



Randi Anderson, JD, LCSW
NYCBA Lawyer Assistance Program
42 West 44th Street
New York, NY 10036
(212) 302-5787
randerson@nycbar.org

I have been in practice, in New York City, Long Island and Westchester, for over twenty-five years as a Licensed Social Worker and Geriatric Care Manager who has experience in working within the legal community with aging lawyers and with lawyers and judges who are caregivers to an aging spouse or loved one. I currently work part-time at the New York City Lawyer Assistance Program since July 2015. I provide short-term counseling support, training, workshops and other services to lawyers, students, judges, legal professionals.

I graduated New York Law School in 1986. Over the past several years, I have worked as a certified court evaluator and a legal guardian. At the Brookdale Center for Healthy Living at Hunter College, I provide training and develop curricula for adult protective service workers on addressing the needs of aging clients and those at risk for substance abuse, exploitation, and abuse. My work at Brookdale also includes developing training curricula for various professional communities and teaches the main educational tracks in the geriatric certificate program. I am currently assisting in developing a curriculum for guardianship judges who addresses the needs of Lesbian, Gay, Bisexual and Transgender "Alleged Incapacitated Person" (AIP).

I also am an adjunct instructor at the Borough of Manhattan Community College and have taught both at the Hunter College School of Social Work and at the Columbia University of Social Work. I am currently completing a doctoral degree in social work and am currently working on my thesis. I anticipate the doctoral conferral date to be in late 2019.

In my private practice and work at the Bar Association, I have extensive experience in addressing work/life balance, substance and alcohol abuse, anxiety, job burnout, promoting good mental health as well as addressing issues of trauma, caregiving, and issues around loss and grief. I work well with diverse communities including Lesbian, Gay, Bisexual and Transgender people, immigrants, people with developmental disabilities or mental health diagnoses. The needs of the Lesbian, Gay, Bisexual and Transgender Communities, People with Developmental Disabilities and Mental Illness and those who are dealing with multiple addictions. I have published several articles relating to my work with vulnerable communities as well as being a contributing writer on the effect of trauma on multiple populations. I also have co-authored several



curricula that are used by residential programs who work with Lesbian, Gay, Bisexual and Transgender residents.



David Aronstam, Esq.
NYCBAR Lawyer Assistance Program
85 Broad Street, 28th Floor
New York, NY 10004
(212) 949-6210
dja@aronstamlaw.com

- Graduated from law school in South Africa in 1980.
- Started practicing law in New York City in 1984 and worked as an associate at McLaughlin & Stern, a general practice law firm, until 1992.
- Since 1992, I have been a solo practitioner specializing in real estate and commercial law.
- Member of NYC & NYS Lawyers Assistance Program (LAP) Committees since 2008.
- Currently the Secretary of the NYC LAP committee.
- I do volunteer work for the committees including monitoring of lawyers and law students with disciplinary issues and outreach on the work of LAP to other groups and committees.
- In recovery from drug and alcohol addiction since 2001.



Rosalia Baiamonte
Gassman Baiamonte Gruner, P.C.
666 Old Country Road, Suite 801
Garden City, NY 11530
rbaiamonte@gbgmatlaw.com
516-228-9181

Ms. Baiamonte was admitted to the Bar in January, 1994. Since admission to the Bar, Ms. Baiamonte has been engaged exclusively in the practice of matrimonial and family law.

Ms. Baiamonte is a graduate of Brandeis University (B.S., *cum laude*, 1990) and Syracuse University College of Law (J.D., *magna cum laude*, 1993; Senior Notes and Comments Editor, Syracuse Law Review), where she received the Order of the Coif. After graduating law school, Ms. Baiamonte was an associate of the Garden City firm of DaSilva & Keidel from October 1993 through February 1996. During this time, she was Associate Editor of the Domestic Relations Reporter, a legal publication by Matthew Bender. In March, 1996, Ms. Baiamonte became an associate of Stephen Gassman, Esq., a renowned leader in the field of matrimonial and family law. Ms. Baiamonte was named a member of the firm on August 1, 2007, at which time the firm was renamed Gassman, Baiamonte, Betts & Tannenbaum, P.C. In April 2011, the firm became known as Gassman Baiamonte Betts, PC. In November 2016, the firm was renamed Gassman Baiamonte Gruner, P.C.

