

LAW

***“Achieving Justice Through
Excellence For Our Clients In
Difficult Economic Times”***

2010 Legal Assistance Partnership Conference

Denison Ray Awards

June 15, 2010

The Albany Marriott
189 Wolf Road
Albany, NY 12205



The New York State Bar Association is pleased to host the 2010 Denison Ray Awards. These prestigious awards are bestowed in memory of Denison Ray, a career legal activist who led legal services programs in New York and other states. While it is not feasible to recognize the contributions of every legal aid/legal services attorney, the hard work of these dedicated lawyers is deeply appreciated by the Association. Without dedicated public interest lawyers far too many low-income individuals and families, limited English proficient (LEP) individuals, and physically and mentally challenged clients would not be able to access our courts or administrative tribunals.

Individual attorney nominees are evaluated based on a variety of criteria, including, but not limited to the: overall quality of their legal representation; impact of their representation on significant legal issues affecting a broad spectrum of members of the low-income/vulnerable population groups such as the elderly, domestic violence survivors, chronically and seriously ill individuals, and immigrants. Also considered are the individual attorney's personal efforts to inspire, mentor and support their colleagues; as well as their creative and innovative collaborations with pro bono volunteers to expand access to justice for all.

Many of these same criteria also are considered in evaluating nonprofit organization nominees. In addition, nonprofit organizations are judged based on their ability to enhance and expand access to justice opportunities through the development of successful collaborative relationships with other service providers and law firms. Another important factor in evaluating an organization is the extent to which it has been able to expand the pool of volunteers it can draw on for assistance in delivering legal services by creatively using law students, college students, and members of the private bar.

All of the above criteria are considered in evaluating nominees for the Director's Award. Moreover, the director's vision for her/his organization, ability to inspire staff to provide consistently high quality and zealous legal advocacy in all client matters is taken into consideration.

NYSBA is very grateful to all of the nominators for taking the time to identify worthy candidates and assemble the nomination packets, gather letters in support of the nominees, and meticulously making the case for why their nominee was deserving of this recognition. Because the nominating materials were put together with such thoroughness it was very difficult for nominating committee members to choose from among so many stellar candidates.

Based on information provided by their nominators and supporters, a brief biographical sketch of the recipients of the 2010 Denison Ray Awards was prepared. After reading about the honorees' accomplishments there will be little doubt that chosen candidates are extremely deserving of this prestigious recognition. Each recipient has shown extraordinary creativity, zealouslyness and skilled representation. Each also has demonstrated an exceptional ability to lead, not only within their individual organizations and communities, but also across the statewide legal services community, and in some instances, the honorees are recognized as national leaders as well. Furthermore, each honoree has successfully cultivated strong collaborative relationships with the courts and diverse groups of pro bono volunteers to vastly expand and enhance the overall delivery of quality legal services to the poor.

Congratulations and best wishes to the 2010 Denison Ray Award honorees, their families, their organizations and the communities they serve. The statewide legal services community is strengthened and inspired by the examples each honoree has set.

Gloria Herron Arthur, Esq.

Director, Department of Pro Bono Affairs

**Achieving Justice Through Excellence for
Our Clients in Difficult Economic Times**

*2010 Partnership Conference
Denison Ray Awards Dinner*

Reception

Welcome

C. Kenneth Perri
Chair, Committee on Legal Aid

Keynote Address

Hon. John L. Sampson
New York State Senator

*Introductory Remarks & Presentation
of the 2010 Denison Ray Awards*

Michael E. Getnick
Immediate Past President
New York State Bar Association

C. Kenneth Perri
Chair, Committee on Legal Aid

Closing Remarks

Biography



Senator John Llewellyn Sampson, a lifelong Brooklyn resident, was appointed State Senate Majority Conference Leader in June of 2009. A product of New York City's public school system, Sampson went on to receive a Bachelor of Arts in Political Science from Brooklyn College, and law degree from Albany Law School.

Sampson has represented the 19th senatorial district since his election in 1996. The district includes Canarsie, parts of Brownsville, Crown Heights, East New York, Old Mill

Basin, Starrett City, and Midwood.

He has long been committed to issues important to the community. Soon after being admitted to the New York State Bar in 1992, John Sampson began making his mark in the community as a staff attorney for the Legal Aid Society of New York. He represented clients in administrative and housing court proceedings, ensuring a voice for those in need.

