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Mark Berman is a partner in Ganfer & Shore's litigation practice groups as well as in the firm's Cooperative and Condominium Housing Practice Group. He also heads the firm's E-Discovery Counseling practice. He has extensive experience in representing private and public companies, as well as partnerships and individuals, as plaintiffs and defendants, in complex commercial matters with an emphasis on real estate and securities disputes, electronic discovery conflicts, and complex title insurance issues.

Mr. Berman is experienced in all phases of litigation in both state and federal courts as well as in arbitral forums. He is a seasoned appellate attorney, having argued many cases before both the First and Second Departments. Mr. Berman is also a trained mediator. Prior to joining Ganfer & Shore, he was an associate in the litigation department at Skadden, Arps, Slate, Meagher & Flom LLP and clerked for United States Magistrate Judge Michael L. Orenstein for the Eastern District of New York.

Mr. Berman has written and lectured extensively on electronic discovery and social media issues before the American Bar Association, the New York State Bar Association and the New York State Judicial Institute, the First and Second Appellate Divisions of the New York Supreme Court. He has been appointed by the Chief Administrative Judge as a member of New York State E-Discovery Working Group advising the New York State Unified Court System.

Mr. Berman has been elected Chair of the Commercial and Federal Litigation Section of the New York State Bar Association for 2016-2017. Since 2005, Mr. Berman has authored a column in The New York Law Journal addressing electronic discovery under New York State law. Mr. Berman's articles have been quoted in both appellate and trial court decisions.

Mr. Berman is rated "AV" by Martindale-Hubbell, the highest level in professional excellence and ethics, and has been selected as a "New York Super Lawyer" annually since 2008.



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Nicole Black is a Rochester, New York attorney and the Legal Technology Evangelist at MyCase.com legal practice management software. She is the nationally-recognized author of "Cloud Computing for Lawyers" (2012) and co-authored "Social Media for Lawyers: The Next Frontier" (2010), both published by the American Bar Association. She also co-authored "Criminal Law in New York," a Thomson West treatise. She writes a regular columns for The Daily Record, Above the Law, and Legal IT Pros, has authored hundreds of articles for other publications, and regularly speaks at conferences regarding the intersection of law, mobile and cloud computing, and Internet-based technology. She can be contacted at niki.black@mycase.com.



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Ignatius Grande is Senior Discovery Attorney at Hughes Hubbard & Reed LLP. In his role at Hughes Hubbard, Ignatius advises case teams and clients on how to best leverage the latest technologies and e-discovery practices to efficiently guide matters from initial document preservation and collection through to review and production.

By putting strategic processes in place, Ignatius helps clients manage their eDiscovery obligations in the most efficient and cost effective manner. He also advises clients on the management of their social media presence and in the preservation and collection of social media information. He enjoys working with companies to adapt their information governance and eDiscovery practices to changing technologies. Ignatius has represented companies in all areas of electronic discovery and information management, including advising clients on document retention policies, methods of collection, and representing clients at 26(f) conferences and in eDiscovery court hearings.

Ignatius graduated from Yale College in 1996 and Georgetown University Law Center in 1999. He previously served as in-house counsel for a commodities company and as an e-discovery consultant for a national e-discovery vendor. Ignatius also worked for several years with another major international law firm. He began his legal career as a law clerk for the Honorable James M. Munley of the Middle District of Pennsylvania.

Ignatius is a frequent writer and speaker on topics relating to e-discovery, social media and the Internet of Things. He serves as co-chair of the Social Media Law Committee of the New York State Bar Association's Commercial & Federal Litigation Section and teaches a course on eDiscovery at St. Johns University School of Law.

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Ronald J. Hedges is the principal of Ronald J. Hedges LLC. He has extensive experience in ediscovery and in the management of complex litigation and has served as a special master, arbitrator and mediator. He also consults on management and discovery of electronically stored information (“ESI”).

Mr. Hedges was a United States Magistrate Judge in the United States District Court for the District of New Jersey from 1986 to 2007. While a magistrate judge, he was the Compliance Judge for the Court Mediation Program, a member of the Lawyers Advisory Committee, and both a member of, and reporter for, the Civil Justice Reform Act Advisory Committee. From 2001 to 2005 he was a member of the Advisory Group of Magistrate Judges.

