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Ms. Baiamonte was admitted to the Bar in January, 1994. Since admission to the Bar, Ms. Baiamonte has been engaged exclusively in the practice of matrimonial and family law.

Ms. Baiamonte is a graduate of Brandeis University (B.S., *cum laude*, 1990) and Syracuse University College of Law (J.D., *magna cum laude*, 1993; Senior Notes and Comments Editor, Syracuse Law Review), where she received the Order of the Coif. After graduating law school, Ms. Baiamonte was an associate of the Garden City firm of DaSilva & Keidel from October 1993 through February 1996. During this time, she was Associate Editor of the Domestic Relations Reporter, a legal publication by Matthew Bender. In March, 1996, Ms. Baiamonte became an associate of Stephen Gassman, Esq., a renowned leader in the field of matrimonial and family law. Ms. Baiamonte was named a member of the firm on August 1, 2007, at which time the firm was renamed Gassman, Baiamonte, Betts & Tannenbaum, P.C. In April 2011, the firm became known as Gassman Baiamonte Betts, PC. In November 2016, the firm was renamed Gassman Baiamonte Gruner, P.C.

Since 1994, Ms. Baiamonte has been and remains an active member of the Nassau County Bar Association. She served on the Executive Committee of the Matrimonial Law Committee since July 2009; and she is the immediate past Chair of the Matrimonial Law Committee, serving a 2-year term July 2015 – June 2017. In June 2014, she received The Richard J. Keidel Memorial Award in recognition of her contributions as a skilled advocate, leader and her professionalism in the practice of Matrimonial Law. Ms. Baiamonte served on the NCBA Judiciary Committee from July 2009 through June 2015 (serving as Vice Chair from July 2013-June 2014, and as Chair from July 2014-June 2015). Ms. Baiamonte received the Bar Association's 2014-2015 Directors' Award for Outstanding Service as Chair of the Judiciary Committee. Ms. Baiamonte has served as a member of the NCBA Board of Directors (2013-2016), and was installed as Secretary of the Nassau County Bar Association in June 2018.

Ms. Baiamonte is also an active member of the New York State Bar Association. She was appointed to the Executive Committee of the Family Law Section in July 2011. She has served as NYSBA's Financial Officer (2014-2016), Secretary (2016-2018) and is currently the Vice Chair of the Family Law Section. Ms. Baiamonte also serves as a Co-



Chair of the Continuing Legal Education Committee, a position she has held since 2014, as well as Program Co-Chair of the Section's Annual and Summer Meetings.

Ms. Baiamonte was recently installed as a Fellow of the American Academy of Matrimonial Lawyers, New York Chapter.

Ms. Baiamonte has served as an Arbitrator in the Early Neutral Evaluation Program in the Nassau County Supreme Court, and currently serves as a Discovery Referee in the Matrimonial Center as well as a Part 137 Fee Arbitrator for the 10th Judicial District. Ms. Baiamonte is a frequent lecturer on various matrimonial topics for the New York State and Nassau County Bar Associations and Nassau Academy of Law. She has appeared as a guest lecturer at various law schools (C.W. Post and St. John's University School of Law) and other Bar groups; and she has been invited by Justices of the Nassau County Supreme Court to address Law Interns on the topic of legal research and writing.

Ms. Baiamonte is an Editor of *Library of New York Matrimonial Law Forms*, a 1,350+ page compendium of matrimonial law forms available through the New York Law Journal (©2012).

