

# ANNUAL MEETING 2019

## Women in Law Section

### Fifteenth Annual Edith I. Spivack Symposium

Secure Your Seat at the Table: Becoming a Leader and an Indispensable Lawyer Who Champions Women

**Tuesday, January 15 | 9:00 a.m. – 5:30 p.m.**

New York Hilton Midtown | NYC

#### 6.0 Credits

2.0 Ethics | 2.5 Skills | 1.0 Areas of Professional Practice | 0.5 Diversity, Inclusion and Elimination of Bias

This program is transitional and is suitable for all attorneys including those newly admitted. The newly admitted requirement does not include Diversity, Inclusion and Elimination of Bias credits.

**Program** | 9:00 a.m. – 4:15 p.m. | Beekman Room, Second Floor

**Award Luncheon** | 1:15 p.m. – 2:15 p.m. | Murray Hill East, Second Floor

**Networking Reception** | 4:15 p.m. – 5:30 p.m. | Nassau Room, Second Floor

Women continue to make great strides in the legal profession but still remain under-represented where it matters. Only about 20% of law firm partners are women and 30% of judges are women. In 2018, women made historic gains in the U.S. Congress and state-wide elections, but men still outnumber women as lawmakers. The fact remains that there are still far more men leading deals, heading trial and major litigation teams, serving as general counsel to Fortune 500 companies, and serving as lawmakers, and more work must be done to close the gender gap. The Women in Law Section is pleased to present a powerful program addressing how women attorneys can secure their seat at the table to advance their own careers and to advance all women's rights under the law.

#### Agenda

9:00 a.m. – 9:15 a.m.

#### Registration

9:15 a.m. – 9:20 a.m.

#### Welcoming Remarks

**Susan L. Harper, Esq.**, Managing Director NY/NJ, Bates Group LLC and Chair, NYSBA Women in Law Section

9:20 a.m. – 9:50 a.m.

#### Keynote Speech: Advancing Women: Gender Equality in the Law and Justice for All Women

Equality matters. Achieving gender equality is everyone's responsibility, and we still haven't achieved it. In this dynamic Keynote, Carol Robles-Román, Co-President and CEO of the Equal Rights Coalition, will examine how women attorneys – like women everywhere – still do not have constitutional gender equality or equal pay, nor are they given the same opportunities for business development as their male colleagues. She will discuss why men and women need to support gender equality to get more women attorneys into seats at the "table." She will also address how the ERA – which has never been enacted – and other laws and policies aimed at eradicating gender inequality can help break down these barriers to the success of women attorneys and all women.

Speaker:

**Carol Robles-Román, Esq.**, Co-President and CEO of the ERA Coalition and the Fund for Women's Equality  
(0.5 Credit in Skills)

9:50 a.m. – 11:10 a.m.

#### Getting on Equal Footing: Promoting Women's Equality Through Business Development and Advancement Strategies

Leading attorneys from law firms, corporations, the public service sector and the judiciary will discuss law firm and institutional strategies to incentivize advancement and business development opportunities for women attorneys, and how women can effectively utilize women's initiatives, bar associations, and other networking bodies to support these efforts. The panel will also examine underlying unconscious bias and discrimination that still serve as barriers to securing your seat at the table and how law firms, institutions, and women themselves can help take down these barriers to success.

Panelists:

**Honorable Lucy Billings**, Justice of the New York State Supreme Court

**Brad S. Karp, Esq.**, Chairman, Paul, Weiss, Rifkind, Wharton & Garrison LLP

**Zachary W. Carter, Esq.**, Corporation Counsel, City of New York

**Laurie N. Robinson Haden, Esq.**, Senior Vice President and Assistant General Counsel, CBS Corporation and Founder and CEO of Corporate Counsel Women of Color

**Terri A. Mazur, Esq.** (Panel Co-Chair)

**Laura Sulem, Esq.**, Director, Practical Law Litigation, Thomson Reuters (Panel Co-Chair)

(1.0 Credits in Areas of Professional Practice, 0.5 Diversity, Inclusion and Elimination of Bias)

Register online | [www.nysba.org/AM2019WILS](http://www.nysba.org/AM2019WILS)

Get Social: #NYSBA19   



11:10 a.m. – 11:25 a.m. Break

11:25 a.m. – 1:05 p.m. **Advancing Women's Equality Through Legislative and Policy Initiatives**

Leaders in public policy and legislation will discuss how women can achieve equality and get a seat at the table from the perspective of important policy and legislative initiatives. They will examine the role that women can and should play in this political environment to make sure all women are protected under the law. This panel will address recent efforts to secure passage of an Equal Rights Amendment to the U.S. and New York State Constitution and related changes to New York employment laws, and how other states are advancing women through legislative efforts and policy changes.