Mr. Hedges was an adjunct professor at Seton Hall University School, where he taught mediation skills. He was an adjunct professor at Georgetown University Law Center and remains an adjunct professor at Rutgers School of Law—Newark. He taught courses on electronic discovery and evidence at both these schools. He was a Fellow at the Center for Information Technology of Princeton University for 2010-11 and 2011-12. Mr. Hedges is also a member of the College of the State Bar of Texas. Mr. Hedges is admitted to the bars of the District of Columbia, New Jersey, New York and Texas. He is also admitted to the bars of various federal courts.

Mr. Hedges’ many publications include The Sedona Conference Cooperation Proclamation: Resources for the Judiciary (coeditor) (revised and first editions) (The Sedona Conference: 2012 & 2011), Managing Discovery of Electronic Information; A Pocket Guide for Judges (coauthor) (second and first editions) (Federal Judicial Center: 2012 & 2007), Discovery of Electronically Stored Information: Surveying the Legal Landscape (author) (BNA: 2007), The Sedona Guidelines: Best Practices Addressing Protective Orders, Confidentiality & Public Access in Civil Cases (The Sedona Conference: 2007) (editing team member), “Case Management and E-Discovery: Perfect Together,” DDEE (July 1, 2009), “Rule 26(f): The Most Important E-Discovery Rule,” New Jersey Law Journal (May 18, 2009), and “A View



from the Bench and the Trenches: A Critical Appraisal of Some Proposed Amendments to the Federal Rules of Civil Procedure," 227 F.R.D. 123 (2005).

Among other things, Mr. Hedges is a member of the American Law Institute, the American Bar Association and the Federal Bar Association. He is a member of the Historical Society and the Lawyers Advisory Committee of the United States District Court for the District of New Jersey. Mr. Hedges is a member of The Sedona Conference Advisory Board, The Sedona Conference Working Group on Protective Orders, Confidentiality, and Public Access, and The Sedona Conference Working Group on Best Practices for Electronic Document Retention & Production. He is also a member of the advisory board of the Advanced E-Discovery Institute of Georgetown University Law Center.

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Shawndra Jones practices in the areas of commercial litigation and labor and employment law. Her experience includes matters before state and federal courts and administrative agencies. As part of her labor and employment law practice, Ms. Jones has counseled employers concerning various issues, including family and medical leave, disability accommodation, wage and hour matters, veterans' rights, equal employment opportunity concerns, and questions arising at the intersection of technology and the workplace. In 2016, Ms. Jones co-authored an article entitled "Using Technology in the Hiring Process – Should Employers 'Like' Social Media?," which appeared in the National Bar Association Magazine. Ms. Jones has also lectured on legal and ethical issues associated with social media and other emerging technologies.

Ms. Jones's professional memberships and activities include the American Bar Association, Section of Labor and Employment Law; National Bar Association, Labor and Employment Law Section & Women Lawyers Division; New York State Bar Association, Labor and Employment Law Section (Workplace Rights and Responsibilities Committee) & Commercial and Federal Litigation Section (Social Media Committee); New York City Bar Association, Judiciary Committee & Diversity in the Judiciary Subcommittee; Association of Black Women Attorneys; Volunteer Lawyers for the Arts; and Practicing Attorneys for Law Students Program, Inc. ("PALS").

Ms. Jones is a 2016 recipient of the National Bar Association's "40 Under 40 Nation's Best Advocates" and "Excellence in Innovation" awards. In addition, the New York State Bar Association recently recognized Ms. Jones as a "2016 Empire State Counsel® Outstanding Pro Bono Volunteer." She was also selected to become a member of The National Black Lawyers – Top 40 Under 40 – for New York in 2016 and a Fellow of the American Bar Foundation.

After graduating cum laude with Distinction in Psychology from Yale University, Ms. Jones earned her juris doctorate from Columbia Law School, where she was a Harlan Fiske Stone Scholar, graduation co-chair, and editor in chief of the Columbia Journal of Law and Social Problems. Following law school, Ms. Jones served as a law clerk to the Honorable Alvin W. Thompson in the United States District Court for the District of Connecticut before entering private practice at Cravath, Swaine & Moore LLP.