Ms. Baiamonte has extensive experience dealing with a full range of matrimonial issues, among them: agreements (pre-nuptial, post-nuptial, and separation), custody and visitation, equitable distribution, spousal and child support issues, license and professional practice valuations, enforcement and modification proceedings, awards of counsel fees and experts' fees. Ms. Baiamonte has extensive appellate advocacy experience, having prosecuted and defended dozens of appeals involving complex matrimonial and family law issues, most notably: *DeFilippis v. DeFilippis*, 2017 WL 99149, 2017 N.Y. Slip Op. 00147 (2nd Dept., 2017); *Barnes-Levitin v. Levitin*, 131 A.D.3d 98716 N.Y.S.3d 460 (Mem) (2nd Dept., 2015); *Beroza v. Hendler*, 109 A.D.3d 498, 970 N.Y.S.2d 313 (2nd Dept., 2013); *Goncalves v. Goncalves*, 105 A.D.3d 901, 963 N.Y.S.2d 686 (2nd Dept., 2013); *Chesner v. Chesner*, 95 A.D.3d 1252, 945 N.Y.S.2d 409 (2nd Dept., 2012); *Beroza v. Hendler*, 71 A.D.3d 615, 896 N.Y.S.2d 144 (2nd Dept., 2010); *Kriftcher v. Kriftcher*, 59 A.D.3d 392, 874 N.Y.S.2d 153 (2nd Dept., 2009); *DeMille v. DeMille*, 5 A.D.3d 428, 774 N.Y.S.2d 156 (2nd Dept., 2004); *DeMille v. DeMille*, 32 A.D.3d 411, 820 N.Y.S.2d 111 (2nd Dept., 2006); *Matter of Brim v. Combs*, 25 A.D.3d, 691, 808 N.Y.S.2d 735 (2nd Dept., 2006); *Matter of Brim v. Combs*, 17 A.D.3d 361, 792 N.Y.S.2d 568 (2nd Dept., 2005); *Klein v. Klein*, 296 A.D.2d 533, 745 N.Y.S.2d 569 (2nd Dept., 2002); *Rindos v. Rindos*, 264 A.D.2d 722, 694 N.Y.S.2d 735 (2nd Dept., 1999); and *Vigliotti v. Vigliotti*, 260 A.D.2d 470, 688 N.Y.S.2d 198 (2nd Dept., 1999).

Ms. Baiamonte was born in Palermo, Italy. She is married with two children, and resides in Bayside, New York.

Clifford R. Ennico, Esq.

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Since 1996, Cliff Ennico has worked as a "general counsel" or "Wall Street lawyer" to hundreds of small businesses, entrepreneurs, franchise owners, self-employed professionals, not-for-profit entities, and other business clients throughout the northeastern United States. He graduated magna cum laude from Dartmouth College in 1975, and got his law degree from Vanderbilt University School of Law in 1980, where he was Articles Editor of the Vanderbilt Law Review.

During the 1980s, Cliff worked for a succession of law firms in New York City, where he specialized in corporate finance, venture capital and securities law. After a brief stint during the early 1990s as in-house counsel for General Electric Capital Corp., Cliff worked as a corporate/business lawyer for two Connecticut law firms before launching my own practice in 1996.

Cliff is admitted to practice law in New York and Connecticut, and am in good standing in both states. Cliff focuses on representing entrepreneurs, small business owners and self-employed professionals.

In addition to being a lawyer, Cliff also is:

- The author of several law books for West Group, a leading U.S. legal publisher, including a best-selling collection of legal forms called Forms for Small Business Entities.
- The author of Succeeding in Your Business™, a weekly business advice column that appears in dozens of newspapers nationwide as well as www.entrepreneur.com and other business-oriented Web sites.
- The former host of MoneyHunt, the popular PBS television show about entrepreneurs;
- An instructor for eBay University, where I advise entrepreneurs nationwide on legal and tax implications of buying and selling goods on eBay, the nation's leading internet auction site.



- The author of Small Business Survival Guide, a collection of useful tricks for dealing with the 12 biggest enemies you will face when you run your own business.
- A frequent contributor to Entrepreneur and other small business magazines, websites and blogs.
- A leading authority on entrepreneurship and small business management, giving talks to business groups nationwide.



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David L. Ferstendig of Law Offices of David L. Ferstendig, LLC litigates a spectrum of civil and commercial matters including breach of contract, products liability, toxic tort, insurance and reinsurance coverage, jewelers' block, political risk, environmental liability, trade secret, and professional indemnity. With offices in midtown Manhattan, he has served as coordinating counsel for insurers and foreign country defendants on products liability matters throughout the United States. In over 30 years of practice, he has successfully mediated, reserved, litigated, and settled thousands of cases.

Mr. Ferstendig has a well-earned reputation for his uncompromising dedication to his clients' interests and for his broader service to the bench and bar through his writings and teaching.

