



Nicole Lancia, Esq.
National Labor Relations Board
26 Federal Plaza #3614
New York, NY 10278
nicole.lancia@nlrb.gov
(202) 273-2987

Nicole Lancia is an attorney with the National Labor Relations Board. Nicole graduated from Georgetown University in 2007, where she earned a Bachelor of Arts in Philosophy, magna cum laude, with minors in Spanish and African-American Studies. She then attended Georgetown University Law Center and graduated in 2010. After law school, Nicole joined the National Labor Relations Board in Washington, D.C., where she wrote briefs and presented oral argument in several circuit courts of appeals seeking to obtain enforcement of Board orders. For the second half of 2013, on a detail to the U.S. Attorney's Office in Washington, D.C., Nicole served as a Special Assistant U.S. Attorney in the Sex Offenses and Domestic Violence Unit, conducting misdemeanor bench trials, pre-trial detention hearings, and probation show cause hearings. In 2016, Nicole transferred back to her native New York to work in the NLRB's Manhattan office, where she investigates unfair-labor-practice charges under the NLRA, conducts administrative hearings, and negotiates settlement agreements. Nicole Lancia was born in Manhattan and raised in Forest Hills, where she currently lives.