Panelists:

**Mylan L. Denerstein, Esq.**, Partner, Gibson Dunn & Crutcher LLP

**Lisa Friel, Esq.**, Senior Vice President and Special Counsel for Investigations, National Football League

**Carol Robles-Román, Esq.**, Co-President and CEO of the ERA Coalition and the Fund for Women's Equality

**Susan L. Harper, Esq.**, Managing Director NY/NJ, Bates Group LLC and Chair, NYSBA Women in Law Section (Panel Co-Chair)

**Sheryl B. Galler, Esq.**, Law Office of Sheryl B. Galler (Panel Co-Chair)

*(2.0 Credits in Skills)*

1:05 p.m. – 1:15 p.m. Break

1:15 p.m. – 2:15 p.m. **Luncheon and Presentation of Kay Crawford Murray Award presented to: Sandra D. Grannum, Drinker, Biddle & Reath, LLP**

2:15 p.m. – 2:30 p.m. Business Meeting and Election of Officers

2:30 p.m. – 4:10 p.m. **Legal and Ethical? How Far Should You Go?**

Using legal issues ripped from the headlines, the third panel will present live enactments of ethical issues female and male attorneys may encounter while securing their seat at the table. An ethics expert will discuss whether lawyers' conduct may be "legal" but not ethical, focusing on how far lawyers can – and should – go to protect their clients and themselves.

Panelists:

**Patrick J. Brennan, Esq.**, Founding Partner, Furman, Kornfeld & Brennan LLP

**J. David Canton, Esq.**, Partner, Aaronson, Rappaport, Feinstein & Deutsch, LLP

**Christine Champey, Esq.**, Associate, Turken & Heath, LLP

**Rose M. J. Charles, Esq.**, Somo International Insurance

**Pery D. Krinsky, Esq.**, Krinsky PLLC

**Kathleen Lyons, Esq.**, Vice President, Property & Casualty Business Management, Swiss Reinsurance America Holding Corporation (Panel Co-Chair)

**Rosary A. Morelli, Esq.**, Partner, Morelli & Lassalle, LLP (Panel Co-Chair)

*(2.0 Credits in Ethics)*

4:10 p.m. – 4:15 p.m. **Closing Remarks**

4:15 p.m. – 5:30 p.m. **Women's Networking Reception, Sponsored by Labaton Sucharow LLP Honoring our New Section and Members.**

#### SECTION CHAIR

**Susan L. Harper** | Bates Group LLC | NJ/NY

#### PROGRAM CO-CHAIR

**Terri A. Mazur**

#### PROGRAM CO-CHAIR

**Carol C. Villegas** | Labaton Sucharow LLP | NY

**For sponsorship opportunities, please contact Tiffany Bardwell at 518-487-5675.**

**Register Online** | [www.nysba.org/AM2019WILS](http://www.nysba.org/AM2019WILS) | **Get Social: #NYSBA19**   

#### IMPORTANT INFORMATION

**Under New York's MCLE rule**, this program has been approved for a total of 6.0 credit hours (2.0 Ethics, 2.5 Skills, 1.0 Areas of Professional Practice, 0.5 Diversity, Inclusion and Elimination of Bias). This program is transitional and is suitable for NY MCLE credit for both newly-admitted attorneys and experienced attorneys. The newly admitted requirement does not include Diversity, Inclusion and Elimination of Bias credits. For further information about the NY CLE Rules, visit [www.nycourts.gov/Attorneys/CLE](http://www.nycourts.gov/Attorneys/CLE)

**Tuition Assistance | Discounts and Scholarships:** New York State Bar Association members and non-members may apply for a discount or scholarship to attend this program, based on financial hardship. This discount applies to the educational portion of the program only. Request for discounts or scholarships must be received via email by Friday, January 4, 2019. For further information, please visit [www.nysba.org/AnnualMeetingTuitionAssistance](http://www.nysba.org/AnnualMeetingTuitionAssistance).



**Accommodations for Persons with Disabilities:** NYSBA welcomes participation by individuals with disabilities. NYSBA is committed to complying with all applicable laws that prohibit discrimination against individuals on the basis of disability in the full and equal enjoyment of its goods, services, programs, activities, facilities, privileges, advantages, or accommodations. To request auxiliary aids or services or if you have any questions regarding accessibility, please contact Cindy O'Brien at [cobrien@nysba.org](mailto:cobrien@nysba.org).

For overnight room accommodations, please call the New York Hilton Midtown at 1-800-445-8667 and identify yourself as a member of the New York State Bar Association or on the web at [www.nysba.org/am19accomm](http://www.nysba.org/am19accomm). The rate will be based on room selection (single/double occupancy) and arrival/departure dates with additional taxes and hotel fees. The discounted rate for January 13th and January 14th is \$179 per night. The discounted rate for January 15th through January 19th is \$229 per night. A rate of \$209 will be offered to those with overlapping dates. Reservations must be made by December 12, 2018.



For questions about this program, please contact Tiffany Bardwell at 518-487-5675. For registration questions only, please call the Member Resource Center at 1-800-582-2452. Fax registration form to 518-463-5993.