

## **Speaker Biographies**

### **Taylor Law at 50**

May 11, 2018 | 10:10 a.m. – 11:00 a.m.

### **Concurrent Three:**

Jurisdictional Evolution: A Panel Discussion  
Concerning PERB's Deferral Policies

## **EDWARD A. TREVVETT, ESQ.**

Mr. Trevvett represents clients in both the public and private sector, focusing his legal practice on providing counsel to employers in all areas of labor and employee relations. His work includes defending employment discrimination claims and Department of Labor matters of all types, along with representing employers in proceedings before administrative agencies including the National Labor Relations Board, New York Public Employment Relations Board, Equal Employment Opportunity Commission, New York State Division of Human Rights, and the New York State Education Department. His active practice assists clients with negotiating collective bargaining agreements, arbitrating grievances, drafting employment agreements, training managers in sexual harassment and other workplace issues, along with reviewing, revising, and developing employee handbooks and policies. Ed provides day-to-day guidance and advice to human resources managers on a variety of employee relations concerns including Family and Medical Leave Act, Americans with Disabilities Act, wage and hour law, progressive discipline and discharge, drug and alcohol testing, and unemployment insurance benefits.

Ed received his Juris Doctorate degree, magna cum laude, from Syracuse University College of Law in 1990 and his Bachelor of Arts degree from University of Notre Dame in 1983.

Ed is admitted to practice in New York as well as United States District Court – Western and Northern Districts of New York, United States Court of Appeals, and District of Columbia Circuit.

## **STEVEN M. KLEIN, ESQ.**

Mr. Klein has been a Senior Associate Counsel in the CSEA Legal Department since 2014. In his practice, Steve represents the union and its members in both disciplinary and contract interpretation arbitrations, in court, and in various administrative proceedings, including those held by PERB. Prior to coming to CSEA, Steve served as an Associate Counsel for the New York State Public Employees Federation from 1990 until 2014. He also worked as an Attorney Advisor for the NLRB from 1988 to 1990.

In addition to his practice, Steve is an Adjunct Professor of Law at Albany Law School, from where he graduated in 1988 after earning a Bachelor of Arts degree in American History from SUNY Albany.

Steve is admitted to practice in New York State and also in all four New York Federal District Courts.

## **JOSEPH E. O'DONNELL**

Judge O'Donnell joined PERB's Buffalo office in March 2015. Prior to accepting his appointment as an Administrative Law Judge, he served as a Senior Partner in the Buffalo law firm of Reden and O'Donnell LLP, since 1996. Early in his career, he worked as a Management Labor Relations Representative for General Motors Corporation before moving on to serve as an Associate Counsel in CSEA's Legal Department during the late 1980's, where he had the distinct privilege of working with Jerome Lefkowitz, then CSEA's Assistant General Counsel.

Judge O'Donnell received his Juris Doctorate degree from California Western School of Law, San Diego, California, in 1984, and his Bachelor of Science degree in Industrial Administration from General Motors Institute (now Kettering University) in 1979.

Judge O'Donnell is admitted to practice in New York, California, and Washington D. C.