

Speaker Biographies

Taylor Law at 50

May 11, 2018 | 10:10 a.m. – 11:00 a.m.

Concurrent Four:

Police Officers and Collective Bargaining:
How Limited Should Bargaining Be About Discipline?

DAVID P. QUINN

Mr. Quinn is General Counsel for the New York State Public Employment Relations Board and head PERB's Office of Counsel. He has been with PERB since January 1984, serving 15 years as an Administrative Law Judge, 8 years as Assistant Counsel, and 8 years as Associate Counsel and Director of Litigation. He received his J.D. from Albany Law School in 1982, an M.A. from the Cooperstown Graduate Programs of the State University at Oneonta in American Folk Culture, and a B.A., *cum laude*, from the State University at Albany. He is a member of the New York State Bar Association, Labor and Employment Section, and has been a contributor to each edition of Public Sector Labor and Employment Law, published by the New York State Bar Association.

LEE H. ADLER

Lee H. Adler is a Cornell ILR Lecturer and Legal Practitioner. Mr. Adler was born in Pittsburgh, Pennsylvania and is a Phi Beta Kappa graduate of the University of California, Berkley. He received his J.D. from the Golden Gate University in 1975. He was admitted to the bar in West Virginia in 1975 and in New York State in 1989.

During the years 1969 to 1975, Mr. Adler was a Union taxi-driver in New York City and intermittent rank-and-file organizer. In 1976, Mr. Adler began focusing his practice on rank-and-file coal miner matters, federal court cases, many state court murder defenses, and represented the state teachers union as well as individual state police and deputy sheriffs and municipal police officers in discipline cases.

Since 1991, he has facilitated Cornell ILR Union trainings across New York and in several other states for CWA (communication workers/Verizon), CSEA (public employees throughout NYS), IAM (Machinists union), NYSUT (teachers), NYS AFL-CIO, USW (Steel Workers), and PEF (white collar public employees). Additionally, since 1997, Mr. Adler has created and taught as graduate level seminars at Cornell's ILR School six different Legal and Union/Worker sensitive courses (Public Sector Labor Law and Collective Bargaining).

Beginning in 2011, Mr. Adler has also been a national commentator of ILR School about a variety of labor and public-sector issues, nationwide.

MICHAEL D. MAZZEO

Mike is a 32-year veteran of the Rochester Police Department on full release time as Union President of the Rochester Police Locust Club serving in that capacity for over ten years. He has also served as the Vice-President, Treasurer and several other representative positions for over 25 years. He has extensive experience in contract negotiations, grievance arbitrations and representing police officers in disciplinary matters.

In addition, Mike is a frequent speaker at Cornell University's ILR School regarding issues related to representing police officers and he has sat on numerous panels discussing labor, police/community relations, human/labor trafficking and on other social and labor issues as well.

Mike holds a Master of Science degree in Labor Studies from the University of Massachusetts Amherst's Labor Center and a Bachelor of Science degree from the Rochester Institute of Technology.

Mike also serves as an area Vice President for the National Association of Police Organizations (NAPO), a Rochester Director for Upstate NY Police Benevolent Association and is a Representative-at-Large for the Executive Board of the AFL Finger Lakes Labor Council.

MAXWELL LEIGHTON

Maxwell Leighton is a senior counsel and supervising attorney in the Labor and Employment Law Division of the New York City Law Department. He has worked for the New York City Law Department, also known as the Office of the Corporation Counsel, since 2007, and, during that time, he has handled a wide array of litigated labor law and employer/employee-related disputes arising between the City of New York and its considerable and varied workforce. Since 2014, he has served as an adjunct professor at Benjamin N. Cardozo School of Law, where he instructs and oversees students within a labor and employment law clinic and Law Department externship. Mr. Leighton is a graduate of the City University of New York School of Law.