

## **Speaker Biographies**

### **Taylor Law at 50**

May 10, 2018 | 3:00 p.m. – 3:50 p.m.

### **Concurrent One:**

Half a Century of Managing Collective Bargaining Conflict:  
The New York Experience and Beyond

## **ANTHONY ZUMBOLO**

Anthony Zumbolo has spent his entire professional career working in the field of labor and employment relations, the last 34 plus years with the New York State Public Employment Relations Board. In 1982 he joined PERB as a Public Employment Mediator Trainee and subsequently served as a Mediator, Supervising Mediator, and retired in November 2016 as the Agency's Executive Director. For the past 15 years, he has been a Public Service Professor in the Department of Public Administration and Policy at the Rockefeller College of Public Affairs and Policy. Prior to joining PERB, he was a business representative for a local union.

Mr. Zumbolo has degrees in economics from the University at Buffalo (BA) and University at Albany (MA). He completed his Doctorate in Organizational Behavior and Public Management at Rockefeller College of Public Affairs and Policy, State University of New York at Albany. His dissertation examining decision-making in negotiations and mediation won the national Labor and Employment Relations Association's Best Dissertation Award.

## **MATTHEW W. BURR**

Matthew Burr has over eleven years of experience working in the human resources field, starting his career as an Industrial Relations Intern at Kennedy Valve Manufacturing to most recently founding and managing a human resource consulting company; Burr Consulting, LLC. Prior to founding the consulting firm, the majority of his career was spent in manufacturing and healthcare. He specializes in labor and employment law, conflict resolution, performance management, labor and employment relations. Matthew also has a generalist background in HR and provides strategic HR services to his clients, focusing on small and medium sized organizations. In July 2017, Matthew started as an Associate Professor of Business Administration at Elmira College, he teaches human resources management, organizational behavior and management information systems. Matthew is also the SHRM Certification Exam Instructor at the institution. Matthew works as a trainer Tompkins Cortland Community College, Corning Community College, Broome Community College and Penn State University. He also acts as an on-call Mediator and Fact-Finder through the Public Employment Relations Board in New York State, working with public sector employers and labor unions.

Matthew has publications at the Cornell HR Review, Business Insider, Expert 360 (in Australia). He recently published his first book, "\$74,000 in 24 Months: How I killed my student loans (and you can too!)."

Matthew has an associate's degree in business administration from Tompkins Cortland Community College, a bachelor's of science degree in business management from Elmira College, a master's degree from the University of Illinois School of Labor and Employment Relations in Human Resources & Industrial Relations, a Lean Six Sigma Green Belt certification, both the SPHR and SHRM-SCP. He recently completed an MBA, with a specialization in entrepreneurship from Syracuse University December 2017.

Matthew has been featured on CNN Money, Fast Company, Student Loan Hero, Smart Sheet and CEO Blog Nation.

## **RICHARD A. CURRERI**

Richard A. Curreri served as Director of Conciliation for the New York State Public Employment Relations Board for 22 years before retiring in August of 2012, and now maintains a private arbitration and mediation practice. Mr. Curreri was responsible for the administration and implementation of statutory dispute resolution procedures, including mediation, fact-finding and interest arbitration, applicable to the 4,000 collective bargaining units in the State, local government and education sectors in New York. He supervised the activities of a full-time professional mediation staff in the agency's Albany, Buffalo and Brooklyn regional offices, along with those of hundreds of mediators, fact finders and arbitrators who serve the agency on an ad hoc basis.

Mr. Curreri personally mediated some of the highest profile State, municipal, school district and public authority contract disputes throughout New York. Most notable and publicized of these efforts was his role as head of the mediation team that intervened during the December, 2005 strike by 36,000 New York City transit workers; the team's work was widely credited for quickly getting employees back on the job and settling a seemingly intractable dispute that was costing the City an estimated \$300-400 million per day. He was also instrumental in settling a number of other major strikes, including the Buffalo teachers in 1999 and Yonkers teachers in 2000.

Mr. Curreri is a graduate of Cornell University's College of Arts and Sciences and of Albany Law School, from which he received its Excellence in Government Service Award in 2008. He is a former President of the Association of Labor Relations Agencies, and is a charter member of the Board of Advisors of Cornell University's Scheinman Institute on Conflict Resolution.