Since 1994, Ms. Baiamonte has been and remains an active member of the Nassau County Bar Association. She served on the Executive Committee of the Matrimonial Law Committee since July 2009; and she is the immediate past Chair of the Matrimonial Law Committee, serving a 2-year term July 2015 – June 2017. In June 2014, she received The Richard J. Keidel Memorial Award in recognition of her contributions as a skilled advocate, leader and her professionalism in the practice of Matrimonial Law. Ms. Baiamonte served on the NCBA Judiciary Committee from July 2009 through June 2015 (serving as Vice Chair from July 2013-June 2014, and as Chair from July 2014-June 2015). Ms. Baiamonte received the Bar Association's 2014-2015 Directors' Award for Outstanding Service as Chair of the Judiciary Committee. Ms. Baiamonte has served as a member of the NCBA Board of Directors (2013-2016), and was installed as Secretary of the Nassau County Bar Association in June 2018.

Ms. Baiamonte is also an active member of the New York State Bar Association. She was appointed to the Executive Committee of the Family Law Section in July 2011. She has served as NYSBA's Financial Officer (2014-2016), Secretary (2016-2018) and is currently the Vice Chair of the Family Law Section. Ms. Baiamonte also serves as a Co-



Chair of the Continuing Legal Education Committee, a position she has held since 2014, as well as Program Co-Chair of the Section's Annual and Summer Meetings.

Ms. Baiamonte was recently installed as a Fellow of the American Academy of Matrimonial Lawyers, New York Chapter.

Ms. Baiamonte has served as an Arbitrator in the Early Neutral Evaluation Program in the Nassau County Supreme Court, and currently serves as a Discovery Referee in the Matrimonial Center as well as a Part 137 Fee Arbitrator for the 10th Judicial District. Ms. Baiamonte is a frequent lecturer on various matrimonial topics for the New York State and Nassau County Bar Associations and Nassau Academy of Law. She has appeared as a guest lecturer at various law schools (C.W. Post and St. John's University School of Law) and other Bar groups; and she has been invited by Justices of the Nassau County Supreme Court to address Law Interns on the topic of legal research and writing.

Ms. Baiamonte is an Editor of *Library of New York Matrimonial Law Forms*, a 1,350+ page compendium of matrimonial law forms available through the New York Law Journal (©2012).

Ms. Baiamonte has extensive experience dealing with a full range of matrimonial issues, among them: agreements (pre-nuptial, post-nuptial, and separation), custody and visitation, equitable distribution, spousal and child support issues, license and professional practice valuations, enforcement and modification proceedings, awards of counsel fees and experts' fees. Ms. Baiamonte has extensive appellate advocacy experience, having prosecuted and defended dozens of appeals involving complex matrimonial and family law issues, most notably: *DeFilippis v. DeFilippis*, 2017 WL 99149, 2017 N.Y. Slip Op. 00147 (2nd Dept., 2017); *Barnes-Levitin v. Levitin*, 131 A.D.3d 98716 N.Y.S.3d 460 (Mem) (2nd Dept., 2015); *Beroza v. Hendler*, 109 A.D.3d 498, 970 N.Y.S.2d 313 (2nd Dept., 2013); *Goncalves v. Goncalves*, 105 A.D.3d 901, 963 N.Y.S.2d 686 (2nd Dept., 2013); *Chesner v. Chesner*, 95 A.D.3d 1252, 945 N.Y.S.2d 409 (2nd Dept., 2012); *Beroza v. Hendler*, 71 A.D.3d 615, 896 N.Y.S.2d 144 (2nd Dept., 2010); *Kriftcher v. Kriftcher*, 59 A.D.3d 392, 874 N.Y.S.2d 153 (2nd Dept., 2009); *DeMille v. DeMille*, 5 A.D.3d 428, 774 N.Y.S.2d 156 (2nd Dept., 2004); *DeMille v. DeMille*, 32 A.D.3d 411, 820 N.Y.S.2d 111 (2nd Dept., 2006); *Matter of Brim v. Combs*, 25 A.D.3d, 691, 808 N.Y.S.2d 735 (2nd Dept., 2006); *Matter of Brim v. Combs*, 17 A.D.3d 361, 792 N.Y.S.2d 568 (2nd Dept., 2005); *Klein v. Klein*, 296 A.D.2d 533, 745 N.Y.S.2d 569 (2nd Dept., 2002); *Rindos v. Rindos*, 264 A.D.2d 722, 694 N.Y.S.2d 735 (2nd Dept., 1999); and *Vigliotti v. Vigliotti*, 260 A.D.2d 470, 688 N.Y.S.2d 198 (2nd Dept., 1999).

