

NICOLE C. HAYNES

Nicole C. Haynes is the Associate Director of Recruitment and Training in the Financial Industry Regulatory Authority's (FINRA) Office of Dispute Resolution (ODR). She oversees the arbitrator recruitment efforts for the Neutral Management Department, with the goal of expanding and broadening the depth and diversity of the neutral roster. Prior to serving in this capacity, Nicole was the Case Assistant Manager for the Northeast Regional Office of ODR where she oversaw the arbitration case docket and issued decisions on various procedural motions. Nicole joined FINRA, then NASD, in 2000 as a Staff Attorney.

Nicole received her undergraduate degree from Williams College and received her law degree from Boston University School of Law where she was a member of the Public Interest Law Journal. Nicole is a member of the New York Bar.