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Jonathan D. Cohn is a partner in the law firm of Gerstenzang, Sills, Cohn & Gerstenzang. He received his Bachelor's Degree from Lafayette College, where he graduated with honors. He is a 2008 cum laude graduate of Albany Law School, where he was selected as a member of the Government and Law Journal. Mr. Cohn was one of a select group to be published as a member of the journal. Mr. Cohn is also the state delegate for the National College for DUI Defense ("NCDD"). Prior to joining the firm, Mr. Cohn was an Assistant District Attorney in the Rensselaer County District Attorney's Office, who handled all aspects of criminal law. He also gained a thorough understanding of the Criminal Procedure Law and Penal Law as a Law Clerk to Honorable Karen A. Drago, Schenectady County Court Judge.

Mr. Cohn's practice is focused on criminal defense – with an emphasis on alcoholrelated offenses.



Clifford R. Ennico, Esq.

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Attorney, author, syndicated columnist, speaker, television personality and humorist, Cliff Ennico (www.cliffennico.com) is a sole practitioner in Fairfield, CT who focuses on the legal and tax issues affecting entrepreneurs and tech/e-commerce startups. A former Wall Street lawyer and host of the 1990s PBS television series MoneyHunt®, Cliff is the editor of two volumes of West's McKinney's Forms and the author of 6 legal treatises published by Thomson West, including Advising Small Businesses, Advising eBusinesses, Forms for Small Business Entities, and Closely-Held Corporations: Forms and Checklists. His "general interest" books for entrepreneurs and business owners include The Crowdfunding Handbook, The eBay Seller's Tax and Legal Answer Book, and Small Business Survival Guide. His YouTube channel (www.youtube.com, search for "Cliff Ennico") features over 35 hourlong videos on business and legal issues affecting startups in Connecticut and elsewhere.



Julina Qiujie Guo, Esq.

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Julina Guo is a Staff Attorney in the Immigration Law Clinic at the Justice Center at Albany Law School. Julina represents survivors of domestic violence and crimes, children, and other vulnerable individuals in obtaining humanitarian immigration status. Julina coordinated volunteers for the Detention Outreach Project when the government transferred over 300 asylum-seekers to the Albany County Jail. Julina also participates in advocacy on immigration issues, working closely with other stakeholders such as community-based organizations, law enforcement, and members of Congress. Prior to joining Albany Law School, Julina represented survivors of human trafficking at Sanctuary for Families and enforced anti-discrimination laws at the NYC Commission on Human Rights. She is a graduate of Columbia University and Harvard Law School.



Meredith Stacy Heller, Esq.

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Meredith S. Heller, of the Law Office of Meredith S. Heller PLLC, practices criminal defense in both the state and the federal courts, including before the Second Circuit Court of Appeals and the New York Court of Appeals. She also focuses her practice on attorney ethics and discipline, counseling both attorneys in the grievance process and bar applicants in the admissions process. Meredith is the past chair of the New York City Bar Association's Professional Responsibility Committee, is a member (and former chair) of the Lawyers Assistance Program Committee and is a former member of the Professional Ethics Committee. She is also a member of the New York State Bar Association's Professional Discipline Committee.

Meredith is a frequent speaker at CLEs on ethics and professionalism, including for the Queens County Civil Judges, the Judges of the Appellate Division, First Department, and the Bridge the Gap CLE for the Volunteer Attorney Program for New York County.

She is a member of the New York State Bar Association, New York City Bar Association, and the New York State Association of Criminal Defense Lawyers.



Michelle Maratto Itkowitz, Esq.