He is recognized as an authority on New York practice and procedure and is a member of the New York State Bar Association's CPLR Committee, which evaluates and drafts proposed legislation. He is the General Editor of *Weinstein, Korn & Miller New York Civil Practice: CPLR* (LexisNexis), the premier 15-volume litigation treatise cited regularly as authoritative by New York State and Federal courts; author of *Ferstendig, Chase New York CPLR Manual* (LexisNexis) and *LexisNexis AnswerGuide New York Civil Litigation*; and General Editor of *CPLR Practice Insights*, published in *New York Consolidated Laws Service* (LexisNexis).

Mr. Ferstendig has provided expert testimony interpreting the meaning and application of New York law, written articles for *New York Law Journal* and authored or co-authored law review articles.

He is also an Adjunct Professor of Law at New York Law School, where he teaches New York Practice. He has lectured on civil practice issues for the New York City Bar, New York Judicial Institute, and LexisNexis. Mr. Ferstendig is a graduate of Yeshiva University and received his Juris Doctor degree from New York University School of Law. He is admitted to practice in New York State, in all of the New York Federal District Courts and in the Second Circuit Court of Appeals.

In March of 2015, Mr. Ferstendig was named the editor of the *New York State Law Digest*.



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Bar Admissions

New York, 1989; U.S. District Court, Eastern and Southern District of New York, 1989; New Jersey, 1989; U.S. Supreme Court, 2004.

Education

State University of New York at Oswego (B.S., magna cum laude, 1986); Western New England School of Law, (J.D., 1989).

Activities

Former Executive Committee Member, New York State Bar Association's Tort, Insurance and Compensation Law Section; Appointed and serves as a New York State Civil Court Arbitrator.

Awards Received

New York State Bar Association's Tort and Insurance Law Section's Young Lawyer Award.

Publications

Vehicle Transportation Claims Affecting the Business Owner and Insurers, NYSBA, Torts, Insurance & Compensation Law Section Journal, (Spring 2002); Dissecting the Deposition: Practical Considerations for the Effective Litigator, NYSBA, Torts, Insurance & Compensation Law Section Journal (Summer, 2003); Dissecting the Deposition: More Than Just a Set of Questions, NYSBA Journal (July 2003).

Lectures

"Motor Vehicle Accidents-a Look at Liability Issues and Coverage Concerns", NYSBA (1998); "A Review of the Workers' Compensation Claim and Effective Handling", Lorman Education Services (1999); "Winning Your Case at the Deposition", NYSBA (2000 and 2001); "A Review of New York Transportation Claims", Roadway Express (2001); "A Primer on Automobile Litigation", NYSBA (2000 and 2001); "Winning Your Case at the Deposition", NYSBA (2001); "Managing the Litigation Process", American Claims Exhibition Annual Conference (2002); "Evaluating Damages in Automobile Liability", NYSBA (2003), "An Analysis of Legal Billing", American Claims Exhibition Annual Conference (2003); "Practical Skills-Basic Tort and Insurance Law", NYSBA



(2003); "Litigation Update", NYSBA (2004); "Negotiating Strategies", Progressive Insurance Company (2004); "Dissecting the Deposition – Winning the Case Early", NYSBA Annual Meeting (2004); "Successful Strategies for Automobile Litigation", NYSBA (2004); "Federal Civil Practice: A Primer", NYSBA (2005); "Practical Skills – Basic Tort Insurance Law Practice", NYSBA (2006); "Law School for Insurance Claims Professionals", NYSBA (2006); "Update on Trucking Litigation and Claims", NYSBA (2006); "The Examination Before Trial – A Primer on Depositions in Tort and Personal Injury Cases", NYSBA (2007); "Handling a No-Fault Case", NYSBA (2007); "Keeping Current with Automobile Litigation", NYSBA (2008); "Bridging the Gap", NYSBA (2009).

Concentrations

Direct insurance defense cases, including automobile, premises, construction, product liability and coverage disputes. Municipal, criminal and compensation law.

Recent Accomplishments

Robert A. Glick Recognized as a Super Lawyer.