Ms. Baiamonte was born in Palermo, Italy. She is married with two children, and resides in Bayside, New York.



Jonathan D. Cohn, Esq.

Gerstenzang, Sills, Cohn & Gerstenzang
210 Great Oaks Blvd
Albany, NY 12203
(518) 456-6456
jcohn@pgdwi.com



Jonathan D. Cohn is a partner in the law firm of Gerstenzang, Sills, Cohn & Gerstenzang. He received his Bachelor's Degree from Lafayette College, where he graduated with honors. He is a 2008 cum laude graduate of Albany Law School, where he was selected as a member of the Government and Law Journal. Mr. Cohn was one of a select group to be published as a member of the journal. Mr. Cohn is also the state delegate for the National College for DUI Defense ("NCDD"). Prior to joining the firm, Mr. Cohn was an Assistant District Attorney in the Rensselaer County District Attorney's Office, who handled all aspects of criminal law. He also gained a thorough understanding of the Criminal Procedure Law and Penal Law as a Law Clerk to Honorable Karen A. Drago, Schenectady County Court Judge.

Mr. Cohn's practice is focused on criminal defense – with an emphasis on alcohol-related offenses.



Ronald J. Friedman, Esq.
SilvermanAcampora
100 Jericho Quadrangle , Suite 300
Jericho, NY 11753
(516) 479-6303
RFriedman@SilvermanAcampora.com



Ronald J. Friedman is a partner in the Bankruptcy and Creditors' Rights and Corporate Restructuring Groups, as well as the Deputy Partner-In-Charge of the Firm. Ron is widely regarded as a leading practitioner in the field of bankruptcy and creditor's rights, with vast experience in representing all forms of clients including bankruptcy trustees, liquidating trustees, creditors, creditor committees, and parties involved in out of court work-outs. Over the course of his career, Ron has worked on cases in a multitude of jurisdictions and has routinely problem solved with our clients to achieve favorable business results. It is quite common for the most difficult and tense business situations to be brought to Ron's attention. His keen ability to cut through the complex issues and achieve a consensus solution (whether in or out of court) usually provide all parties to the dispute with a platform to move forward and reach a resolution. Ron has also been appointed as the receiver and liquidating trustee in a number of cases, successfully operating and winding down businesses of all forms and size.

Ron represents clients in bankruptcy cases, workouts, restructurings, liquidations, distressed debt transactions, acquisitions, and complex litigation. He also has extensive experience counseling clients in the telecommunications, real estate, and equipment leasing industries on all facets of their corporate operations. Recently, when a long standing client of the Firm required assistance in the negotiation and sale of his business, Ron was intimately involved in the purchase price negotiation, the term sheet preparation, and the consummation of the asset purchase agreement so that the client was able to keep his focus and attention on the day to day operations of the business. That collaboration and expert guidance enhanced the client's ability to achieve the targeted purchase price while ensuring that the transaction went from dream to reality.

In addition to his legal practice, Ron serves as the President and Chairman of the Board of Directors for the Gulls Amateur Hockey Association, a not-for-profit organization that has been operating in Nassau County for over 40 years. Ron is also a member of the Board of Directors of the (i) Theodore Roosevelt Council of the Boy Scouts America; (ii) the Friends of Long Island Wrestling, an organization dedicated to promoting amateur wrestling; (iii) the Twin Rinks at Eisenhower LLC, a state-of-the-art twin ice rink facility in Nassau County; and (iv) the Muskegon Lumberjacks, a franchise member of the USHL.