In 1993, he joined the firm of Alter and Barbaro, Esq., where he represented clients in Real Estate, Criminal and Election matters. Presently, Senator Sampson is a partner at Gail Adams and Associates, located in Brooklyn, New York.

During his 13 years as a member of the upper house of the state legislature, Senator Sampson has conducted free legal clinics, immigration workshops and community forums on a variety of issues from healthcare to education.

Senator Sampson has the distinction of being the first African American to serve as the Chairman of the Senate Judiciary Committee. He is also Chair of the Senate Ethics Committee and the Senate Administrative Regulations Review Commission.

As Chair of the Judiciary Committee, Senator Sampson conducted the confirmation hearings for Chief Justice of the New York Court of Appeals, Judge Jonathan Lippman. Senator Sampson is committed to improving diversity within the New York State Court System calling for more hiring of minorities and women for judgeships.

Senator Sampson was instrumental in the recent passage of historic ethics legislation.

Senator Sampson convened hearings throughout the state, collecting testimony from the community and good government groups. He was able to usher through the legislation in a bipartisan manner. The Senate adopted the unprecedented rules as the first step to increasing transparency and accountability of state legislators.

Sampson has been recognized by groups and organizations, which include: the Humanitarian Award from the Mid-Bedford Lions; New Yorkers Vision Award from the Greater New York Business League; and the Congressional Legal Service Award from Congressman Edolphus Towns.

He is a member of many professional and civic associations, currently serving as a member of the Board of Trustees of Albany Law School and Brooklyn Bar Association. He is a former member of the Kingsbrook Jewish Medical Center Board of Trustees.

Standing committee assignments 2009: Judiciary (Chair); Ethics (Chair); Banks, Codes, Crime Victims, Crime and Correction; Finance; Health; Insurance; Veterans, Homeland Security and Military Affairs.

The Nominating Committee

The Association extends a heartfelt thank you to the dedicated members of the Nominating Committee. Members, individually, are responsible for carefully reviewing the nominees' application packets. Honorees then are selected by consensus after the full committee has had an opportunity to thoroughly vet the candidates based on the criteria set forth above. Members of the Nominating Committee are:

Michael E. Getnick, President

Stephen P. Younger*, Co-chair, President's Committee on Access to Justice and President-Elect

Hon. George H. Lowe, Co-Chair, President's Committee on Access to Justice

C. Kenneth Perri, Chair, Committee on Legal Aid

Lisa A. Frisch, Co-Chair, Pro Bono Coordinators Network

Erin Guven, Co-Chair, Pro Bono Coordinators Network

Sheila Gaddis, Member-at-Large

Marlene Halpern, Member-at-Large

Gloria Herron Arthur, NYSBA Staff Liaison and Director, Department of Pro Bono Affairs

* On June 1, 2010 Mr. Younger became the 113th President of The New York State Bar Association.

The Civil Legal Services Individual Attorney Award Honorees



Nominee: **Pamela J. Bayer, Esq.**
Assistant Public Defender Family
Court Bureau, Monroe County Public
Defender's Office, Rochester, New York

Nominator: **Timothy P. Donaher, Esq.**
Public Defender, Monroe County Public
Defender's Office, Rochester, New York

A graduate of Michigan State University and Syracuse University College of Law, Pamela Jean Bayer has been a career legal services attorney for more than 20 years. In Family Court Pam represents persons accused of abuse and neglect of their children; clients seeking to gain substantial custody and care of their children, whether against the state, a third party, or the other parent. She also represents not only persons accused of domestic violence, but also the victims of domestic violence.

Admired and respected by her clients, colleagues, adversaries and the judges before whom she practices, Pam exemplifies the ideals celebrated by the Denison Ray Awards. Described by her nominator as a "diligent advocate for her clients with a dogged determination to explore every aspect of their case to ensure that she is providing excellent representation," Ms. Bayer literally leaves no stone unturned in developing a defense for her clients. Thanks to her meticulously thorough research she has been able to track down leading experts in the fields of child abuse and enlist their assistance in successfully defending clients who were wrongfully accused of heinous acts of child abuse against their children. Anyone who practices in a legal services setting can readily appreciate the near heroic effort it takes for a public defender/legal aid attorney to convince an expert to take on a case where there does not exist the slightest possibility that the County will be able to adequately compensate the expert at the fair market rate for her services. Yet, Pam has a remarkable track record for identifying, locating, and enlisting experts from a broad range of specialties to help her vigorously and convincingly defend her clients.