In October 2008, Robert A. Glick was listed as a Super Lawyer selected in the State of New York. Super Lawyers is a published listing of outstanding lawyers from more than 50 practice areas who have attained a high degree of pure recognition and professional achievement.

Super Lawyers is published as a special supplement in leading newspapers, as well as city and regional magazines across the country. Super Lawyers Magazine, featuring articles about attorneys named to the Super Lawyers list, is distributed to all attorneys in the state or region, the lead corporate counsel of Russell 3000 Companies and the ABA – Approved Law School Libraries.

Polling, research and selection are performed by Law & Politics, a publication of Key Professional Media, Inc. The objective of the Super Lawyers selection process is to create a credible, comprehensive and diverse listing of outstanding attorneys that can be used as a resource to assist attorneys and consumers in the search for legal counsel.

Each year a state-wide survey of lawyers is conducted. Lawyers eligible to participate include those who have been in practice for at least five years. Lawyers are asked to nominate the best attorneys they have personally observed in action.



Deborah Goldman, Esq.

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Debbie Goldman brings to her legal practice the benefit of an MBA in Real Estate Finance from Columbia Business School and the practical non-legal experience of having worked in the development department of Starwood Hotels and Resorts after completing business school. She graduated cum laude from New York University Law School in 1992 and immediately began practicing commercial real estate law with the now-defunct Shea & Gould. Later, she worked at a number of large law firms, including with Joshua Stein and some of his partners at his previous firm. As Counsel at Joshua Stein PLLC, she emphasizes commercial leasing work and all types of commercial real estate transactions with an emphasis on acquisitions and financings, including hotel matters, all on an as-needed basis. Debbie has worked at Joshua Stein PLLC since November 2010. For the story of how she was hired, visit this web address: www.pdf2go.org/288.html.

At Joshua Stein PLLC, Debbie has represented the developer of multiple distribution facilities in New York State, one involving acquisition of a fee parcel as well as a ground lease; the seller of 340 West Street, New York, New York (the "St. John's Building"); Credit Agricole as lender in both the refinancing of the Carlyle Hotel in Manhattan and multiple financings and refinancings of the Miami Design District; and a Mexican cineplex company in leasing (both ground and retail) numerous theatre locations through the United States, including Manhattan and Chicago.

Before joining Joshua Stein PLLC, some of her larger transactions included purchase of the Sands Hotel and Casino in Puerto Rico; acquisition and disposition of hotels for Starwood Hotels and Resorts; retail leasing in the tri-state area for Starbucks, JPMorgan Chase, Wachovia N.A., Dunkin' Donuts, T-Mobile, and Bally Sports Clubs; representation of the Manhattan Mall (Argent Ventures), Minskoff Equities, Mendik Realty Company, Emmes Asset Management, Developers Diversified Realty, and Vornado Realty Trust in multiple transactions; and representation of Kleinberg, Kaplan, Wolff & Cohen on its lease of additional space at 551 Fifth Avenue.

Debbie has also continued to use her JD and MBA to invest in real estate for herself and her family. In 2016 she was appointed downstate co-chair of the New York State Bar Association's Commercial Leasing Committee. Starting in August 2017, Debbie will be an Adjunct Professor at Cardozo Law School teaching Real Property Law.



Robert L. Greenberg, Esq.
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Robert L. Greenberg is a Registered Patent Attorney licensed to practice before the United States Patent and Trademark Office as well as the courts of New York, New Jersey, Texas, and several federal district and appellate courts.

Mr. Greenberg is a graduate of the University of Michigan Law School where he served as articles editor of the Michigan Telecommunications and Technology Law Review and excelled in the Moot Court Competition. While in law school, he worked in the chambers of a federal judge in Manhattan. He joined the Campbell chapter of law fraternity of Phi Alpha Delta at Michigan.

He also earned his Master of Science in Electrical and Computer Engineering from Rutgers University. He received his Bachelor of Arts Magna Cum Laude with High Honors in Economics from Brandeis University, where he was a Justice Louis D. Brandeis Scholar and a Brandeis National Merit Scholar. His academic writings include issues such as medical marijuana, wireless security vulnerabilities, open-source software development, application of election law to the Internet, and the copyright of orphan works.