Robert E. Grey, Esq.
Grey & Grey LLP
360 Main Street
Farmingdale, NY 11735
(516) 249-1342
rgrey@greyandgrey.com



Robert Grey is a graduate of the Johns Hopkins University, B.A. 1987 and St. John's University School of Law, J.D. 1990. He is presently the managing partner of Grey & Grey, L.L.P., which represents workers in the areas of workers' compensation, Social Security Disability, personal injury, Long Term Disability, and other matters involving injury and disability. The firm has offices throughout the metropolitan area.

Robert has represented thousands of clients before the Workers' Compensation Board, tried cases in State and Federal Court, and prosecuted appeals in State and Federal courts including the New York State Court of Appeals. He has also been involved in drafting legislation to provide workers' compensation and pension benefits for World Trade Center rescue, recovery and clean-up workers.

Robert has presented continuing education programs from the New York State Bar Association, the New York State Trial Lawyers Association, and many county bar associations. He is also a frequent lecturer for many local unions and for the New York Committee for Occupational Safety and Health, where he serves as Treasurer. Robert is also the Outreach Committee Chair of the Mt. Sinai – Irving J. Selikoff Center for Occupational and Environmental Medicine Advisory Board (which named him the 2008 Man of the Year). He has served as an adjunct professor at the Cornell University School of Industrial and Labor Relations, a technical advisor to the New York State September 11th Worker Protection Task Force, as a member of the New York State Insurance Department Advisory Committee to the Workers' Compensation Reform Task Force, the New York State Workers' Compensation Board's Advisory Committee, and the New York State Business Regulation Council to which he was appointed by the Speaker of the Assembly. Robert has also been the Chairman of the Workers' Compensation Alliance for the past seven years and was recently elected a Director of the Injured Workers Bar Association.

Robert has published many articles on workers' compensation issues which have appeared in legal journals, the New York Law Journal, and the New York Times, among others. In 2008 he was the honoree of the Transport Workers Union Local 100 Widows & Orphans Fund.



Jay Hack, Esq.
Gallet Dreyer & Berkey, LLP
845 Third Avenue
New York, NY 10022
(212) 935-3131
jih@gdblaw.com



Mr. Hack's primary practice focus is providing a full range of legal services to banks and other financial institutions.

His broad-based financial institutions practice runs the gamut, from acting as issuer's counsel in many public offerings by bank holding companies to helping clients address examination report criticisms so that enforcement action can be avoided. He has also assisted many clients in developing retail banking documentation that satisfies federal and state consumer regulations or commercial necessities.

He also supports other practice areas within the firm by bringing his extensive knowledge of banking transactions and banking law to the table when bank clients are in need of real estate or litigation assistance.



Meredith Heller, Esq.
Law Office of Meredith S. Heller PLLC
99 Park Avenue
New York, NY 10016
(646) 661-1808
msheller@mshellerlaw.com

Meredith S. Heller, of the Law Office of Meredith S. Heller PLLC, has considerable experience representing clients at both the trial and appellate levels in criminal and civil matters in the state and the federal courts, including arguing cases before the Second Circuit Court of Appeals and the New York Court of Appeals. She has also focused her practice on attorney ethics and discipline, counseling both attorneys in the grievance process and bar applicants in the admissions process.

Meredith is the chair of the New York City Bar Association's Professional Responsibility Committee, is a member (and former chair) of the Lawyers Assistance Program Committee, and is a former member of the Professional Ethics Committee. She is also a Member of the New York State Bar Association's Professional Discipline Committee.

Meredith is a frequent speaker at CLEs and the Orientation Program for Newly Admitted Attorneys in the First Department where she discusses quality of life issues, substance abuse and the resources available through the Lawyers Assistance Program. She has spoken at the Second Department Orientation Program on civility and professionalism. She has also spoken about legal ethics, stress management and work-life balance at Brooklyn Law School, Cardozo Law School, Columbia Law School and the Practicing Law Institute.

She has served on CLE panels on ethics and professionalism for the Queens County Civil Judges, the Judges of the Appellate Division, First Department, and the Bridge the Gap CLE for the Volunteer Attorney Program for New York County.

She is a member of the New York State Bar Association, New York City Bar Association, the New York State Association of Criminal Defense Lawyers and the National Association of Criminal Defense Lawyers.

