



Carl D. Copps, Esq.
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B.A. in Political Science from LeMoyne College, 1977 (Magna Cum Laude with Honors in Major)

J.D. from Albany Law School, 1980

Admitted to practice in New York Courts and in the U.S. District Court, NDNY, in 1981 New York State Insurance Fund: 1980 – 1998:

- First attorney placed in an Upstate District Office of NYSIF
- Supervised attorneys and support staff in Albany, Syracuse and Rochester District Offices as Upstate Legal Department expanded
- Drafted and argued appeals before the Commissioners of the Workers' Compensation Board
- Drafted briefs and argued appeals before the Appellate Division, 3rd Department, and the New York State Court of Appeals
- Negotiated millions of dollars of lien and loss transfer recoveries on behalf of NYSIF

Workers' Compensation Board: 1998 – 2011:

- 1998 – 2008: Recruited, trained and supervised a staff of 70 in creating the Office of Appeals. Staff included over 40 attorneys serving as law clerks to the Commissioners; reviewing files, researching law and drafting proposed Board Panel decisions in over 12,000 cases per year. Reduced pending case count from approximately 13,000 to just over 4,000 cases; thereby reducing time between submission of appeal to resolution from 14 months to 4.5 months. Instrumental in obtaining CLE accredited provider status for WCB.
- 2008 – 2011: Director of the Waiver Agreement Management Office (WAMO). The Office was created per 2007 legislation to settle Second Injury Fund cases using bond proceeds. Assisted in securing initial bonding in excess of \$100 million. Recruited and trained staff to negotiate individual case settlements.
- March – July, 2011: Office of General Counsel. Worked with a staff of 8 attorneys to reduce backlog of cases pending Full Board Review. Trained new hires and edited their work product. Reduced average pendency of Full Board resolution by several months.



Bar Association Memberships:

- New York State Bar Association
- Albany County Bar Association
- Capital District Women's Bar Association
- Capital District Trial Lawyers Association

Frequent CLE Lecturer for above Bar Associations, as well as NYS Workers' Compensation Board, New York Self-Insurers Association, Injured Workers Bar Association, New York State Association of Self-Insured Counties.