Since graduating law school he has served as an Assistant District Attorney in New York City handling hundreds of criminal matters. He has also worked at several boutique patent and intellectual property firms, where he has handled numerous matters for U.S. and international corporations as well as individual inventors.

In addition to his firm, Mr. Greenberg serves as a Major / Judge Advocate in the New York Guard where he provides free legal services for soldiers, sailors, airmen, marines, coast guardsmen, and their families. Mr. Greenberg is also an adjunct professor at Farmingdale State College, State University of New York in the School of Engineering Technology, and he is an educational content writer at the National Paralegal College.



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Mr. Hack's primary practice focus is providing a full range of legal services to banks and other financial institutions.

His broad-based financial institutions practice runs the gamut, from acting as issuer's counsel in many public offerings by bank holding companies to helping clients address examination report criticisms so that enforcement action can be avoided. He has also assisted many clients in developing retail banking documentation that satisfies federal and state consumer regulations or commercial necessities.

He also supports other practice areas within the firm by bringing his extensive knowledge of banking transactions and banking law to the table when bank clients are in need of real estate or litigation assistance.



Meredith Heller, Esq.

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Meredith S. Heller, of the Law Office of Meredith S. Heller PLLC, has considerable experience representing clients at both the trial and appellate levels in criminal and civil matters in the state and the federal courts, including arguing cases before the Second Circuit Court of Appeals and the New York Court of Appeals. She has also focused her practice on attorney ethics and discipline, counseling both attorneys in the grievance process and bar applicants in the admissions process.

Meredith is the chair of the New York City Bar Association's Professional Responsibility Committee, is a member (and former chair) of the Lawyers Assistance Program Committee, and is a former member of the Professional Ethics Committee. She is also a Member of the New York State Bar Association's Professional Discipline Committee.

Meredith is a frequent speaker at CLEs and the Orientation Program for Newly Admitted Attorneys in the First Department where she discusses quality of life issues, substance abuse and the resources available through the Lawyers Assistance Program. She has spoken at the Second Department Orientation Program on civility and professionalism. She has also spoken about legal ethics, stress management and work-life balance at Brooklyn Law School, Cardozo Law School, Columbia Law School and the Practicing Law Institute.

She has served on CLE panels on ethics and professionalism for the Queens County Civil Judges, the Judges of the Appellate Division, First Department, and the Bridge the Gap CLE for the Volunteer Attorney Program for New York County.

She is a member of the New York State Bar Association, New York City Bar Association, the New York State Association of Criminal Defense Lawyers and the National Association of Criminal Defense Lawyers.

Meredith is admitted to the New York State Bar, the United States District Courts for the Southern and Eastern Districts of New York, the Southern District of Texas, and the Second Circuit Court of Appeals. She holds Bachelor's and Master's degrees from Case Western Reserve University, and is a graduate of the Benjamin N. Cardozo School of Law. She was admitted in the Second Department in 2006.



William McCaffery, Esq.

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Mr. McCaffery's practice concentrates in the areas of legal malpractice defense, professional liability, commercial litigation, and general liability defense. He is experienced in both trial and appellate practice.

Among other areas of professional liability and defense litigation, he represents attorneys and law firms that have been sued for legal malpractice in cases ranging from real estate and personal injury matters to complex business transactions and commercial litigation.

Mr. McCaffery has received an AV rating from Martindale-Hubbell, their highest rating for general ethical standards and legal ability.

Prior to joining L'Abbate Balkan in 2001, Mr. McCaffery had a general practice in which he handled real estate transactions, business formations, commercial litigation, will drafting, and personal injury matters. Prior to his general practice, he was associated with two defense firms in New York City, where he defended Labor Law actions, dental malpractice actions, general liability claims and represented individuals, small businesses and large, self-insured corporations. This broad range of experience enables Mr. McCaffery to better represent his clients in the varied subject matter that arises in the context of legal malpractice actions and other defense litigation.

