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**ALLEN E. KAYE** is a nationally recognized lawyer in the field of U.S. Immigration and Naturalization Law. Mr. Kaye is a past National President of the American Immigration Lawyers Association (AILA) and a Member of the Board of Governors. Mr. Kaye is also on the Executive Committee of the International Law Section of the New York State Bar Association. Allen E. Kaye represents many large and small employers and individuals. He enjoys working with HR professionals.

For the past 35 years, Mr. Kaye has practiced U.S. immigration, naturalization, visa and consular law. He is a graduate (Phi Beta Kappa and cum laude) of Queens College of the City University of New York (B.A.), Columbia University Law School (J.D.), and New York University Law School (LL.M.).

Mr. Kaye is a regular columnist on U.S. immigration and naturalization law for Queens Bar Bulletin, and other prominent newspapers across America. He is a frequent lecturer on U.S. immigration, naturalization, visa and consular law for various organizations, associations, and foreign consulates.

Mr. Kaye is recognized by Martindale-Hubbell as an AV Preeminent Lawyer (peer rated for highest level of professional excellence) and as Best Lawyers® by U.S. News & World Report, both in the field of Immigration Law.

Mr. Kaye and his staff at Pollack, Pollack, Isaac & DeCicco, LLP will be pleased to assist you with visa matters and I-9 audits and will provide training seminars for the HR group and employer associations and employers on immigration matters.