In one recent case of child abuse, it was alleged that Ms. Bayer's client's two month old infant was beaten and shaken and that x-rays and scans determined the baby had twelve to fourteen fractures to the femur, tibia, and

right humerus and multiple fractures of the ribs and joints, resulting in the client's being accused of abuse and neglect in Family Court. Although her client could offer no explanation for the infant's apparent injuries, Pam believed her when she maintained that no one had battered the child.

Pam undertook a vigorous study of various medical diseases which could possibly account for the child's injuries, including whether the baby had osteogenesis imperfecta ("OI") a genetic problem. Testing for OI, however, proved inconclusive. Undaunted, Pam's extensive medical research eventually led her to discover a wide body of relatively new evidence that maternal vitamin D deficiency during pregnancy often can lead to undiagnosed brittle bones in newborns. This relatively new body of evidence suggests that some child abuse claims may not be abuse at all, but the result of infant brittle bones – a condition in infants that can dissipate as the child matures and receives proper nutrition and sufficient vitamin D.

Pam then tracked down the leading pediatric experts in this field and convinced them to review the mother's pre-natal medical records; the infant's medical records; and the x-rays on which the local health care provider's finding of abuse were based. Following an extensive evaluation of these medical records, the team of pediatric specialists at the Hospital for Special Surgery, a New York City hospital specializing in pediatric orthopedic services, the experts concluded that there was no evidence of multiple fractures. Thanks to Attorney Bayer's diligent efforts the infant was returned to her mother.

In addition to her dedication to her clients, Attorney Bayer is equally dedicated to educating and mentoring other lawyers in her field. Among other activities, Pam presents at CLEs and is available to advise her colleagues on trial strategies, including pre-trial discovery and methods of obtaining all types of information, particularly how to engage the services of trial courts in other states for discovery and testimony through use of the Uniform Child Custody Jurisdiction Act.



Honoree: **Jeff Hogue, Esq.**
Supervising Attorney, Legal Assistance
of Western New York, Inc. (LawNY),
Geneva, New York

Nominator: **Keith McCafferty, Esq.**
Managing Attorney, Legal Assistance
of Western New York, Inc. (LawNY),
Geneva, New York

Those who practice daily in the courts are aware of the dramatic surge in the numbers of pro se litigants. Some have estimated the number of unrepresented litigants in New York civil courts to be in excess of 2 million individuals. Accessing the legal system can be a daunting task for anyone who is untrained in the law, lacks familiarity with legal terminology, and is unfamiliar with the complicated rules of procedure and evidence. Access is rendered virtually impossible when a pro se litigant has limited reading and writing skills, lacks fluency in English, and/or is suffering from physical, emotional and/or mental health issues.

Jeff Hogue was selected as a recipient of one of the 2010 Denison Ray Individual Civil Legal Attorney Awards, in part, due to his ground breaking work in the movement to increase access to justice for pro se litigants through the use of technology. Jeff has earned a reputation as a national leader in this field based on his contributions in developing, promoting and expanding the use of interactive computer programs that link unrepresented litigants to legal services attorneys and/or volunteer court attorneys who provide them with assistance in completing and filing court documents and forms commonly used in family, housing and surrogate courts matters. "Jeff's technology work has led to extraordinary collaborations with the New York State court system, the New York State Bar Association, law schools and a variety of legal services organizations on both the state and local level," noted his nominator.

Among his many creative technological initiatives are the following:

- In 2005, thanks to a generous grant from the New York Bar Foundation, Jeff developed a remote access project (RAP) which involved a collaboration between LawNY and the Ontario County Family Court which allowed pro se family court litigants to interact with LawNY staff via computer and obtain assistance in preparing family court petitions which then could be printed at the clerk's office and immediately filed with the court;