Mr. McCaffery has received an AV rating from Martindale-Hubbell, their highest rating for general ethical standards and legal ability. He has been named to the 2016, 2017, and 2018 New York Metro "Super Lawyers" list in the area of "Professional Liability Defense." He has received a 10.0 out of 10.0, "Superb" rating from AVVO.

He is a member of the Claims and Litigation Management Alliance (CLM) and a member of CLM's Professional Liability Committee. He is also a member of the American Bar Association, the New York State Bar Association, the Nassau County Bar Association, the University of Scranton Council of Alumni Lawyers, and the Chaminade Lawyers Association. He has authored articles for the *New York Law Journal* ("Trusts and Estates Lawyers Face Increasing Risks of Malpractice Claims," "Build a Stronger Firm Through Risk Management," "Basic Principles Make Exceptional Attorneys," and



"Avoiding Attorney Fee Claim Litigation"), *Nassau Lawyer* ("Time Management for Lawyers"), and he co-authored the CLM Claims Handling Resources for New York.

Mr. McCaffery is a regular speaker on matters of legal malpractice, professional liability, risk management, and litigation before insurance carriers and groups such as the New York State Bar Association, the Nassau County Bar Association, the Suffolk County Women's Bar Association, St. John's University School of Law (CLE), Lawline.com, AttorneyCredits.com, Esquire-CLE.com, and ClearLawInstitute.com.

He received his Juris Doctorate from St. John's University School of Law in 1996 and his undergraduate degree from the University of Scranton in 1993. He is admitted to practice law in the State of New York and is admitted to the United States District Courts for both the Southern and Eastern Districts of New York.



Marie Ndiaye, Esq.

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Marie Ndiaye joined the Katal Center for Health, Equity, and Justice as the Senior Policy Manager in December 2017, to focus on criminal justice and drug policy reform. Prior to joining Katal, Marie spent five years as a Staff Attorney at the Legal Aid Society's Criminal Defense Practice. As a Public Defender, she represented over 2000 indigent New Yorkers charged with misdemeanors and felonies in Manhattan's Criminal Court. She experienced firsthand the injustices that drive mass incarceration, often beginning with an individual's first interaction with law enforcement, and continuing through the judicial process where cash bail, lack of discovery, speedy-trial loopholes, and coercive plea bargaining ultimately lead to the wrongful convictions of many criminal defendants, whether by plea or after trial. Interacting with these many drivers of mass incarceration through her individual clients' cases has pushed her to join Katal's fight for systemic change. Armed with the important perspective of her former clients, she hopes to bring their experiences to the forefront of criminal justice reform efforts.

A proud New Yorker, Marie is a graduate of the City University of New York's Hunter College. She received her Juris Doctor from Harvard Law School in 2012, where she participated in several student clinics and graduated with the distinction of having performed over 1000 hours of pro bono services. She was also an active member of the Black Law Student's Association and the Harvard African Law Students Association, holding several committee chair positions in the both organizations. At Legal Aid, Marie was also active in her union where she served as a delegate, attended conferences, and lobbied on socio-economic issues in Albany.



Sara Elizabeth Payne, Esq.

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Sara Payne focuses her practice on complex permitting, licensing, contract preference programs, government certifications, regulatory proceedings, regulatory compliance, corporate governance, commercial litigation, governmental relations, and corporate law.

She advises companies regarding eligibility and compliance matters under numerous state and federal contract preference programs, including: the Federal Disadvantaged Business Enterprise Program; the New York State Minority and Women-Owned Business Program; and Small Business Administration programs, such as Small Disadvantaged Businesses Certifications, Veteran-Owned Business Certifications, and HUB-Zone Certifications. She has extensive experience in navigating clients through the complex issues of business planning, demonstrating eligibility under specific program criteria, and potential exposures arising under state and federal laws. Her experience ranges from managing the application process, communicating with agency representatives, representing clients in appeals, handling certification compliance matters, and assisting clients in preparing and implementing diversity policies in their business operations.

Sara's education and professional experience extend into health care information technology, medical device development, public transit, environmental science, and intellectual property. Additionally, Sara has done substantial work in medical marijuana, including representing one of the original five registered organizations authorized to produce and distribute in New York State, and she currently serves on the New York State Bar Association's Committee on Cannabis Law.

