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Erica B. Garay is the owner of GARAY ADR SERVICES, serving as a neutral mediator and arbitrator, after practicing law for nearly four decades.

Before starting her own practice, Ms. Garay headed the ADR Practice Group at Meyer, Suozzi, English & Klein, PC, where she was a member of the firm and on its management committee and a member of its Litigation Practice group. As a litigator, Ms. Garay handled complex commercial and employment litigation, advised businesses and management. Her experience includes dozens of cases involving complex shareholder disputes and governance issues, valuation of partnerships, LLCs and corporations (and interests) as well as dissolutions of those entities. As a neutral, she has presided over break-ups of various types of businesses including law and accounting practices, apparel, retail, real estate and companies in the hospitality industry, as well as other commercial and employment disputes (including claims involving theft of trade secrets, breach of restrictive covenants).

Ms. Garay was a partner at Rivkin Radler LLP (1986-2003) and an associate (1983-1985) and an associate at Willkie Farr & Gallagher (1982-1983) and an assistant corporation counsel in the NYC Law Department (1978-1982).

Ms. Garay graduated from St. John's University School of Law, where she was on the Dean's List, the Assistant Managing Editor of the St. John's Law Review, and the recipient of the St. Thomas More Award and a St. Thomas More scholarship.

Ms. Garay graduated from Binghamton University (BA English). She served as co-chair of the Nassau County Bar Association Alternative Dispute Resolution Committee, and is now a member of its Nominating Committee. She is a frequent lecturer and author on articles involving shareholder disputes and alternative dispute resolution, arbitration and mediation.



Ms. Garay is on the rosters of neutrals of the American Arbitration Association for Complex and Commercial Disputes and its Employment, and Mergers, Acquisitions and Joint Venture panels, as well as the court rosters for the Commercial Division of the NYS Supreme Court and the Southern and Eastern District federal courts (including bankruptcy court rosters), and the Nassau County Bar Association panels of mediators and arbitrators. She served as the co-chair of the Nassau County Bar Association's Alternative Dispute Resolution Committee, and was elected to its Nominating Committee. She served as a trustee of the Long Island Children's Museum and several other boards of directors, and was the founder and President of the Long Island Women's Agenda. She is the recipient of many awards, and is in the Hall of Fame, having been elected Long Island's Top 50 Women three times.