- In 2006, Jeff collaborated with the Center for Access to Justice and Technology at Chicago-Kent College of Law to launch a Technology Initiative Grant¹ (TIG) project named SOPHIA, which sought to design and deploy an on-line electronic pleading assistance tool that would increase the client community's ability to successfully complete and file pro se pleadings in family court and housing law matters. In furtherance of this project, Jeff fostered a partnership with the New York State Unified Court System which has proven to be a significant and critical step toward ensuring the sustainability of the project;
- In May 2006 Jeff developed a surrogate court small estates interview module which was key to demonstrating Access to Justice's (A2J's) speed and efficiency in comparison with the court's then internal programmer-based solution. The adoption of the A2J/HotDocs system by the New York Courts proved to be a watershed moment in technology capacity building. After initially rejecting the idea of using A2J Author software, the New York court system has now embraced the technology and is authoring A2J interactive pro se self-help interviews and has converted several of its own forms using A2J software.
- In 2007 Jeff launched a second TIG project once again collaborating with the Center for Access to Justice and Technology at Chicago-Kent College of Law which was intended to facilitate the use of A2J Author® software into the mainstream of the legal services community. This software enables legal services staff and court personnel to create web-based guided interviews to help the public understand their legal rights and prepare simple pro se legal forms. This initiative has enabled thousands of pro se litigants nationwide to prepare legally sufficient pleadings in a variety of cases using interactive, web based modules. In 2009, New York posted 161 A2J Author® guided interviews to the web and more than 32,000 individuals have utilized these web tools;
- In 2008, Jeff launched the Partnership for Interactive Public Legal Information (PIPLI) project, a ground-breaking effort between legal services providers and the New York Unified Court System to develop additional interactive legal information interviews for pro-se litigants;

1. Technology Initiative Grants are awarded through a very competitive process by the Legal Services Corporation. Since joining LawNY - Geneva Attorney Hogue has secured four TIG grants.

- In 2010 the TIG Readable Legal Information Library project was launched. This program involves an ongoing partnership between legal advocates at LawNY, the plain language experts at Transcend, and the New York Unified Court System to expand low-income individuals' access to legal resources by publishing 78 model plain-language legal resources and court documents. The project partners are selecting documents that best fit the current needs of low-income people with limited English proficiency (LEP), and continue to collaborate with the courts to create exemplary court forms and information sheets.

A 1999 graduate of Cornell Law School Jeff Hogue also has made other significant contributions to LawNY-Geneva office since he began working there in 2000. Significantly he has steadfastly resisted the temptation to concentrate in just one area of poverty law. Rather his advocacy work includes domestic violence prevention, public benefits, land-lord tenant law, foreclosure prevention, subsidized housing, special education, school discipline, and matrimonial law.

In addition, Jeff has demonstrated his leadership skills by overseeing and mentoring LawNY's volunteer program by developing the necessary infrastructure to maximize and more effectively utilize the services of volunteer college students, law students, and AmeriCorps members in the provision of legal services. Attorney Hogue's mentoring of college, law students and AmeriCorps volunteers is important, not only because it allows LawNY-Geneva office to expand the services available to its low-income community, but also because it instills public interest service as a value in the volunteers.

The Civil Legal Services Project Director Award Honoree



Honoree: **Steven B. Telzak, Esq.***
Project Director, Legal Services NYC-
Bronx, Bronx, New York

Nominator: **Raun Rasmussen, Esq.**
Acting Director, Legal Service-NYC
New York, New York

At the time of his untimely passing on March 24, 2010, Steven B. Telzak had spent more than thirty years laboring as a tireless legal advocate for the rights of low-income individuals and families residing in Bronx, New York – the same community where he was born and raised.

Steven was widely admired for his professional acumen and his ability to establish warm and productive relationships with a wide variety of colleagues, clients, bench and bar. Rising through the ranks from staff attorney in 1978 to permanent Director in 2007, Mr. Telzak was instrumental in leading, shaping and expanding the scope of legal services at the Bronx program. Under his stewardship, Legal Services NYC-Bronx launched many innovative programs in areas of vital importance to low-income Bronx residents, including family, education, immigration, elder, tax and foreclosure prevention. Thanks to Director Telzak's leadership, fundraising savvy, and the dedication of the Legal Services NYC-Bronx staff, more than 3,000 cases were opened every year and the annual budget increased from \$4.5 million in 2002 to \$7.4 million in 2010.

Jill Siegel, Director of Litigation at Legal Services NYC-Bronx, described Steven as "more than a boss; he was the head of our family and a beloved and great human being. His love and dedication for the work he did on behalf of the people of the Bronx was a beacon of inspiration for us all."