Prior to pursuing her legal career, Sara focused on various entrepreneurial ventures. She is highly knowledgeable and experienced in creating, planning, implementing the strategic direction of an organization, including client, employee, and capital investment management; identifying, forming, and maintaining business-to-business and customer relationships in target markets; internal and external communications and marketing; planning and managing mergers and acquisitions, joint ventures and spin-out opportunities; and structuring and drafting various contracts and agreements.



Hon. Adam D. Perlmutter

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The Honorable Adam D. Perlmutter is a recently appointed judge who sits in Brooklyn Criminal Court. His previous experience includes working as an Assistant District Attorney in Queens County. Judge Perlmutter was subsequently in private practice for seventeen years where he focused on criminal defense and civil rights. He was a member of the Criminal Justice Act Panel for United States District Courts in both the Southern and Eastern District. His notable cases include serving as lead counsel obtaining acquittals on six murders for reputed acting Colombo Family Crime Boss Thomas Gioeli, including the first charged Mafia killing of a New York City Police Officer in over a century. Judge Perlmutter was also lead counsel in the federal death penalty trial of Folk Nation leader James McTier, resulting in a life sentence for the murder of three innocent bystanders in three separate gang-related incidents. Just prior to taking the bench, he represented Akhror Saidakhmetov, a young man who provided material support to the Islamic State, Sharif Wilson who was exonerated after twenty-two years for a triple homicide that he did not commit, and successfully sued New York State in several actions to stop sexual abuse by prison guards.

In addition to his criminal defense and civil rights work, Judge Perlmutter also had an active public interest law practice, including successfully suing ExxonMobil for a 17-million gallon spill in North Brooklyn, stopping two power plants from being constructed on the North Brooklyn waterfront, and bringing about the acquisition of 28-acres of industrial land on the same waterfront to create the Bushwick Inlet Park. Prior to taking the bench, Judge Perlmutter also served since 2011 as counsel to the New York State Justice Task Force for the chair of the Assembly Committee on Codes (Joseph Lentol, 53rd AD), where he worked on issues including expanding post-conviction access to DNA testing, the standing order on professional conduct and bail reform. Judge Perlmutter has been designated by Chief Judge Janet DiFiore to continue working with the New York Justice Task Force as part of his new judicial position. He received his bachelors with honors from Columbia University in 1987, and his J.D. with honors from the University of Wisconsin Law School in 1992.



Gary M. Reing, Esq.

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Gary M. Reing is a founding and senior partner of Reing & Reing PLLC and has the pleasure of having his son, Scott Reing, as his partner. The practice concentrates on tax and real estate issues. Gary has been heard as a commentator on National Public Radio's "Marketplace" and "Marketplace Money" regarding various tax issues. As past Chair of the Lawyer's Assistance Program committee of the New York City Bar Association and immediate past Chair of the New York State Bar Association Lawyers Assistance Committee, he has worked with impaired attorneys providing peer support as well as being a monitor and presenter in education programs on behalf of the committees.

Nancy B. Schess, Esq.

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Nancy Schess is an attorney and partner in the law firm of Klein Zelman Rothermel Jacobs & Schess LLP, a boutique New York City firm representing management in all aspects of Labor, Employment and Benefits Law. For more than 30 years, Nancy has represented businesses, both locally and nationally, in diverse industries including professional services, hospitality, manufacturing, non-profit, banking/finance, entertainment and retail. She is a vocal advocate for her clients' needs striving to bring practical solutions to their legal issues.

Nancy's practice concentrates on workplace compliance issues and litigation including discrimination and harassment; wage and hour compliance, audit strategies and litigation; employee-leave issues; and plant closing compliance. Nancy also counsels clients in enforceable means to protect their confidential and proprietary business assets. She also practices occupational safety and health law working with clients to prepare for and handle OSHA inspections and resolve citations.