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Michelle Maratto Itkowitz is the owner and founder of Itkowitz PLLC and has been practicing landlord and tenant litigation (both complex-residential and commercial) in the City of New York for over twenty years. Michelle represents BOTH tenants and landlords and her core competencies include: Rent Stabilization and DHCR Matters; Rent Stabilization and Regulatory Due Diligence for Multifamily Properties; Rent Stabilization Coverage Analysis for Tenants; Sublet, Assignment, and Short-Term Leasing Cases (like Airbnb!); all kinds of Residential Tenant Representation; Good Guy Guaranty Litigation; Co-op Landlord and Tenant Matters; Loft Law Matters; De-Leasing Buildings for Major Construction Projects; Emotional Support Animals in No-Pets Buildings; and Co-Living.

Michelle publishes and speaks frequently on landlord and tenant law. The groups that Michelle has written for and/or presented to include: Lawline.com, Lorman Education Services, Rossedale CLE, The New York State Bar Association, Real Property Section, The Women Attorneys in Real Estate, The National Law Institute, The Long Island Chapter of the National Appraisal Institute, The Columbia Society of Real Estate Appraisers, LandlordsNY, The Association of the Bar of the City of New York, Thompson Reuters, The Cooperator, and Argo University.

Michelle is immensely proud that Itkowitz PLLC was awarded its NYS Women Business Enterprise Certification by the Empire State Development Corp. Michelle's eponymous law firm is one of the largest women-owned law firms, by revenue, in the State.

Michelle is admitted to practice in New York State and the United States District Court for the Southern District of New York. She received a Bachelor of Arts in Political Science in 1989 from Union College and a Juris Doctor in 1992 from Brooklyn Law School. She began her legal career at Cullen & Dykman.



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Shawndra Jones practices in the areas of employment law counseling and litigation. As part of her practice, Ms. Jones has counseled employers concerning various issues, including anti-discrimination, family and medical leaves, disability accommodations, wage and hour matters, veterans' rights, and questions arising at the intersection of technology and the workplace.

Ms. Jones has also spoken on educational programs and written about issues related to technology. Specifically, Ms. Jones co-authored an article entitled "Using Technology in the Hiring Process – Should Employers 'Like' Social Media?," which appeared in the *National Bar Association Magazine* in 2016, and jointly prepared updates for the "Civil Discovery Issues" chapter for the Practising Law Institute's treatise on *Social Media and the Law* in 2018 and 2019. And Ms. Jones has lectured extensively on legal and ethical issues associated with e-discovery, social media, and other emerging technologies. Recently, Ms. Jones served as a guest speaker for a groundbreaking *Technology and the Law* course created through a partnership between the City University of New York School of Law and the New York State Bar Association.

Ms. Jones's professional memberships and activities include the American Bar Association, Section of Labor and Employment Law & Center for Professional Responsibility CLE Committee (former member); National Bar Association, Labor and Employment Law Section & Women Lawyers Division; New York State Bar Association, Labor and Employment Law Section (Workplace Rights and Responsibilities Committee) & Commercial and Federal Litigation Section (Social Media Committee); New York City Bar Association, Judiciary Committee (former member) & Enhance Diversity in the Profession Committee (Co-Chair, Diversity in the Judiciary Subcommittee); National Employment Law Council; Association of Black Women Attorneys; Volunteer Lawyers for the Arts; and Practicing Attorneys for Law Students Program, Inc. ("PALS"). In 2017, Ms. Jones was appointed to the New York State Bar



Association's new Committee on Technology and the Legal Profession (Cybersecurity Subcommittee). On June 1, 2019, Ms. Jones became vice-chair of the New York State Bar Association's Committee on Continuing Legal Education.

Ms. Jones is a 2016 recipient of the National Bar Association's 40 Under 40 Nation's Best Advocates and Excellence in Innovation awards. In addition, the New York State Bar Association recognized Ms. Jones as a 2016 Empire State Counsel[®] Outstanding Pro Bono Volunteer. She was also selected to become a member of The National Black Lawyers – Top 40 Under 40 – for New York in 2016 and a Fellow of the American Bar Foundation in 2015.