The following innovative projects illustrate just a few of the significant program contributions Director Telzak instituted during his tenure at Legal Services NYC-Bronx:

- **Elder Law** – having started out as a staff attorney concentrating on Elder Law and having served as the former director of the Elder Law Unit in the Bronx, when Mr. Telzak became Project Director he

continued to focus on the specialized legal needs of this vulnerable population group, many of whom are institutionalized, isolated and housebound and often have the highest need for legal services. As Director, Mr. Telzak established a multifaceted Elder Law practice which provided a comprehensive array of legal services such as home health care, guardianships, Medicaid and Medicare, nursing home, disability, public benefits, employment/unemployment, pensions, debt collection, consumer, housing, foreclosures, family, elder abuse and tax challenges.

- In addition, Telzak opened Outreach Centers at various Senior Citizens Centers where Legal Services NYC-Bronx staff were available to provide legal assistance and counsel to seniors in an environment that was readily accessible and comfortable for them. He also forged a solid 20-year pro bono relationship with the law firm of Carter, Ledyard & Milburn, LLP which resulted in hundreds of low-income seniors receiving free legal help with estate planning and wills through monthly clinics hosted at the Legal Services NYC-Bronx offices and staffed by firm associates who would draft wills, Health Care Proxies and powers of Attorney forms, interview clients, and execute wills and documents.
- **Immigration** – Project Director Telzak also raised substantial funding to establish an Immigration Law practice within the Bronx program that works in coordination with the agency's Family Law Unit to provide legal representation to domestic violence and crime victim cases by assisting victims in obtaining legal status to remain in the country.
- **Foreclosure** – In response to the burgeoning foreclosure crisis in the Bronx and the 2008 legislation which created mandatory settlement conferences for certain categories of homeowners who were facing foreclosure Mr. Telzak launched the foreclosure project. The fledgling Unit very quickly needed to be expanded as the numbers of homeowners facing foreclosure continued to rise and mandatory settlement conferences were soon expanded to include all foreclosure situations as a result of federal and state legislative initiatives. This combination of factors spiked a dramatic increase in the size and complexity of the Unit's case load. Thanks to Director Telzak's resourcefulness, he was able to expand the size of the Unit's staff, hire a Foreclosure Director, and secure a substantial grant from the State Division of Housing and Community Renewal.

- **Low-income Taxpayer Services** – According to Bruce Kayle, Chair of the Tax Department of Milbank, Tweed, Hadley & McCloy, LLP, Steven played an instrumental role in forming a three-way-partnership between Legal Services NYC-Bronx, the law firm and Columbia Law School to provide legal representation to low-income Bronx residents in a variety of federal and state tax problems. NYC-Bronx attorneys do the initial case intake and screening before transitioning the files to Milbank Tax partners and associates who then work closely with Columbia Law School student volunteers to represent the clients. This creative partnership has enabled the firm to handle substantially more tax cases than they otherwise would have.
- Writing in support of Steven’s nomination Mr. Kayle applauded the Director’s active and ongoing support of the very successful partnership, his foresight, and highly effective use of modest resources to enormously expand the capacity of Legal Service NYC-Bronx to serve low-income taxpayers.

As nominator Raun Rasmussen aptly observed, “The low-income people of the Bronx will continue to benefit from Steven B. Telzak’s extraordinary work for many years to come. They, as well as all the rest of us in the social justice community, owe him an immeasurable debt.”

**Awarded Posthumously.*

The Nonprofit Organization Honoree



Honoree: LegalHealth, a Division of the New York Legal Assistance Group (NYLAG)
Randy Retkin, Executive Director
Julie Brandfield, Associate Director,
New York, New York

Nominator: **Salvatore J. Russo, Esq.**,
Acting General Counsel, Office of Legal
Affairs, New York City Health and
Hospitals Corporation, New York,
New York

Founded in 2001 by Executive Director Randy Retkin, LegalHealth, a division of the New York Legal Assistance Group (NYLAG), serves the non-medical needs of vulnerable individuals that can play a significant role in the overall health of such persons. It is based on the medical-legal partnership model which brings together legal and medical professionals to improve the lives of low-income individuals with serious health concerns. It is the largest medical-legal partnership in the country and is the premier model program. Free legal services are provided to patients within medical settings and healthcare professionals are educated about the legal issues affecting their patients.