Working closely with clients, Nancy develops and implements preventative personnel policies and strategies to encourage a litigation-free workplace. She provides advice and counsel to help her clients successfully manage their personnel assets. Nancy develops and presents customized training programs and presentations on various topics including *Prevention of Workplace Harassment*, *How to Conduct a Defensible Internal Investigation*, *Tips on Effective Performance Management*, *When OSHA Knocks*, *Wage and Hour Compliance* and *The Pros and Cons of Social Media in the Workplace*. While litigating labor and employment cases, Nancy has represented the firm's clients before federal, state and local courts and administrative agencies, including human rights agencies, various Departments of Labor and OSHA.

A sought after speaker, Nancy has appeared on television and radio and as a frequent speaker for professional associations and other groups. Nancy is quoted in the media, and has authored numerous publications, on a wide range of employment related topics.

Nancy was listed in the *NY Metro Super Lawyer* 2011-17 in *Employment Law* as well as a *NY Top Woman Lawyer* for 2012-13 and 2015-16.



Nancy is the co-founder of Gotham City Networking, Inc. where she chairs the Women's Division. In 2015 and 2016, Nancy co-chaired the New York State Bar Association Annual Marketing Conference.

Education

B.A. 1982, State University of New York at Albany, summa cum laude J.D. 1985, Boston University School of Law

Ms. Schess is admitted to practice in New York, and before the U.S. District Court, for the Southern and Eastern Districts of New York

Practice Emphasis

- Equal Employment Opportunity Compliance
- Wage/Hour Compliance
- Employment Contracts
- Trade Secret/Proprietary Information Protection
- Training & Development
- Employment Litigation (Individual and Class Claims)
- Audit Preparation & Defense
- Occupational Safety and Health Law



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Peter Siviglia was born in Brooklyn, New York, a long time ago. In his early years he played ball games on the sidewalks and streets of Brooklyn. He now teaches those games to his grandchildren.

Peter received a BA from Williams College in 1961, an MA from Brown University in 1962, and a JD from Harvard University in 1965.

Since graduating from law school, he has practiced law in New York, primarily Manhattan, representing entrepreneurs, banks and other business entities, both domestic and foreign, public and private, spanning the realm of commercial transactions: financing, acquisitions, shareholder and employee arrangements, licensing, leasing, real estate and capital equipment construction, and more.

He has also acted as special counsel to major international law firms on a variety transactions and negotiating.

Peter is the author of one of Thomson Reuters' best-selling works in the commercial field, *Commercial Agreements - A Lawyer's Guide to Drafting and Negotiating*, supplemented annually, and four other books: *Exercises in Commercial Transactions*, Carolina Academic Press, *Writing Contracts: A Distinct Discipline*, Carolina Academic Press, *Contracts and Negotiating for the Business Person (You and Your Lawyer)*, Carolina Academic Press, and a book of poetry and other writings, *The Sidelines of Time*, Archway Publishing. He has also written numerous articles on writing contracts and other legal topics.



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Eileen Travis is the founder and Director of the New York City Lawyer Assistance Program of the New York City Bar Association (NYC LAP). NYC LAP is a free and confidential resource for legal professionals and their families. Established in 1999, the program provides assistance to attorneys, judges, law students and their family members whose personal and professional lives are effected by problems with alcohol and/or drugs; depression, anxiety, stress and burnout; gambling, eating disorders, anger management; personal, family and marital problems, issues of aging and care giving and career transition.

NYC LAP provides consultation, evaluation and assessment, short term supportive counseling, intervention and educational presentations to the Bar and Bench and law schools.

Eileen is a New York State Licensed Clinical Social Worker and holds a Master's Degree in Social Work from Adelphi University, Garden City New York. She has worked in the addiction and mental health field for thirty years.

Eileen has extensive experience developing programs for community-based agencies and hospitals, including Employee Assistance Programs for medical staff and legal professionals. She also maintains a private psychotherapy practice for individuals and families.

In 1999, Eileen was appointed to the NYS Commission on Alcohol and Substance Abuse in the Profession and in 2001, as a Trustee to the Board of the New York State Lawyer Assistance Trust by Chief Judge Judith Kaye.

In 2016, Eileen was honored by the Suffolk County Bar Association as a recipient of the Sweisgood Award and by the Caron Foundation where she received the 2016 New York City Community Service Award. Both awards are in recognition of her commitment to provide vital services to the legal profession in New York.