Meredith is admitted to the New York State Bar, the United States District Courts for the Southern and Eastern Districts of New York, the Southern District of Texas, and the Second Circuit Court of Appeals. She holds Bachelor's and Master's degrees from Case Western Reserve University, and is a graduate of the Benjamin N. Cardozo School of Law. She was admitted in the Second Department in 2006.



Ellyn S. Kravitz, Esq.

Abrams, Fensterman, Fensterman, Eisman,
Formato, Ferrara & Wolf, LLP
630 Third Ave, 5th Floor
New York, NY 10017
(212) 279-9200
ekravitz@abramslaw.com



Ellyn S. Kravitz is a partner at Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara & Wolf, LLP. She concentrates her practice in elder law, special needs planning, estate planning, estate administration, guardianship, and veterans' benefits. Ellyn is an authority on issues affecting adults and children with disabilities, and our senior population.

Ellyn holds the designation of a Certified Elder Law Attorney (CELA), awarded by the National Elder Law Foundation as accredited by the American Bar Association. There are fewer than 400 CELAs throughout the United States. Ellyn is also accredited by the U.S. Department of Veterans Affairs to present and prosecute claims for veterans' benefits.

She was named as a "New York Super Lawyer" by Law & Politics magazine from 2009 through 2014 and was included in the list of Top Women Attorneys in the New York Metro Area for 2012, 2013 and 2014 in the New York Times Magazine. Further, she selected by her peers for inclusion in the 21st edition of The Best Lawyers in America® in the practice area of elder law.

Ellyn is an active member of the New York State Bar Association where she is an active member of Executive Committee of both the Elder Law and Special Needs Section and Trusts and Estates Sections. She is a member of the Executive Committee of the Elder Law Section and serves as the current Co-Chair of the Guardianship Committee. Previously, she served as co-chair of the Estate and Tax, Legal Education and Health Care Committees. Ellyn is also a member of the Executive Committee of the Trusts and Estates section and serves as the Chair of its Elderly and Disabled Committee. She previously served as Co-Chair of the Elder Law Committee of the Westchester County Bar Association.

Ellyn is a member of the National Academy of Elder Law Attorneys (NAELA) and the New York State Chapter of NAELA. She is also a member of the Board of the Estate Planning Council of New York City, Inc.



Ellyn was former co-chair of the Long Island Alzheimer's Foundation ("LIAF") Legal Advisory Board. She also serves on the Legal Advisory Committee of the Evelyn Frank Legal Resources Program of Selfhelp Community Services, Inc. and on the Benefit Committee of the Kellner Family Pediatric Liver Disease Foundation.

Ellyn is a frequent presenter to both consumer and professional groups and has provided input to state and national programs addressing legal, financial and other related matters involving persons with disabilities and our senior population. She received her Juris Doctor degree from the New England School of Law and her LL.M. in estate planning from the University of Miami. She received her undergraduate degree from the University of Michigan.

Pery D. Krinsky, Esq.
Krinsky, PLLC
160 Broadway, Suite 603
New York, NY 10038
(212) 543-1400
pkrinsky@krinskypllc.com



Pery D. Krinsky is the principal of Krinsky, PLLC where he focuses his practice on ethics-based defense litigation. Before forming his own law firm, Mr. Krinsky was associated with the law firm of LaRossa & Ross, and then the Law Offices of Michael S. Ross.

Mr. Krinsky's ethics-based defense litigation practice focuses on:

- Federal & State Attorney/Judicial Ethics Matters, including: representing attorneys and law firms under investigation by disciplinary authorities and other government agencies; providing guidance to lawyers concerning the day-to-day practice of law; representing disbarred and suspended attorneys seeking reinstatement; advising and representing members of the New York State Judiciary in matters before the New York State Commission on Judicial Conduct; and assisting law school graduates in the admissions process.
- Federal & State Criminal Defense Matters, including: defending clients against law-enforcement actions such as claims of securities fraud, antitrust, investment advisory fraud, health care fraud, tax issues, money laundering, RICO, and narcotics trafficking, among others; helping conduct internal investigations; addressing compliance issues; and responding to regulatory inquiries.
- Art Law Ethics & Litigation Matters, including: allegations of business fraud; art-related disputes; fraudulent transactions; provenance and authenticity; fraudulent inducement to sell; and sales tax evasion.

