

**Bruce R. Millman, Esq.**

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Focus Areas:

Business Restructuring and M&A  
Hiring, Performance Management and Termination  
Wage and Hour  
Discrimination and Harassment  
Labor Management Relations  
Corporate Compliance and Ethics  
Investigations  
International Employment Law  
Emerging Technologies and Venture Capital  
Workplace Policy Institute

Bruce R. Millman has more than 40 years of experience counseling private and public sector employers on business and personnel strategies. He works with employers on:

- Labor and employment aspects of mergers and acquisitions, sales, reorganizations, and reductions-in-force
- Wage and hour compliance and compensation issues
- Collective bargaining and other union matters
- Disciplinary decisions and wrongful termination
- Employment discrimination issues
- Sexual harassment and other forms of harassment
- Family leave and disability issues
- Personnel policies, executive employment contracts, and manager/employee training

Bruce has particular experience representing clients regarding matters falling under the following:

- Federal and New York Worker Adjustment Retraining Notification Act
- Older Workers Benefit Protection Act • The Fair Labor Standards Act



- New York Labor Law, including wage payment laws and the Wage Theft Prevention Act
- Title VII and other anti-discrimination/harassment statutes
- The Family and Medical Leave Act and disability discrimination laws
- The National Labor Relations Act
- New York unemployment provisions, including independent contractor issues

In addition to counseling, Bruce regularly represents clients at the collective bargaining table, in arbitration, and in administrative agency and court litigation.

Bruce is a frequent lecturer on public and private sector labor and employment law matters for a wide range of professional and legal organizations, which have included the American Bar Association, the New York State Bar Association, the Practising Law Institute and others.

Bruce serves as the office managing shareholder of Littler Mendelson's New York office. He is a member of Littler's Publications Review and Associates Committees, the Core Group of the Wage and Hour practice group and the Business Restructuring practice group, and the subcommittees on Release Issues and WARN Issues for the Business Restructuring practice group, as well as the Traditional Labor, Healthcare, International Labor and other practice groups.

Prior to joining Littler, he was the managing partner of a boutique management labor and employment firm and a partner at another firm.