

Shawndra G. Jones, Esq.

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Shawndra Jones practices in the areas of commercial litigation and employment law. Her experience includes matters before state and federal courts and administrative agencies. As part of her employment law practice, Ms. Jones has counseled employers concerning various issues, including family and medical leave, disability accommodation, wage and hour matters, veterans' rights, equal employment opportunity concerns, and questions arising at the intersection of technology and the workplace. In 2016, Ms. Jones co-authored an article entitled "Using Technology in the Hiring Process – Should Employers 'Like' Social Media?," which appeared in the *National Bar Association Magazine*. And Ms. Jones lectures on legal and ethical issues associated with social media and other emerging technologies.

Ms. Jones's professional memberships and activities include the American Bar Association, Section of Labor and Employment Law; National Bar Association, Labor and Employment Law Section & Women Lawyers Division; New York State Bar Association, Labor and Employment Law Section (Workplace Rights and Responsibilities Committee) & Commercial and Federal Litigation Section (Social Media Committee); New York City Bar Association, Judiciary Committee & Diversity in the Judiciary Subcommittee; Association of Black Women Attorneys; Volunteer Lawyers for the Arts; and Practicing Attorneys for Law Students Program, Inc. ("PALS"). Ms. Jones has also been appointed to the American Bar Association's Center for Professional Responsibility Continuing Legal Education Committee and the New York State Bar Association's new Committee on Technology and the Legal Profession.

Ms. Jones is a 2016 recipient of the National Bar Association's "40 Under 40 Nation's Best Advocates" and "Excellence in Innovation" awards. In addition, the New York State Bar Association recognized Ms. Jones as a "2016 Empire State Counsel® Outstanding Pro Bono Volunteer." She was also selected to become a member of The National Black Lawyers – Top 40 Under 40 – for New York in 2016 and a Fellow of the American Bar Foundation in 2015.

After graduating *cum laude* with Distinction in Psychology from Yale University, Ms. Jones earned her juris doctorate from Columbia Law School, where she was a Harlan Fiske Stone Scholar, graduation co-chair for the Student Senate, and editor in chief of the *Columbia Journal of Law and Social Problems*. Following law school, Ms. Jones served as a law clerk to the Honorable Alvin W. Thompson in the United States District Court for the District of Connecticut before entering private practice at Cravath, Swaine & Moore LLP.