to artificially shift profits to low or no-tax locations where there is little or no economic activity, resulting in little or no overall corporate tax being paid.

BEPS is a global problem which requires global solutions. For the first time ever in tax matters, OECD and G20 countries worked together on an **equal footing**.

Transparency and international exchange of information should facilitate working together, help enforcement and build confidence.

For the OECD Reports and further details see: <http://www.oecd.org/ctp/beps-2015-final-reports.htm>

OECD proposes **15 actions** to equip governments with the **domestic and international instruments** needed to tackle BEPS.



Action 1: Addressing the Tax Challenges of the **Digital Economy**

Action 2: Neutralising the Effects of **Hybrid Mismatch Arrangements**

Action 3: Designing Effective **Controlled Foreign Company Rules**

Action 4: Limiting Base Erosion Involving **Interest Deductions** and Other Financial Payments

Action 5: Countering **Harmful Tax Practices** More Effectively, Taking into Account Transparency and Substance

Action 6: Preventing the Granting of **Treaty Benefits** in Inappropriate Circumstances

Action 7: Preventing the Artificial Avoidance of **Permanent Establishment Status**

Actions 8-10: Aligning **Transfer Pricing** Outcomes with Value Creation

Action 11: **Measuring** and Monitoring BEPS

Action 12: Mandatory **Disclosure Rules**

Action 13: Guidance on **Transfer Pricing Documentation** and Country-by-Country Reporting

Action 14: Making **Dispute Resolution** Mechanisms More Effective

Action 15: Developing a **Multilateral Instrument** to Modify Bilateral Tax Treaties

Thank you!



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