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Shawndra Jones practices in the areas of employment law counseling and litigation. As part of her practice, Ms. Jones has counseled employers concerning various issues, including anti-discrimination, family and medical leaves, disability accommodations, wage and hour matters, veterans' rights, and questions arising at the intersection of technology and the workplace.

Ms. Jones has also spoken on educational programs and written about issues related to technology. Specifically, Ms. Jones co-authored an article entitled "Using Technology in the Hiring Process – Should Employers 'Like' Social Media?," which appeared in the *National Bar Association Magazine* in 2016, and jointly prepared updates for the "Civil Discovery Issues" chapter for the Practising Law Institute's treatise on *Social Media and the Law* in 2018 and 2019. And Ms. Jones has lectured extensively on legal and ethical issues associated with e-discovery, social media, and other emerging technologies. Recently, Ms. Jones served as a guest speaker for a groundbreaking *Technology and the Law* course created through a partnership between the City University of New York School of Law and the New York State Bar Association.

Ms. Jones's professional memberships and activities include the American Bar Association, Section of Labor and Employment Law & Center for Professional Responsibility CLE Committee (former member); National Bar Association, Labor and Employment Law Section & Women Lawyers Division; New York State Bar Association, Labor and Employment Law Section (Workplace Rights and Responsibilities Committee) & Commercial and Federal Litigation Section (Social Media Committee); New York City Bar Association, Judiciary Committee (former member) & Enhance Diversity in the Profession Committee (Co-Chair, Diversity in the Judiciary Subcommittee); National Employment Law Council; Association of Black Women Attorneys; Volunteer Lawyers for the Arts; and Practicing Attorneys for Law Students Program, Inc. ("PALS"). In 2017, Ms. Jones was appointed to the New York State Bar



Association's new Committee on Technology and the Legal Profession (Cybersecurity Subcommittee). On June 1, 2019, Ms. Jones became vice-chair of the New York State Bar Association's Committee on Continuing Legal Education.

Ms. Jones is a 2016 recipient of the National Bar Association's 40 Under 40 Nation's Best Advocates and Excellence in Innovation awards. In addition, the New York State Bar Association recognized Ms. Jones as a 2016 Empire State Counsel® Outstanding Pro Bono Volunteer. She was also selected to become a member of The National Black Lawyers – Top 40 Under 40 – for New York in 2016 and a Fellow of the American Bar Foundation in 2015.

After graduating *cum laude* with Distinction in Psychology from Yale University, Ms. Jones earned her juris doctorate from Columbia Law School, where she was a Harlan Fiske Stone Scholar, co-chair of the Student Senate's Graduation Committee, and editor in chief of the *Columbia Journal of Law and Social Problems*. Following law school, Ms. Jones served as a law clerk to the Honorable Alvin W. Thompson in the United States District Court for the District of Connecticut before entering private practice at Cravath, Swaine & Moore LLP.