Mr. Krinsky is a frequent lecturer on topics involving ethics in litigation, personal and professional responsibility and academic integrity, including at: the N.Y. State Judicial Institute; the Appellate Divisions, First and Second Judicial Departments; the N.Y. State Bar Association; the N.Y. City Bar; the N.Y. County Lawyers' Association; the N.Y. State Academy of Trial Lawyers; the N.Y. State Trial Lawyers Association; the Practicing Law Institute; the Bay Ridge Lawyers Association; the Queens County Bar Association; Sotheby's Institute of Art; and law schools such as Brooklyn Law School, Columbia Law School and Fordham Law School.



Mr. Krinsky serves as the Chair of the Ethics Committee of the Entertainment, Arts & Sports Law Section of the N.Y. State Bar Association; and the Chair of the Committee on Professional Discipline of the N.Y. County Lawyers' Association. Mr. Krinsky serves on the Board of Advisors of the N.Y. County Lawyers' Association Institute of Legal Ethics; and is also a Member of: the Brooklyn Bar Association; the N.Y. State Bar Association's Committee on Attorney Professionalism; the N.Y. City Bar Association's Professional Responsibility Committee; and the N.Y. County Lawyers' Committee on Professional Ethics.



George R. McGuire, Esq.
Bond, Schoeneck & King, PLLC
One Lincoln Center
Syracuse, NY 13202
(315) 218-8515
gmcguire@bsk.com



George is a registered patent attorney and chair of the firm's intellectual property and technology practice.

He concentrates his practice in all facets of intellectual property law, including, for example, patent and trademark preparation and prosecution, litigation involving intellectual property issues, patent and trademark clearance opinions, patent novelty, validity and (non)infringement opinions, due diligence investigations in merger and acquisition, asset purchase, or other financial transactions, proceedings before the Patent Trial and Appeal Board and the Trademark Trial and Appeal Board, negotiating and drafting technology transfer and license agreements, and internet and computer law matters.

George practiced for five years as a patent agent before receiving his law degree. In addition to his practice, George is also an adjunct professor at Syracuse University College of Law where he has been teaching a course on Internet Law since 2004, and prior to that taught and lectured on courses in computer law, entertainment law, trademark and unfair competition law, intellectual property and technology transfer.



Robert J. Permutt, Esq.
Associate Vice President,
Northeast Regional Trial Attorney
Nationwide Insurance Company
36 Harwich Lane
Purchase, NY 10577
(914) 588-0212
rpermutt2003@yahoo.com



Robert J. Permutt currently serves as the Associate Vice President/Regional Attorney for the Northeast Region of Nationwide Insurance's Trial Division. In this capacity, he manages and oversees all aspects of Trial Division's operations in the Northeast Region. The region consists of 292 associates in 11 offices, defending over 10,000 lawsuits in six states. Prior to joining Nationwide's Trial Division, Robert served for six plus years in the Office of General Counsel for Nationwide Insurance. During his last three years in General Counsel's Office, he was a Lead Assistant General Counsel, supervising a team of attorneys that provided legal support to the Personal Lines Casualty Claims Organization for the Northeast and Mid-Atlantic States. He also individually provided legal support to the New York Personal Lines Casualty Claims Organization.

Robert graduated from the State University of New York at Albany in 1991, with a Bachelor's Degree in History. Robert then attended Brooklyn Law School, obtaining a Juris Doctorate in 1996.

Following his graduation from law school, Robert worked in the Orange County District Attorney's Office for four years, ending his tenure in the office's Violent Felony Unit. Upon leaving the District Attorney's Office, Robert worked for two New York State insurance defense law firms, handling a varied case load including but not limited to products liability, Labor Law, premises liability, municipal liability and automobile liability cases.

Robert then joined the House Counsel operations for Progressive Insurance Company, handling large loss exposures throughout the Hudson Valley, New York City and Long Island.

Robert is a frequent presenter at New York CLE programs having presented for the New York State Bar Association, the New York State Judicial Institute, the New York State Board of Law Examiners and Lawline.com.



Robert has served on the Executive Committee of the Torts, Insurance and Compensation Law Section of the New York State Bar Association. On January 29, 2014, the Section honored him with the Committee Chairman of the Year award.