After graduating *cum laude* with Distinction in Psychology from Yale University, Ms. Jones earned her juris doctorate from Columbia Law School, where she was a Harlan Fiske Stone Scholar, co-chair of the Student Senate's Graduation Committee, and editor in chief of the *Columbia Journal of Law and Social Problems*. Following law school, Ms. Jones served as a law clerk to the Honorable Alvin W. Thompson in the United States District Court for the District of Connecticut before entering private practice at Cravath, Swaine & Moore LLP.



Deborah E. Kaminetzky, Esq.

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Deborah Kaminetzky is the founding member of Kaminetzky Law & Mediation, P.C.located in Long Beach, New York. Prior to starting the firm Ms. Kaminetzky was an associate at Weisman Law Group, P.C. where she primarily practiced matrimonial and family law. Deborah has also worked at the New York Department of Consumer Affairs where she was responsible for prosecuting unlicensed home improvement contractors and negotiating settlements for consumers.

Ms. Kaminetzky is a member of the American Bar Association (General Practice, Solo and Small firm Division and Law Practice Management Sections), New York State Bar Association (Business Law, Estate, Family Law and General Practice Sections and serves on the Law Practice Management Committee), Nassau County Bar Association (where she serves as Chair of the General, Solo and Small Law Practice Management Committee, and is active in the Community Relations and Education Committee and Women in the Law committees), National Association of Divorce Professionals, New York State Council on Divorce Mediation, Family and Divorce Mediation Council of Greater New York, Nassau County Women's Bar Association.

Deborah serves on the Board of Directors of the Yashar Attorney and Judges Chapter of Hadassah as Treasurer and was their Woman of the Year 2012. Deborah graduated from New York Law School in 1991 and the University of Michigan, Ann Arbor in 1986. Ms. Kaminetzky was admitted to the First Department in 1991, and The United States Supreme Court Bar in February of 2015.

Deborah is on the Matrimonial fee dispute arbitration panel for Nassau County. She is an experienced mediator, having completed a mediation certificate program in December of 2013, and an advanced mediation certificate program in December of 2015 as well as a Divorce Mediation certificate program in early 2016.

Prior to practicing law, Ms. Kaminetzky served on the Architectural Control Committee of a Home Owners Association in Boca Raton while living in Florida and was the president of a commercial property management corporation in the New York Metro area. Deborah has spoken to various groups on topics including fee arbitration, commercial leasing, matrimonial law, technology and social media use, and disaster preparedness for business.



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Pery D. Krinsky focuses his practice on ethics-based defense litigation. Before forming his own law firm, Mr. Krinsky was associated with the law firm of LaRossa & Ross, and then the Law Offices of Michael S. Ross.

Mr. Krinsky's ethics-based defense litigation practice focuses on:

- Federal & State Attorney/Judicial Ethics Matters, including: representing attorneys and law firms under investigation by disciplinary authorities and other government agencies; providing guidance to lawyers concerning the day-to-day practice of law; representing disbarred and suspended attorneys seeking reinstatement; advising and representing members of the New York State Judiciary in matters before the New York State Commission on Judicial Conduct; and assisting law school graduates in the admissions process.
- Federal & State Criminal Defense Matters, including: defending clients against lawenforcement actions such as claims of securities fraud, antitrust, investment advisory fraud, health care fraud, tax issues, money laundering, RICO, and narcotics trafficking, among others; helping conduct internal investigations; addressing compliance issues; and responding to regulatory inquiries.

Mr. Krinsky is the Vice Chair of the Ethics Committee of the Brooklyn Bar Association; the former Chair of the Ethics Committee of the Entertainment, Arts & Sports Law Section of the N.Y. State Bar Association; and the former Chair of the Committee on Professional Discipline of the N.Y. County Lawyers' Association. Mr. Krinsky serves on the Board of Advisors of the N.Y. County Lawyers' Association Institute of Legal Ethics, and is also a Member of: the Brooklyn Bar Association; the New York State Bar Association's Committee on Attorney Professionalism; the New York City Bar Association's Professional Responsibility Committee; and the New York County Lawyers' Committee on Professional Ethics.