LegalHealth's staff of 18 attorneys and paralegals provides legal services at 17 hospitals and community health centers throughout the five boroughs of New York. The staff is diverse and culturally competent and able to offer legal advice and counseling in five languages. Staff deliver legal services, on-site, in a variety of clinical settings, including, pediatrics, geriatrics, oncology, palliative care, social work, internal medicine, adolescent health, maternal health, and ambulatory primary care. Since its inception, LegalHealth has provided legal services to more than 17,000 low-income clients in areas of housing conditions; advance planning (wills, health care proxies, powers of attorney and permanency planning); immigration; SSI/SSDI applications; insurance issues; family law; debtor/creditor matters; government benefits; employment/workplace accommodations; special education; and other areas of law.

The client population served by LegalHealth is particularly vulnerable, suffering with chronic and serious illnesses such as cancer. Many also are homebound and elderly. Among the barriers the target population

faces in accessing services include language, culture, information and transportation. LegalHealth accommodates clients with special needs by providing telephone consultations and hospital/hospice/home visits as well as by conducting frequent follow-up to ensure that clients are able to follow through on legal advice.

LegalHealth has formed many beneficial and collaborative relationships, some as a result of NYLAG's long-term relationship with over 50 top New York City law firms, and others it has developed independently. For example, LegalHealth recently partnered with Pfizer and a law firm alliance that includes DLA Piper, Ropes & Gray, Skadden Arps, and Sidley & Austin. LegalHealth staff screen for advance directives and/or guardianship matters and schedule clients with these needs for appointments at the Pfizer/Alliance firm monthly clinics which are held at NYU Cancer Center. Similarly, as a result of a partnership with Cleary Gottlieb Steen & Hamilton LegalHealth also conducts a pro bono Asylum Clinic at Bellevue Hospital's Survivors of Torture Program where survivors are able to receive free legal assistance with asylum claims.

Based on its experience and success using the medical-legal partnership model, in 2008 LegalHealth launched a Technical Assistance pilot program to assist new and expanding medical-legal partnerships across the state and around the country with a wide range of capacity-building, operational, and program development issues. This very successful project has since evolved into a Technical Assistance Center of Excellence capable of providing other programs on-going support through intensive on-site evaluations, telephone/e-mail/consultations, website training materials, conferences, etc.

More recently in 2008, LegalHealth formed the New York State Coalition of Medical-Legal Partnerships, a statewide network of medical-legal partnerships that serve low-income clients with serious and chronic illnesses, which provides a forum for health and legal providers to learn best practices from each other to enhance the service delivery provided by these partnerships. In 2009, the 20 member Coalition helped organize the first statewide medical-legal partnership conference and LegalHealth later developed webinars offered by the Coalition on legal issues of concern to medical-legal partnerships.

Previous Denison Ray Award Winners

Civil Legal Services Individual Attorney Award Honorees

2008	Jason D. Hoge James T. Murphy
2006	David E. Ralph
2004	Sarah Betsy Fuller Judith Studebaker
2001	Carole Boccumini Joshua Zinner
2000	Marc Cohan Peter O'Brien Dellinger
1999	No award
1998	Michael Hampden Mary M. Withington
1997	Leslie D'Cora Holmes Barry Strom
1996	No award
1995	Margaret H. McDowell Douglas Roy Ruff Wendy H. Wahlberg
1994	Sheryl Randy Karp Jerrold M. Levy William F. Mastroleo

Criminal Defender Services Individual Attorney Award Honorees

2008	Andre A. Vitale
2006	Mark J. Caruso Laurie Shanks
2004	Alfred O'Connor
2001	Robert E. Massi Richard W. Rich
2000	Drew R. DuBrin Michele Fox
1999	No award
1998	Raymond A. Kelly, Jr. Timothy B. Rountree
1997	John H. Ciulla, Jr. Susan Hofkin Salomon
1996	No award
1995	Thomas N. N. Angell Allen Farbman
1994	Alexander Lesyk Howard A. Pincus

Non-Profit Organization Award Honorees

2008	The Worker's Rights Law Center of New York, Inc.
2006	Western New York Law Center of Buffalo and its Executive Director, Joseph Kelemen, Esq.
2004	inMotion Inc.
2001	Greater Upstate Law Project (GULP), Inc.

Program Director Award Honorees

2008	Lillian M. Moy
2006	Lisa A. Frisch



**NEW YORK STATE BAR ASSOCIATION
PRO BONO AFFAIRS**

One Elk Street, Albany, NY 12207
518.487.5640
probono@nysba.org
www.nysba.org/probono