Mr. Krinsky is a frequent lecturer on topics involving legal and judicial ethics, personal and professional responsibility and academic integrity, including at: the New York State Judicial Institute; the Appellate Divisions, First and Second Judicial Departments; the Court Attorneys Association of the City of New York; the New York State Bar Association; the New York City Bar; the New York County Lawyers' Association; the New York State Academy of Trial Lawyers; the New York State Trial Lawyers Association; the Practicing Law Institute; the Bay Ridge Lawyers Association; the Queens County Bar Association; Sotheby's Institute of Art; and law schools such as Brooklyn Law School, Benjamin N. Cardozo School of law Columbia Law School and Fordham Law School.



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Avrom Robin was admitted in the Appellate Division, First Department, the Southern District of New York and the Eastern District of New York in 2001. He practices criminal defense, including trials, sentencing and appeals. Mr. Robin also represents individuals with disciplinary and bar admission issues in New York. Mr. Robin is a partner in London and Robin with Ira D. London.

Mr. Robin is a member of the Pretrial Opportunity Program, a Drug Court in the Eastern District of New York, where he serves under the direction of U.S. District Judge John Gleeson.

Mr. Robin was appointed by former Chief Judge Judith Kaye to the New York State Lawyer Assistance Trust, a board created by the New York State Court of Appeals to provide financial support and consultation to New York's Lawyer Assistance Programs.

Mr. Robin is a former Chair of the New York City Bar Committee on Lawyer Assistance and has been a presenter at the First Department Orientation for newly admitted attorneys for the last 10 years as that committee's representative. He regularly speaks at area law schools regarding bar admission, ethics and discipline. He is a member of numerous national, state and local bar associations.



Kendra Deane Sena, Esq.

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Kendra Sena is the Senior Staff Attorney at the Government Law Center of Albany Law School, where she conducts research on the role of state and local governments in immigration law.

After earning a J.D. from Harvard Law School, Kendra was awarded the Irving R. Kaufman Fellowship for Public Interest in recognition of her exceptional promise for a career in public interest law. Kendra has represented individual, class, and institutional plaintiffs in employment and civil rights claims with a special emphasis on the rights of undocumented immigrants. She has also served in Counsel's office in the New York State Senate. Prior to becoming an attorney, Kendra worked in social services with refugee and migrant farmworker families.

Kendra is a 2015 Fellow of the Racial Justice Institute of the Shriver Center on Poverty Law, a national leadership network of advocates for race-equity.



Eileen C. Travis

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Eileen Travis is the founder and Director of the New York City Lawyer Assistance Program of the New York City Bar Association (NYC LAP). NYC LAP is a free and confidential resource for legal professionals and their families. Established in 1999, the program provides assistance to attorneys, judges, law students and their family members whose personal and professional lives are effected by problems with alcohol and/or drugs; depression, anxiety, stress and burnout; gambling, eating disorders, anger management: personal, family and marital problems, issues of aging and care giving and career transition.

NYC LAP provides consultation, evaluation and assessment, short term supportive counseling, intervention and educational presentations to the Bar and Bench and law schools.

Eileen is a New York State Licensed Clinical Social Worker and holds a Master's Degree in Social Work from Adelphi University, Garden City New York. She has worked in the addiction and mental health field for over thirty years.

Eileen has extensive experience developing programs for community-based agencies and hospitals, including Employee Assistance Programs for medical staff and legal professionals. She also maintains a private psychotherapy and consultation practice for adults and families.

In 2016, Eileen was honored by the Suffolk County Bar Association as a recipient of the Fr. Peter Sweisgood Award and by the Caron Foundation, receiving the 2016 New York City Community Service Award. Both awards are in recognition of her commitment to provide vital services to the New York City legal profession.